		NO.
UNITED STAT	S ATOMIC ENERGY COMMISSION	R. A. No. 93
	IENT AUTHORIZATION	To Mod. 104
		PAGE 1 OF 2
	LOCATION	
Plat s Plant	Rocky Flats	, Colorado
107		·
Dow Chemical Comp	any	
No.	DATE OF CONTRACT	
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29-1)-1 106	to the approved employment policies and wage and	
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United States Atomic Energy Commission

REIMBURSEMENT AUTHORIZATION NO. <u>93</u>—Continuation

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Contractor Dow Chemical Company Contract No. AT(29-1)-1106 Page 2 of

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Effective 11:45 PM March 10, 1972, revise Appendix A, Schedule II-A, Journeyman Apprentice Wage Schedules to add the classification of Stationary Operating Engineer Apprentice. The schedule reads as follows:

The following wage schedule applies to the three-year Instrument Repairman Apprentice, Sheetmetal Apprentice, Maintenance Machinist Apprentice, Pipefitter Apprentice, Electrician Apprentice, and Stationary Operating Engineer Apprentice:

Period	Percent of Job Rate	Rate
<pre>1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months 6th 6 months</pre>	76% 79% 82% 85% 90% 95%	\$3.64 3.78 3.93 4.07 4.31 4.55

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NAME: (1/ Kanes		
Approved for Atomic Energy Commis	TITLE:	General Manager
	Jomes L. La Contra District Mana	
NAME:	James L. M.Cray, D. Stry Mana Albuquer HTLE: Cpercilions Office	
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			PAGE 1 OF	2 PAGE
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	s an allowable cost, effective April 24,		ij senerales er the	/
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	time pay for exempt employed 1 be as follows:	es working an exten	ded workwee	k
a.	Employees whose basic salar	ies are \$1100.00 or	· less per	
	month will be paid time and overtime hours worked.			
	Employees whose basic salar \$1550.00 will be paid for t worked in accordance with S hereby made a part of this	he scheduled overti chedule III which i	me hours	to and
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d.	The provisions of this Sect employees assigned to the 2 employees shall receive a d of their basic salary in li- shift premium and holiday p	4-hour platoon sche ifferential equal t eu of all payments	dule. Such to 15 percen	t
e.	The provisions of this Sect eight-hour day occurring on exempt employees assigned to basic salary exceeds \$1250. will be paid at the regular	ce in each four-wee o a continuous shif 00 per month. Thes	ek cycle for t when thei e employees	r
	overtime hours.		• • • • •	
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United States Atomic Energy Commission

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REIMBURSEMENT AUTHORIZATION NO. <u>92</u> Continuation

fractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 2 of 2

Appendix A, Schedule III is revised as follows:

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APPROVED FOR THE CONTRACTOR BY NAME: Approved for Atomic Energy commission by

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3-56) UNITED STATES ATOMIC ENERG	Y COMMISSION R.A. No. 91
REIMBURSEMENT AUT	HORIZATION To Mod. 104
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Rocky Flats Plant	Rocky Flats, Colorado
The Dow Chemical Company	
IACT NO.	DATE OF CONTRACT
AT(29-1)-1106	January 18, 1951
The following revision or addition to the approved as an allowable cost, effective May 7	d employment policies and wage and salary schedules of the contract
May 2	21, 1971
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PROVED FOR THE CONTRACTOR BY:	DATE: MAR 2 3 197
E: Allallaver II	TITLE: General Manager
ED FOR THE ATOMIC ENERGY COMMISSION BY-	K Janos H. Martana Deputy Man RATE

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		LOCATION	
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The Dow Chemical	Company		
ONTRACT NO.		DATE OF CONTRACT	
AT(29-1)-1106		January 18, 1	951
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Period	P	ercent of Job Rate	Rate
1st 6 months	5	76%	\$3.64
2nd 6 months		79%	3.78
3rd 6 months		82%	3.93
4th 6 months	5	85%	4.07
5th 6 month		90%	4.31
6th 6 months	5	95%	4.55
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IL & CONTENNENT PRINTING OFF	ICE 16-67129-3

m AEC-36a United States Atomic Energy Commission (3--59) AECPI 9-15 **REIMBURSEMENT AUTHORIZATION NO.** <u>90</u>—Continuation Contractor Dow Chemical Company Contract No. AT(29-1)-1106 Page 2 3 _ of_ The following wage schedule applies to the three-year Glassworker Apprentice: Period Percent of Job Rate Rate 1st 6 months 76% \$3.70 2nd 6 months 79% 3.85 3rd 6 months 82% 3.99 4th 6 months 85% 4.14 5th 6 months 90% 4.38 6th 6 months 95% 4.63 Revise Appendix A, Schedule II-A, to include the following 3. classifications and wage rates: Effective 11:45 PM December 8, 1971 The following wage schedule applies to the three-year Stationary Operating Engineer Trainee: Period Percent of Job Rate Rate 1st 6 months 76% \$3.64 2nd 6 months 79% .3.78 3rd 6 months 82% 3.93 4th 6 months 85% 4.07 5th 6 months 90% 4.31 6th 6 months 95% 4.55

Atomic Energy Commission by:

TITLE:

orm AEC-36a (3-59) AECPI 9-15

United States Atomic Energy Commission

REIMBURSEMENT AUTHORIZATION NO. <u>90</u>—Continuation

Contractor Dow Chemical Company Contract No. AT (29-1)-1106 Page 3 of 3

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Effective 11:45 PM January 3, 1972

The following wage schedule applies to the three-year Machinist Trainee (Fabrication):

Period	Percent of Job Rate	Rate
<pre>1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months 6th 6 months</pre>	75% 79% 83% 87% 91% 95%	\$3.59 3.78 3.98 4.17 4.36 4.55

APPROVED FOR THE CONTRACTOR D				
APPROVED FOR THE CONTRACTOR BY	Y: DATE:	· · ·		MS.
N. Har		MAR 7	1972	
	TITLE	: General	. Manager	
Comic Energy Commission by:	H. C. Donnetty, L.		100	0 . : :075
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	ky Flats Plant	·	Rocky Flat	s, Colorado	
CONTRACT	Dow Chemical No.	Company	DATE OF CONTRACT		
AT (29-1)-1106		January 18	1051	
The	e following revision or add oved as an allowable cost,	lition to the approved em	ployment policies and wage	and salary schedules of th	e contracto
is appro	oved as an anowable cost,	enective January	31, 1972		
Rev:	ise Appendix A read as follows	, Part II, Sect	ion AA., <u>Suppli</u>	ed Air Premium	Pay,
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	of his assign tion to his h base pay or c paid hourly e	ned duties, the base pay, at the base pay, at th bne-half the ho employee, inclu	ast one hour in employee may be e rate of one-he urly base pay of ding Grew Lordon	the performance e paid, in addi- alf his hourly f the highest	
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APPROV IAME :	of his assign tion to his h base pay or c paid hourly e	TRACTOR BY:	ast one hour in employee may be e rate of one-he urly base pay of ding Grew Lordon	the performance e paid, in addi- alf his hourly f the highest	

		¶ NO.
AECP (2) UNITED STATES ATOMIC EN	NERGY COMMISSION	R. A. No. 88
REIMBURSEMENT A	UTHORIZATION	to Mod. 104
		PAGE 1 OF 1 PAGE
PROJECT	LOCATION	
Rocky Flats Plant	Rocky Flats, C	Colorado
CONTRACTOR		
The Dow Chemical Company		
CONTRACT NO.	DATE OF CONTRACT	· · · ·
AT(29-1)-1106	January 18, 19	
The following revision or addition to the appr is approved as an allowable cost, effective NOVE	roved employment policies and wage and ember 14, 1971.	salary schedules of the contractor
T Doub III Contion (Ann	andin N is namiced to	word on fallows
I. Part III, Section C, App	endix A, is revised to	read as follows:
C. Hourly-Paid Plant Pr	otection Employees	
Local No. 64, an will be allowabl Schedule V and b of this Appendix processing, arbi and other fringe	International Guards U d as provided for in Pa e. Such Agreement is a y this reference is her . All other costs, suc tration, dues deduction benefits, incurred pur id Agreement of January	aragraph 2. below, attached as reby made a part th as grievance , leave provisions suant to the
Unit to wear a s breathing appara addition to his one-half his hou	sary for a member of th upplied air suit or sel tus, the employee may b base pay, premium pay a rly base rate for the t t or self-contained bre	f-contained be paid, in t the rate of time worked in a
II. Schedule V, Appendix A, Agreement between The Do and Local No. 64, Intern effective January 4, 197	w Chemical Company, Roc ational Guards Union of	ky Flats Division
APPROVED FOR THE CONTRACTOR:	DATE:	16200 - JAN 2 1 1972
	· · · · · · · · · · · · · · · · · · ·	

Rocky Flats Plant Incertion The Dow Chemical Company DATE OF CONTRACT AT(29-1)-1106 January 18, 1951 The following amendment is effective January 1, 1972: In Appendix A, Part II, Section A., first sentence, insert after the word "Representative" the following words: "and the Special Assistant to the Supervising Representative"." APPROVED FOR THE CONTRACTOR BY: APPROVED FOR THE CONTRACTOR BY: Name: J. M. Leathers (M) Title: Vice President Date:	
ONTRACTOR The Dow Chemical Company ONTRACT NO. AT(29-1)-1106 TRACTACT January 18, 1951 TRACTACT AT(29-1)-1106 TRACTACT January 18, 1951 The following amendment is effective January 1, 1972: In Appendix A, Part II, Section A., first sentence, insert after the word "Representative" the following words: "and the Special Assistant to the Supervising Representative." APPROVED FOR THE CONTRACTOR BY: APPROVED FOR THE CONTRACTOR BY:	
The Dow Chemical Company ONTRACT NO. AT (29-1)-1106 TRACTAGE Served Serv	
AT (29-1)-1106 January 18, 1951 THE OF CONTRACT January 18, 1951 THE YOUNDER CONTRACT January 18, 1951 THE FOLLOWING CONTRACT January 18, 1951 THE FOLLOWING AND ADDRESS CONTRACT January 18, 1951 The following amendment is effective January 1, 1972: In Appendix A, Part II, Section A., first sentence, insert after the word "Representative" the following words: "and the Special Assistant to the Supervising Representative." APPROVED FOR THE CONTRACTOR BY: AMAMAMA	
The following amendment is effective January 1, 1972: In Appendix A, Part II, Section A., first sentence, insert after the word "Representative" the following words: "and the Special Assistant to the Supervising Representative."	
The following amendment is effective January 1, 1972: In Appendix A, Part II, Section A., first sentence, insert after the word "Representative" the following words: "and the Special Assistant to the Supervising Representative."	
The following amendment is effective January 1, 1972: In Appendix A, Part II, Section A., first sentence, insert after the word "Representative" the following words: "and the Special Assistant to the Supervising Representative."	atrackox
APPROVED FOR THE CONTRACTOR BY:	
In Appendix A, Part II, Section A., first sentence, insert after the word "Representative" the following words: "and the Special Assistant to the Supervising Representative." APPROVED FOR THE CONTRACTOR BY:	
In Appendix A, Part II, Section A., first sentence, insert after the word "Representative" the following words: "and the Special Assistant to the Supervising Representative." APPROVED FOR THE CONTRACTOR BY:	
APPROVED FOR THE CONTRACTOR BY:	
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Name: I. M. dashars Ad. Title: Vice President Date:	
Name: I. M. dashars Ad. Title: Vice President Date:	
Name: I. M. daghars Ad. Title: Vice President Date:	
Name: I. M. dashars Ad. Title: Vice President Date:	
Name: I. M. cathors Ad. Title: Vice President Date:	
Name: I. M. Leathars Ad. Title: Vice President Date:	
Name. I. M. Lasthans Ad. Title. Vice President Date.	
APPROVED FOR THE ATOMIC ENERGY COMMISSION/BY-	
A A Autuquerque Creations Offide	
NAME OH.C. Donnelly Contracting Citicar JAN 12 19	72
U. S. GOVERNMENT PRINTING OFFICE 16-57129-2	72

ADCOPTS IS UNITED STATES ATOMIC ENERGY REIMBURSEMENT AUTH		NO. R. A. No. 86 to Mod. 104
PROJECT	LOCATION	PAGE L OF L PAGE
Rocky Flats Plant	Rocky Flats,	Colorado
ONTRACTOR The Dow Chemical Company		
DNTRACT NO.	DATE OF CONTRACT	
AT(29-1) -1106	January 18,	1051
The following revision or addition to the approved is approved as an allowable cost, effective Octobe	employment policion and many a	nd salary schedules of the contractor
Revise Appendix A, Part I, Sect by adding Subparagraph (4) to r (4) Refresher programs and for the purpose of sht	ead:	
for the purpose of obt or licensing in a disc the employee's current which he can reasonably	ipline that directl position or to a n	certification
Revise Appendix A, Part I, Sect f., g., and h. to read:	ion B., Paragraph 2	., Subparagraphs
f. Employees receiving educ educational assistance p of a portion of those co assistance so received.	program shall be el	igiblo for notura
g. The following costs and refund: tuition, labora for enrollment of the em credit hours of which do 32 quarter hours in any	atory fees and other nployee in courses, not exceed 21 seme	r fees charged
h. The amount refunded to be required certification a exceed ninety percent of paid by an employee for respecting which the emp from the institution tha of "A", "B", "C", "Excel or higher if a numerical	to grade received the eligible cost enrollment in each bloyee submits a cer t the employee rece lent", "Satisfactor	d shall not and expenses course tification
PPROVED FOR THE CONTRACTOR BY:		

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ROJECT			LOCATION	PAGE 1 OF 2 PA
Rocky	Flats Pl	ant	Rocky Flats, Co	olorado
ONTRACTO				
The I		al Company	DATE OF CONTRACT	
The	<u>-1)-1106</u> following revisio	n or addition to the approved employ	<u>January 18, 195</u> yment policies and wage and salar	1. ry schedules of the contracto
		ole cost, effective November 15		
Apper	ndix A, Sc	hedule I, Part A, Ser	ies RF is revised a	is follows:
) (ODE	CLASSIFICA	TION	EVALUATION POINTS
در مو	dditions	an a	1999 - Mar 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 19	and a state of the second
	LF-402	General Attorney	· · · · · · · · · · · · · · · · · · ·	315
F	F-403	Engineering Design	Manager	315
	LF-406	Area C Utilities M		274
	F-408		-	214
I	1, 24, 0.2	Assurance Manager	nstruction Quality	246
· R	IF-409	Area A Utilities M	anager	207
R	F-407	Industrial Psychol	ogist	203
R	F-404	Construction Purch	asing Coordinator	131
_				
<u>2. D</u>	eletions	,		
R	F-089	Utilities Manager		304
R	F-033	Management Science	Engineer	181
3. I	noresea	Fuglustion Detates -	nd Mitle Obamer	
		Evaluation Points a		· ·
	F-290 F-290	Advanced Systems Ma Future Missions Ma		229 248
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Contri			Contract No.AT(29-1)-1106	Continuation
	CODE	<u>CLAS</u> :	SIFICATION	EVALUATION POINTS
1	Decreas	in Evaluation Po:	ints and Title Change	
	RF-252 RF-252	Facilities In Facilities In	nspection Manager nspection Supervisor	238 215
5	Decreas	in Evaluation Por	ints	
	RF-245 RF-245	Assistant Con Assistant Con		264 246
ĵ	Title C	anges		
)1d	RF-297	Senior (N/C, Systems Engin	Scientific, Business) neer	208
New	RF-297	Senior System		208
	RF-090 RF-090	Area (A, C, Area Utiliti	or D) Utilities Superi es Superintendent	intendent 207 207
•	RF-296	Engineer	ific, Business) System	ms 182 182
	RF-296	() Engine		175
	RF-368 RF-368	Area B Utili Area B Utili	ties Superintendent ties Manager	175
91 d	RF-200	(N/C Systems	, Scientific Systems, tems, Statistical) Ana	alvst 158
New	RF-200	() Analys		158
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	A CHARK	nel.		
		Ommissio	on by:	
			Street.	Sec. Ash

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DATE: NOV 1 1971 TITLE: General Manager Area Manager Rocky Flats Area Office DATE: DEC. 7

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S-56) AECPI 9-18	UNITED STATES ATOMIC ENERGY COMMIS		R. A. No. 84 To Mod 104	ALC: NO
REI	ABURSEMENT AUTHORIZ	ATION	10 M0d 104	
an a			PAGE 1 OF 1	PAGES
ROJECT		LOCATION	PAGE OF I	PAGE
			ano do	
Rocky Flats Pla	<u>int</u>	Rocky Flats, Colo		
The Dow Chemica	l Company	DATE OF CONTRACT		
DNTRACT NO.	, .	DATE OF CONTINUE		
AT(29-1)-1106		January 18, 1951	and achadular of the contr	ector
is approved as an allowable	or addition to the approved employed cost, effective November	29, 1971.		ACIOI
Appendix A, Scl	nedule I, Part A, Se		EVALUATIO	ON
CODE	CLASSIFI	CATION	POINTS	
1. Increase is	n Evaluation Points			
Old RF-284	Employee Relatio	ns Manager	294	
New RF-284	Employee Relatio	ns Manager	304	
01 d DE 249	Numerical Contro	l Systems Manager	215	
Old RF-348 New RF-348	Numerical Contro	ol Systems Manager	222	
		erations Training		
01d RF-358	Coordinator		145	
New RF-358	Manufacturing Og Coordinator	erations Training	158	
-? Decrease i	n Evaluation Points			
			ctor 390	
Old RF-131 New RF-131	Materials Techno Materials Techno	ology Research Dire ology Research Dire	• • • • •	
New RE-101				
Old RF-391	Business Systems Business Systems	5 Manager 5 Manager	264 248	
New RF-391	BUSINESS Systems	D Manager		
Old RF-269	Plant Power Eng		241 229	
New RF-269	Plant Power Eng	lneer	229	
Old RF-397	Data Base Manag		238	
New RF-397	Data Base Manag	er	222	
			```	
	THE CONTRACTOR BY:		ATE: NOV 15 1071 General Manager	•
NAME: Kon	uprue			
PPROVED FOR THE ATOMIC ENE	Ve Martin	Area Manager	DATE	
F. R	Abbott	Area Manager Rocky Flats Area O mu	November 18.	197

FORM A EQ-36 (3-56) AECPI 9-15 UNITED STATES ATOMIC ENERGY COMMISS REIMBURSEMENT AUTHORIZ	
	PAGE 1 OF 2 PAGE
PROJECT	LOCATION
Rocky Flats Plant	Rocky Flats, Colorado
CONTRACTOR	
The Dow Chemical Company CONTRACT NO.	DATE OF CONTRACT
AT(29-1)-1106	January 18, 1951
	yment policies and wage and salary schedules of the contractor
is approved as an anowable cost, enective August 30,	1711.
1. Appendix A, Part II, Section BB	is revised as follows:
B Cooperative Employment Program	
with the following schedule	rt-time employment of disadvantaged an during their academic careers. m shall be hired in accordance applied to the Contractor's ates for Professional Personnel:
Schooling Status	Percent of Applicable Monthly Base Rate Rounded to the Nearest \$5 *
Less than 1 year toward Bachelon 1 year toward Bachelor's degree 2 years toward Bachelor's degree 3 years toward Bachelor's degree 4 years without degree Bachelor 1 year graduate study 2 years graduate study or Master PhD minus 1 year	e 75% of Bachelor's base e 85% of Bachelor's base 90% of Bachelor's base 95% of Bachelor's base 88% of Master's base
*Employees in this program will monthly base rate based upon th the normal working hours of ful	be paid a pro-rata portion of the he ratio of actual hours worked to
A person who obtains his aca full time employment will re accordance with Section D. c	ademic degree and is offered eceive a starting offer in of this Part II.

FOR THE ATOMIC ENERGY COMMISSION BY-

Sec. And

TITLE

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orin AEC-36a (3-59) AECPI 9-15			•			tates Atomi									
						HORIZA									
Contractor _	Dow	Chem	ical	0.5	•A •	Contract	No.	AT (2	29-1)	)-11	06	Page _	2	of	2
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	UNITED STATES ATOMIC ENERGY COMMISSION		NO. R. A. No. 82 To Mod. 104	
REI	MBURSEMENT AUTHORIZAT	ION	10 MOU. 10-	<u></u>
			PAGE 1 OF 3 PA	GES
OJECT	LO	CATION		
Rocky Flats Pla	nt	Rocky Flats, Co	olorado	
DNTRACTOR				
Dow Chemical U.	S . A . I DA	TE OF CONTRACT		
			E 1	
AT (29-1)-1106	or addition to the approved employme	January 18, 19		or
Appendix A, Sch	nedule I, Part A, Serie		EVALUATION	
CODE	<u>CLASSIFICATI</u>	<u>ON</u>	POINTS	
1. Additions				
RF-395	Assistant General Ma	nager for Operat	ions 734	
RF-394	Administration Manag	er	432	
RF <b>-3</b> 99	Engineering and Cons	truction Manager	432	
R <b>F-3</b> 92	Support Manager		407	
RF396	Health Physics Speci	alist	284	
RF-391	Business Systems Man	lager	264	
RF-398	Technical Systems Ma	nager	248	
RF-393	Equal Employment Opp	ortunity Manager	246	
RF-397	Data Base Manager		238	•
RF-400	Construction Coordin	nator	181	
2. Deletions				
<b>RF-2</b> 59	Manufacturing Manage	er	639	
RF-207	Facilities Manager		514	•
<b>RF365</b>	Environment Control	Manager	514	
			4	. •

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(3-59) AECPI 9-15	United States Atomic Energy Commission	L -
	SURSEMENT AUTHORIZATION NO. <u>82</u> -Cont	
Contractor <u>Dow C</u>	hemical U.S.A. Contract No. AT(29-1)-1106 F	vage 2 of 3
•		EVALUATION
CODE	CLASSIFICATION	POINTS
Deletions,	(cont'd.)	
RF-367	Personnel and Services Manager	514
RF-025	Facilities Engineering Manager	349
RF-148	Health Physics Manager	328
RF-305	Systems Supervisor	264
RF-194	Facilities Planning Manager	239
RF-347	(Business, Technical) Systems Group Le	ader 238
RF-289	Business Programming Supervisor	229
. Increase in		
	1 Evaluation Points and Title Change	на страна и слования. По страна страна и слования и слов По страна страна и слования и слов
ld RF-071 ew RF-071	General Superintendent of Fabrication Fabrication Manager	354 432
ld RF-073	Assembly Manager	315
ew RF-073	Product Manager	432
ld RF-339 ew RF-339	Product Research Director Product and Health Physics Research	339
	Director	375
ld RF-072 ew RF-072	Chemical Operations Superintendent Chemical Operations Manager	354
Ld RF-337		407
ew RF-337	Strategic Planning Manager Planning Manager	284 295
Increa		
	Evaluation Points	
ld RF-246 w RF-246	Budget Director	215
	Budget Director	246

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TITLE:

AEC-360 .	United States Atomic Energy Commission	a.	
(1-59)	BURSEMENT AUTHORIZATION NO82Continu	ation	1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.00000 1.00000 1.00000000
contractor DOW	Chemical U.S.A. Contract No. AT(29-1)-1106 Page	3 of	3
			رم. الأرب
•		EVALUATI POINTS	ON
CODE	CLASSIFICATION -		
5. Decrease	in Evaluation Points and Title Change		
Old RF-333	Material Data Supervisor	158	
New RF-333	Production Control Leader	134	
6. Decrease	in Evaluation Points	• •	
	Quality Manager	514	
Old RF-260 New RF-260	Quality Manager	464	
7. Title Cha		580	
<b>Old RF-130</b> New RF-130	Director of Research and Development Director of Research and Ecology	580	
01d RF-354	Fabrication (444 or 707-776) Superinte	ndent 26	58
New RF-354	(Plutonium or 444) Fabrication	268	
	Superintendent	200	
Old RF-374	Senior Principal Engineer	248	
New RF-374	Senior (Principal or Project) Engineer	248	ŝ
	Management Science Supervisor	238	544 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
<b>Old RF-346</b> New RF-346	Management Science Manager	238	
	Research and Development Planning		
01d RF-312	Manager	229	
New RF-312	Research and Ecology Planning Manager	229	
01d RF-029	Principal Engineer	215	
New RF-029	(Principal or Project) Engineer	215	
	Numerical Control Systems Group Leader	r 215	
01d RF-348 New RF-348	Numerical Control Systems Manager	215	
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APPROVED FOR THE CONTRACTOR BY: NAME: Montractor By: TITLESC (Reputer of the second se RIVES (Uznasta Saturda 21

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	To Mod 104
ROJECT	LOCATION
Rocky Flats Plant	Rocky Flats, Colorado
Dow Chemical U.S.A.	
DOW CHEMICAL U.S.A.	DATE OF CONTRACT
AT(29-1)-1106	January 18, 1951
The following revision or addition to the appro	oved employment policies and wage and salary schedules of the contract ust 1, 1971
D. <u>Medical Examination</u>	
contaminated in the	employee shall become injured or performance of contract work and shall
contaminated in the require treatment or within commuting dis Contractor shall arrs the nearest suitable cost of transportation or services (to the insurance and/or Worl	employee shall become injured or performance of contract work and shall diagnostic services not available tance f the Rocky Flats Plant, the ange for such treatment or services at medical facility. In such cases, the on and subsistence and such treatment extent not compensated by health kman's Compensation payments provided shall be allowable cost hereunder.
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AT (29-	-1) -1106	4	J	anuary 1	8, 1951		
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DJECT	LOCATION	
	Rocky Fl	ats, Colorado
Rocky Flats Plant	·	
Dow Chemical U.S.A.		
NTRACT NO.	DATE OF CONTRACT	
	Jant ry	18, 1951
is approved as an allowable cost, effect	to the approved employment policies and w sive August 9, 1971 Part II, Section P., Parag	
the level of approv	al to read:	
Absence Period	Level of	f Approval
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	Supervis	sor Reporting to
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United States Atomic Energy Commission

## **REIMBURSEMENT AUTHORIZATION NO.** <u>79</u> — Continuation

Contractor Dow Chemical U.S.A. Contract No. AT(29-1)-1106 Page 2 of 2

## Absence in a Pay Period

Level of Approval

40 hours or less, but more than 20 hours

Supervising Representative or his designee

More than 40 hours

Contracting Officer

	ITED STATES ATOMIC ENERGY COMM	ISSION	. N	R.A. No. 78	
	URSEMENT AUTHORI			To Mod. 104	
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		LOCATION			
Honky Flats Plant	; 	Rocky Flats	, Color	ado	
o TLACTOR					
Une Dow Chemical	Company		、		
NTRACT NO.		DATE OF CONTRACT			
AT(29-1)-1106		January 18,			
The following revision or a	addition to the approved emploit, effective See Below	oyment policies and wage		chedules of the contra	ctor
Is approved as an anowable cos	or oncoure des retom	· -			
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kevise Appendix A of the Amendment	, Schedule II, by to the agreement	adding the fo	llowing	to Exhibit A	A
💑ocky Flats Divis	sion and Local 154	40, Internation	nal Unio	on of Distri	ct
D, Allied and Te	chnical Workers o	f the U.S. and	Canada	•	
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The	Dow Chemica	1 Company		• •
ONTRACT			DATE OF CONTRACT	
A m /	29-1)-1106		January 18, 1951	
The	e following revision or	addition to the approved employ:	ment policies and wage and salary	schedules of the contractor
is appro	oved as an allowable c	ost, effective June 28, 197	71.	
App	endix A, Sch	edule I, Part A, Sei	ries RF is revised a	s follows:
				EVALUATION
	CODE	CLASSIFICA	ATION	POINTS
4	Additions			· · · · · · · · · · · · · · · · · · ·
<u></u>	Additions			· .
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	RF-387	Project Buyer		103
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2.	Deletions			
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	RF-287	Superintendent Cer	ntral Shops Maintena	unce 215
)	RF-351	Tumm Sum Nointona	nce Superintendent	181
	NL-201	Lump Sum maintenai	ice superintendent	TOT
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<u>.</u>	Increase In	Evaluation Points		
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United States Atomic Energy Commission

**REIMBURSEMENT AUTHORIZATION NO.** <u>77</u> —Continuation

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	CODE	CLASSIFICATION	EVALUATION POINTS
4	Title Change		
		Assistant Laboratory Director Plutonium Laboratory Director	264 264
		Building ( ) Maintenance Superintendent Building Maintenance Superintendent	193 193
		( ) Shop Superintendent Maintenance Support Specialist	181 181
		Graphic Arts Supervisor Printing Plant Supervisor	131 131
	Old New Old New Old New Old		4. Title ChangeOld RF-158Assistant Laboratory DirectorNew RF-158Plutonium Laboratory DirectorOld RF-218Building ( ) Maintenance SuperintendentNew RF-218Building Maintenance SuperintendentOld RF-054( ) Shop SuperintendentNew RF-054( ) Shop SuperintendentNew RF-054Graphic Arts Supervisor

APPROVED FOR THE CONTRAC	TOR BY:	DATE: JUN 10	1971
NAME: blog world	TITLE:	General Manager	
Approved for Atomic Energy Commission Thomas C. Jones	by: Acting Area M Rocky Flats A	anager rea Office	
NAME:	TITLE	DATE JULY OF	
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1	The Dow Chemical Company			
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	(00.1) 1106	January 18, 1	951	tractor
approv 1. F	AT (29-1)-1100 collowing revision or addition to the approved employ cd as an allowable cost, effective July 1, 197 Revise Appendix A, Part VI, Se Subparagraph b. to read: b. Contractor employees trans contract from other Divisi Contractor prior to July 1 eligibility for participat	ection B., Paragrap eferred to work und lons or Offices of L, 1970, who have a	h l., ler this the attained am, and	
	those transferred on of all a profit-sharing account & former Profit-Sharing Plan benefit credits under the by this Subparagraph b. ma other pension plan, the co- under this Contract.	balance under the G n may continue to a Program. Employed ay not participate ost of which is al	Contractor's accumulate es covered in any lowable	
	Revise Appendix A, Part VI, S read:	ection B., Paragra	ph 2. to	
2.	2. Rocky Flats Division Pens	ion Plans		1
2.	2. ROCKY FIELS DIVISION			Į
2.	2. Rocky Flats Division female a. The Contractor maintan hourly employees as do of Article I of Group 437, issued to the Contract Insurance Compare effective July 1, 199 which is controlled I Contract Number 437, been approved by the to this contract and reference and made a	ains a Pension Prog lefined in Subparage o Annuity Contract ontractor by the Me ny dated June 27, 5 54. The Pension Pr by said Group Annu- is on file with an Commission for ap-	Number etropolitan 1956, and rogram, ity nd has plication erein by	

U. S. GOVERNMENT PRINTING OFFICE 16-57129-3

United States Atomic Energy Commission

**REIMBURSEMENT AUTHORIZATION NO.** 74 Continuation

Contractor Dow Chemical Company Contract No. AT(29-1)-1106 Page 2 of 3

AEC-368

(3-59) ECP( 9-15

> Amendments to such contract approved in writing by the Commission will automatically be deemed to be incorporated herein by reference without the issuance of a Reimbursement Authorization.

- The Contractor maintains a Pension Program for all b. salaried employees as defined in Paragraph 1.11 of Section 1 of Group Annuity Contract Number 880, issued to the Contractor by the Metropolitan Life Insurance Company effective July 1, 1970. The Pension Program, which is controlled by said Group Annuity Contract Number 880, is on file with and has been approved by the Commission for application to this contract and is incorporated herein by reference and made a part of this Appendix A. Amendments to such contract approved in writing by the Commission will automatically be deemed to be incorporated herein by reference without the issuance of a Reimbursement Authorization.
- c. The Contractor maintains a supplementary retirement program known as The Dow Chemical Company Rocky Flats Division Salaried Employees' Supplementary Retirement Plan which is on file with and has been approved by the Commission for application to this contract and is incorporated herein by reference and made a part of this Appendix A. Amendments to such contract approved in writing by the Commission will automatically be deemed to be incorporated herein by reference without the issuance of a Reimbursement Authorization.

All eligible salaried employees of the Rocky Flats Division, except those salaried employees covered under Paragraph 1 of this Section B shall be members of The Dow Chemical Company Rocky Flats Division Salaried Employees Supplementary Retirement Plan. The Contractor shall be reimbursed for those amounts, including amounts for the calendar year 1970, which it

TITLE:

Atomic Energy Commission by:

United States Atomic Energy Commission

**REIMBURSEMENT AUTHORIZATION NO.** <u>74</u> —Continuation

Contractor Dow Chemical Company Contract No. AT(29-1)-1106 Page 3 of 3

provides for the individual accounts for such eligible salaried employees in accordance with the provisions of the Plan on a calendar year basis. This subparagraph will apply only to those employees whose compensation is directly allowable under this contract.

3. Revise Appendix A, Schedule IV, by changing the title to read:

Retirement Plans

AEC-36a 8-59) PI 9-15

4. Revise Appendix A, Schedule IV, by replacing pamphlet entitled, "Supplementary Retirement Plan" dated July 1, 1965 with the enclosed "Supplementary Retirement Plan" booklet dated September 1, 1968, and by adding the enclosed booklet entitled, "The Dow Chemical Company Rocky Flats Division Salaried Employees Supplementary Retirement Plan" dated July 1, 1970.

5. Revise Appendix A, Schedule IV, by adding the attached Group Annuity Contract Number 880 issued to the Contractor by the Metropolitan Life Insurance Company, effective July 1, 1970, and by adding the attached, "The Dow Chemical Company Rocky Flats Division Salaried Employees' Retirement Plan."

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PPROVED FOR THE CONTRACTOR BY:		DATE	: APR 2	1971	
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logeluportel	TITLE:	General	Manager		
Atomic Energy Commission by:		nelly, Manag		·	
a Donnelly	Albuquero TILE: Constant	ue Cooration	s Office	JUN	
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	s atomic energy commis ENT AUTHORIZ			R. A. No. 73 To Mod. 104
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Rocky Flats Plant		Rocky Fla	ats, Colora	do
The Dow Chemical Compa	anv			
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Revise Appendix A, Par the last sentence to r	rt II, Sectio cead:	on O., Parag	raph 4., by	changing
Supervisory emplo are excluded from	oyees earning n receiving p	g \$2,500 or Day in lieu	more per mo of vacation	nth •
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REIMBURSEMENT AUTHORIZATION			To Mod. 104	
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		LOCATION	PAGE 1 OF 2 PAGE	
			Colorado	
OCKY FLATS PL	ant	Rocky Flats,	COTOLAUO	
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T(29-1)-1106		January 18,	1951	
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and the second s	.,	•	EVALUATION	
CODE	CLASSIFIC	CATION	POINTS	
. Additions				
RF383	Summer ( ) Speci	lalist	258	
RF-384	Construction Purch		255	
	Procedures Analyst		123	
RF-382	riocedures Analysi	-		
Increase	in Evaluation Points			
)1d RF-273	Technical Informat	tion Supervisor	208	
lew RF-273	Technical Informat	tion Supervisor	229	
	in Twoluction Dointo			
	in Evaluation Points		181	
la RF-177 Iew RF-177	Photography Super Photography Super	Photography Supervisor 18 Photography Supervisor 15		
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01d RF-287		ntral Shops Mainte	enance 210	
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	Appe	endix A, Sc	nedule 1,	Part B, S	eries i is	revised as fo	Y RANGE
		CODE		CLASSIFI	CATION	MINIMUM	
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		<b>T-542</b> V	Engine	ering Spec	ialist	\$727	\$101
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REIMBURSEMENT	AUTHORIZATION	
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Rocky Flats Plant	Rocky Flats, Colorado	
ONTRACTOR		

The Dow Chemical Company	
CONTRACT NO.	DATE OF CONTRACT
	January 18, 1951
AT(29=1)-1106	J Sterrated j = 10 g

The following revision or addition to the approved employment policies and wage and calary schedules of the contractor is approved as an allowable cost, effective March  $4_2$  1971

Revise Appendix A., Part IV., Section H. to read:

## H. Length of Service

The Contractor has a length of service award program pursuant to which (i) a pin, tie bar, brooch, bracelet or necklace, at the option of the employee, is given to employees after five years of service and for each additional five years of service thereafter; (ii) a watch or a desk clock, at the option of the employee, is given to employees after 30 years of service in addition to the award specified in (i), and to employees who retire at age 65 with 27, 28, or 29 years of service.

Early retirees will be given the next service award which they could have achieved if they had worked until age 65.

Costs incurred by the Contractor for such awards shall be allowable subject to the following limitations:

- 1. Costs to be allowed for the watch or desk clock, including any engraving, shall not exceed that portion of the cost of the watch or the desk clock, which is in the same ratio as the employee's years of service under the contract bear to his total years of service with the Contractor.
- 2. Awards are to individuals who at the time he or she became eligible for the award was a regularly assigned employee of the Rocky Flats Division.

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APPROXED FOR THE CONTRACTOR BY:	DATE: MAR 3 0 1971
RAME: Aperlingedred	TITLE: General Manager
James	DATE DATE Nanager Nanager
Albuqu	arque imit rations Office

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ECPI-LI	5 5	UNITED STATES ATOMIC ENERGY COMMISSI	N	R. A. No. 70	
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۸m/9ć	<b>)−1)−11</b> 06		January 18,	1951	
The	following revision of	or addition to the approved employed	ment policies and wage and salar	y schedules of the cont	ractor
s approv	ved as an allowable	cost, effective February 8	, 1971.		
Apper	ndix A, Sch	edule I, Part A, Ser	ies RF is revised a	as follows:	
	-			EVALUATION	J
(	CODE	CLASSIFICA	TION	POINTS	_
-					
<u>1. A</u>	Additions				
F	RF-381	Construction Manag	er	349	
Ţ	RF-380	Waste Control Mana	ger	241	
-	• • •			101	
H	RF-371	Senior Quality Con	trol Engineer	181	
		۰.			
<u>2.</u>	Increase in	Evaluation Points a	nd Title Change		
<b>01</b> d ]	RF-103	Administrative Ass	istant	123	
	RF-103	Personnel, Equipme		100	
5		Administrator		130	
<b>01</b> d ]	RF-269	Electrical Mainten	ance Superintenden [.]	t 222	
New 1	RF→269	Plant Power Engine		241	
3	Title Chang	es		<b>x</b> .	
01-1	DE-009	Accountability Rep	rosontativo	201	
	RF-002 RF-002	Nuclear Materials	Control Manager	201	
				1.50	
	RF-101 RF-101	Senior Quality Con Advanced Quality C	trol Engineer	158 158	
New	Ar 4101	Advanced quartey C	ontiol Engineer	200	
	RF-011	Material Control A		145	
New	RF-011	Nuclear Materials	control Analyst	145	
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			e Le Le	EVALUATIC	N
9	CODE	CLASSIFICATION		POINTS	(
	<u>Fitle Cha</u>	anges, cont'd.			
	RF <b>11</b> 0 RF <b>11</b> 0	Production Control Coordinator (PC or Fab) Coordinator	<b>?</b>	127 127	
	RF-377 RF-377	PC 707-776 Supervisor PC (707-776 or 707-777) Superv	visor	193 193	
	RF-282 RF-282	PC (444, 777, or 881) Supervis PC (444 or 881) Supervisor	sor	181 181	
eqq	ndix A,	Schedule I, Part B, Series T is rev	vised as f	collows:	
	CODE	CLASS IF ICATION		RY RANGE	
•	Addition	<u>s</u>			
	T <b>-</b> 432	Engineering Analyst A	\$632	\$ 886	
	T-542	Computer Analyst Engineer	727	1018	
	T-631	Nuclear Materials Control Accountant	796	1114	
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<b>.</b>	CODE	CLASSIFIC	ATION	-	POINTS
1.	Additions				
	RF-374	Sr. Principal Engine	er		248
	RF-376	Metallurgical Operat		rvisor	
•	RF-377	PC 707-776 Superviso			193
2.	Increase in	Evaluation Points and	Title Change		
	Old RF-066	Warehouse Superinten	dent		166
	New RF=066	Stores Superintenden		· · ·	200
	Old RF-241	Fire Inspector			102
	New RF-241	Fire Marshall			134
3.	Increase in	Evaluation Points			
			- · · · ·		
	<b>Old RF-072</b> New RF-072	Chemical Operations Chemical Operations			328 354
				- <b>e</b>	
	Old RF-089	Utilities Manager			274
	New RF-089	Utilities Manager	•		304
•	Old RF-147	NDT Manager	х. Х		264
	New RF-147	NDT Manager	· · ·		274
	<b>Old</b> RF-249	Information Director	· · · ·		<b>2</b> 55 [.]
	New RF-249	Information Director			274
	<b>Old</b> RF-253	Industrial Engineeri	ng Manager		247
seder; Gegende	New RF-253	Industrial Engineeri			247
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Cont	ractor	w Chemical Co. Contract No. AT(29-1)-1106	Page	of?
	CODE	CLASSIFICATION	E	ALUATI () POINTS
3.	Increase i	n Evaluation Points		
		Durachaning		
	Old RF-328 New RF-328			222 238
	Old RF-289 New RF-289		· ·	215 229
	Old RF-372			186
	New RF-372	Public Information Supervisor		215
	Old RF-108			163
	New RF-108	Traffic Manager		181
	Old RF-007	Machine Operations Supervisor		137
	New RF-007	Machine Operations Supervisor		158
4.	Decrease i	n Evaluation Points and Title Change		
	<b>Old RF-354</b>		•	
_	New RF-354	Fabrication (444 or 707-776) Superint	endent	274 268
5.	Decrease i	n Evaluation Points		
	Old RF-071 New RF-071	General Superintendent of Fabrication General Superintendent of Fabrication		(430) 10,00
5.	Title Chan	ges		
	<b>Old</b> RF-353 New RF-353	Fabrication (707-776 or 881) Superint Fabrication 881 Superintendent	i Cirin (cirri	
	Old RF-263 New RF-263	Metallurgical Operations Supervision Metallurgical Operations (444-884 on Supervisor	111 - L	
	Old RF-282 New RF-282	PC Supervisor PC (444,777, or 881) Supervisor		
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	MENT AUTHORIZ		<u>To Mod. 104</u>
		LOCATION	page 1 of 1
ocky Flats Plant		Rocky Flats, Co	lorado
NTRACTOR	· · · · · · · · · · · · · · · ·		101440
The Dow Chemical Comp	any		
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The following revision or addition is approved as an allowable cost, effect	to the approved employ tive January 1,	ment policies and wage and sale 1971.	ary schedules of the contra
Appendix A, Schedule as follows:			ges is revised
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UNITED STATES ATOMIC ENERGY COMMISS REIMBURSEMENT AUTHORIZ	ATION	NO. R. A. NO. 65 <u>TO Mod. 104</u> PAGE 1 OF 3 PAGE
PROJECT *		
Rocky Flats Plant	Rocky Flats, Co	olorado
CONTRACTOR		•
The Dow Chemical Company		
CONTRACT NO.	DATE OF CONTRACT	
AT(29-1)-1106	January 18, 195	
The following revision or addition to the approved employ is approved as an allowable cost, effective October 1,	yment policies and wage and salar 1970.	ry schedules of the contractor
I. Appendix A, Part II, is revised	by the addition of	Section BB.
BB Cooperative Employment Program		
The Contractor has a program for par college students on a work-study pla 1. Employees under this program the following schedule applie Area Employment Rates for Pro	an during their acac shall be hired in a ed to the Contractor	demic careers. accordance with r's current U.S.
Schooling Status	Base Rate Ro	plicable Monthly ounded to the st \$5 *
Less than 1 year toward Bachelor's 1 year toward Bachelor's degree 2 years toward Bachelor's degree 3 years toward Bachelor's degree 4 years without degree *Employees in this program will b monthly base rate based upon the the normal working hours of full	65% of Ba 75% of Ba 85% of Ba 90% of Ba pe paid a pro-rata p e ratio of actual ho	achelor's base achelor's base achelor's base achelor's base portion of the
A person who obtains his Back time employment will receive Section D. of this Part II.	a starting offer in	n accordance with
Annually, the Contractor will the applicable base rates est Company-wide application.	l furnish the Contra tablished by the Con	acting Officer ntractor for
2. In lieu of salary increases a rates for persons in this pro of changes in the applicable of schooling status as define	ogram will be adjust base rate or by the	ted as a result e advancement
APPROVED FOR THE ATOMIC ENERGY COMMISSION BY-		DATE

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Did T-	<u>DE</u> tle Chang 531	CO SCHEDU EMPT VOCA	HE DOW CH ROCKY NTRACT NO LE OF MON TIONAL-TE <u>CLASSIF</u> Summer	EMICAL FLATS F . AT(29 THLY SA CHNICAI ICATION ( )	COMP PLANT P-1)-	ANY 1106 RAN ARII	NGE: ED ( <u>M</u>	CLASSIF SALARY INIMUM 727	Y RANGE <u>MAXIMUM</u> 1018
. Ti Dld T- New T-	<u>DE</u> tle Chang 531 531	CO SCHEDU EMPT VOCA	HE DOW CH ROCKY NTRACT NO LE OF MON TIONAL-TE <u>CLASSIF</u> Summer	EMICAL FLATS F . AT (29 THLY SA CHNICAL ICATION ( ) or Summ	COMP PLANT P-1)- LARY SAL	ANY 1106 RAN ARII	NGE: ED ( <u>M</u>	CLASSIF SALARY INIMUM 727	Y RANGE <u>MAXIMUM</u> 1018
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m AEC-36 (3-59) AECPI 9-15	Ba United States Atomic Energy Commission	
	REIMBURSEMENT AUTHORIZATION NOContinuation	1. Mar 1.
ontractor	The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 3	_ of
II. A	ppendix A, Part II, Section W, Paragraph 1., first se s revised as follows:	ntence

"1. Students under this program shall be paid in accordance with the following schedule applied to the Contractor's current U. S. Area Employment Rates for Professional Personnel."

APPROVED FOR THE CONTRACTOR BY:		DATE: US
NAME: blonderschel	TITLE:	Gener
Opproved for Atomic Energy Commission by:	H. C. Donnelly	
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U.S. COVER	L'ANNE ANTE	

-	F		ES ATOMIC ENERGY COL	RIZATION		R. A. No to Mod. 1	.04
Book	y Flats I	<b>Plant</b>		Rocky Flat			
CONTRACTOR	•						
CONTRACT NO.		nical Comp	any	DATE OF CONTRACT			
	9-1)-110	6 ·		January 18	1951		
The fo is approve	ollowing revis d as an allow	ion or addition t able cost, effectiv	o the approved em ^{7e} January 1	ployment policies and way, 1971	age and salary s	schedules of th	e contract
Re	vise App	endix A, P	art IV, Secti	on H to read:			
H.	Length	of Service	Awards				
	to whic given t	ch (i) a pin o male emp	or a tie bar, ployees after	f service award p at the option of 5 years of servi hereafter, (ii) a	the employ .ce and for	vee, is each	
	to which given the addition bracelo employ of serve of the of Costs in	ch (i) a pin o male emp nal 5 years et, at the op vees after 5 vice thereaf employee, f incurred by	or a tie bar, ployees after of service t ption of the e years of sen ter, and (iii) is given to th	at the option of 5 years of servi hereafter, (ii) a employee, is give rvice and for eac a watch or desk he employee after tor for such awa:	the employ ce and for pin, brood en to femal h additions clock, at 30 years	vee, is each ch, or le al 5 years the option of service	i ē.
	to which given the addition bracelo employ of serve of the of Costs in	ch (i) a pin o male emp nal 5 years et, at the op yees after 5 vice thereaf employee, f incurred by to the follo Costs to be including a of the cost the same r	or a tie bar, bloyees after of service t ption of the e years of sen ter, and (iii) is given to th the Contrac owing limitat e allowed for ny engraving of the watch	at the option of 5 years of servi hereafter, (ii) a employee, is give rvice and for eac a watch or desk the employee after tor for such awa: ions: the watch or the g, shall not exceed or the desk cloc mployee's years	the employ ce and for pin, brood en to femal h additions clock, at 30 years rds shall b e desk cloc ed that por k, which i	vee, is each ch, or le al 5 years the option of service be allowab ck, tion s in	i ē.
	to which given the addition bracelon employ of serve of the of Costs in subject	ch (i) a pin o male emp nal 5 years et, at the op yees after 5 vice thereaf employee, f incurred by to the follo Costs to be including a of the cost the same r the contrace Awards ar became eli	or a tie bar, bloyees after of service t ption of the e years of ser- ter, and (iii) is given to th the Contrac owing limitat e allowed for uny engraving of the watch vatio as the e ot bear to 30. e to individua gible for the	at the option of 5 years of servi hereafter, (ii) a employee, is give rvice and for eac a watch or desk the employee after tor for such awa: ions: the watch or the g, shall not exceed or the desk cloc mployee's years	the employ ce and for pin, brood en to femal h additions clock, at 30 years rds shall b e desk cloc ed that por k, which i of service	vee, is each ch, or le al 5 years the option of service be allowab ek, tion s in e under	i ē.

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APPROVED FOR THE ATOMIC ENERGY COMMISSION BY-

NAME

Title: General Manager H. C. De Albuquer

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UNITED STATES ATOMIC ENERGY COMMISSION REIMBURSEMENT AUTHORIZATION			NO. R.A. No. 6 To Mod. 10	
		LOCATION	PAGE L OF 2	
Rocky Flats Plant		Booky Blots G.J	_	
ONTRACTOR		Rocky Flats, Col	orado	
The Dow Chemical	Company			
DNTRACT NO.		DATE OF CONTRACT		
ATT (20-1)1106				
AT(29-1)-1106	ddition to the approved and	January 18, 1951		
1. Revise Appendi 1.c. and add S	ix A, <b>P</b> art VI, Sec Subparagraph l.d.	tion B, Subparagrag to read:	ohs 1.a. and	
B. Pensior	ıs			
<b>1.</b> Cor	porate Plan			
	Retirement Plan" "Supplementary Re included under Sc	set forth in the d w Chemical Company and pamphlet entit etirement Plan" whi chedule IV and here ndix A for all elig	Employees' led .ch are	
C.	accounts which it accounts for such accordance with t included in Subpa B. This subparag	all be reimbursed provides for the i transferred emplo the document and paragraph 1.a. of th raph will apply on ensation is direct ct.	ndividual yees in mphlet is Section	
d.	to The Dow Chemica ment Program and	ual actuarial valua Contractor's actuar al Company Employed sufficient informat of the Plan will be	ry relative es' Retire⇔ tion to	
OVED FOR THE ATOMIC ENERGY COM	MISSION BY-		DATE	

Contract	or The Dow Cl							ontinuation
					Ct NO. <u>111</u>			_ Page 2 0
2.	Revise Appe entitled "I document en Retirement	Pension a ntitled "	nd Pi	rofit	Shari	ng Pla	n" with	h the enclose
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			NO. R. A. NO. 62	
	UNITED STATES ATOMIC ENERGY COM	To Mod. 104		
		IZATION		
			PAGE 1 OF 2 PAG	
PROJECT		LOCATION	PAGE I OF Z PAG	
Rocky Flats Pl	lant	Booky Floto Col		
CONTRACTOR		Rocky Flats, Cold	jrado	
Mho Dom Chowic				
The Dow Chemic CONTRACT NO.	ai company	DATE OF CONTRACT		
AT(29-1)-1106	sion or addition to the approved emp	January 18, 1951		
is approved as an allow	vable cost, effective October 1	12, 1970.	y schedules of the contractor	
Annendix A Sc	phodulo I Dant A Sor			
whenery up po	hedule I, Part A, Ser	ites ar is revised as	; Tollows:	
CODE			EVALUATION	
	CLASSIFICAT	<u>10N</u>	POINTS	
1. Additions				
RF-379	Shift Sunamintarda	<b>~</b> +	<b></b>	
× 112 - 0 i J	Shift Superintende	911 C	304	
√ RF-372	Public Information	Supervisor	186	
RF-375	Associate Pesenan	(Chemiat Dhanisist		
	MSSOCIATE Mesearch	(Chemist, Physicist Engineer, etc.)	, 181	
√ RF-378	Ten Bernster in Tenter and		-01	
V RF-570	Industrial Waste S	upervisor	177	
· RF-373	Laundry Supervisor		126	
2 Deletion				
Deletion	5. 5.	· · ·		
RF-265	Labor Relations Sp	ecialist	175	
3. Increase i	n Fuelustion Deinte			
· · · · · · · · · · · · · · · · · · ·	n Evaluation Points a	nu litle Change		
Old RF-146	Waste Disposal Spe	cialist	158	
New RF-146	Waste Disposal Sup	ervisor	162	
4. Increase in	n Evaluation Points			
01d RF-237				
New RF-237	Research Manager Research Manager	•	239	
	· · · · · ·		247	
01d RF-236 New RF-236	Research Leader		200	
	Research Leader		214	
	) <b>`</b>			
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PPROVED FOR THE ATOMIC EN	ERGY COMMISSION BY-		DATE	
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(3-59)	C36a	United States Atomic Energy Commission	
(3-59) AECPI 9		MBURSEMENT AUTHORIZATION NO. <u>62</u> -Continua	lon
Contract		Dow Chemical Co. Contract No. AT(29-1)-1106 Page	1. A.
			EVALUAT
<u>c</u>	CODE	CLASSIFICATION	POINT
4. ]	Increas	e in Evaluation Points, cont'd.	مرید مراجع بر مراجع
	RF-232	Research (Chemist, Physicist, Engineer, etc)	198
New I	RF-232	Research (Chemist, Physicist, Engineer, etc)	210
	RF-330	Planning Supervisor	134
New i	RF-330	Planning Supervisor	159
5. 7	<u>Fitle C</u>	hanges	
	RF-353	Fabrication 776 or 881 Superintendent	238
New I	RF-353	Fabrication 707-776 or 881 Superintendent	238
	RF-274	Employee Benefits Supervisor	193
New I	RF-274	Employee Benefits Manager	193
	RF-293	Sr. Material Management Specialist	158
New 1	RF-293	Assistant Manager, Nuclear Materials Control	158
י גרס	RF-262	( ) Supervisor	158
	RF-262	Maintenance Administrative Services	
	· · · · · · · · · · · · · · · · · · ·	Supervisor	158
	RF-358	Chemical Operations Training Coordinator	145
New I	RF-358	Manufacturing Operations Training Coordinator	145
•			
арреі	ndix A,	Schedule I, Part B, Series T is revised as fo	LIOWS:
9	CODE	CLASSIFICATION MINIMUM	RANGE MAXIMU
01d	T-323	(Production Control, Foundry,	
New	T-323	Chemical Operations) Scheduler 577 (Production Control, Metallurgical	808
		or Chemical Operations) Scheduler 577	808
a			
APPR	OVED FO	R. THE CONTRACTOR BY: DATE: ADD 10	
data:		Dougla bolie DCT 19 197	0
	tor Atom	c Energy Commission by: Acting Area Manager	
	the second s	Rocky Flats / rea Office	
		TITLE: DATE: C	)ct. 23

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	UNITED STATES ATOMIC ENERGY COMMISS IMBURSEMENT AUTHORIZ	ATION		No. 61 d. 104 of 4	PAGE
Rocky Flats	Plant	Rocky Flats	, Colorad	0	
CONTRACTOR The Dow Chem:	ical Company	· · ·			
CONTRACT NO.		DATE OF CONTRACT			
AT(29-1)-1100	6	January 18,	1951		
is approved as an allowab	n or addition to the approved employ ole cost, effective October 1, A, Schedule I, Part B, SCHEDU PART B - THE DOW CHEMI ROCKY FLA CONTRACT NO. A	1970. Series C is rev JLE I SERIES C ICAL COMPANY TS PLANT			
JOB CODE	SCHEDULE OF MONTHLY NONEXEMPT CLERICAL SAI		ATIONS SALA	RY RANG UM MAXI	
C-100 101 102 103 104	( ) Clerk l File Clerk l Mail Clerk l YOP Clerk l Clerical Trainee		\$356	\$498	ر ا
C-110	( ) Operator 1		\$356	\$498	•
C-200 201 202	( ) Clerk 2 File Clerk 2 Mail Clerk 2		\$388	\$544	:
C-210 211 212 213	( ) Operator 2 Teletype Operator Keypunch Operator Switchboard Operat	2	\$388	\$544	
C-220	Stenographer	<b>*:</b> }-	\$388	\$544	•
C-300 301 302	( ) Clerk 3 Accounting Clerk 3 Mail Clerk 3	· • •	\$426	\$596	
THE ATOMIC ENER	RGY COMMISSION BY-		DATE		
NAME	U. S. GOYERNMENT PRINTING C	TITLE			

m AEC-36a (3-59)	United States Atomic Energy Commissi		•
	MBURSEMENT AUTHORIZATION NO		ation
	Dow Chemical Co. AT(29-	-1)-1106	2 4
	Contract No	Page	o of
JOB CODE	CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUM
C-310 311 312 313	( ) Operator 3 Teletype Operator 3 Keypunch Operator 3 Switchboard Operator 3	\$426	\$596
C-320	Junior Secretary	\$426	\$596
C-400 401 403	( ) Clerk 4 Payroll Clerk 4 Order Services Clerk 4	\$467	\$655
<b>C-410</b> 411 412 413	( ) Operator 4 Teletype Operator 4 Keypunch Operator 4 Switchboard Operator 4	\$467	\$655
C-420	Secretary	\$467	\$655
C-500 50 <b>1</b>	( ) Clerk 5 Payroll Clerk 5	\$503	\$705
C-510	( ) Operator 5	\$503	\$705
C-520	Senior Secretary	\$503	\$705
C-600 601	( ) Clerk 6 Senior ( ) Clerk 6	\$544	\$763
<b>C-620</b>	Administrative Secretary	\$544	\$763
2. Appendi	x A, Schedule I, Part B, Series T	is revised	as follows:
	SCHEDULE I PART B - SERIES T THE DOW CHEMICAL COMPAN ROCKY FLATS PLANT CONTRACT NO. AT(29-1)-1		
NON	SCHEDULE OF MONTHLY SALARY RA EXEMPT VOCATIONAL-TECHNICAL SALAR		CATIONS
JOB CODE	CLASSIFICATION	SALARY MINIMUM	
<b>x</b> -100	( ) Technical Trainee	<u>\$481</u>	\$673
proved for Atomic	Energy Commission by:		
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AEC-368 (3-59) AECPI 9-15 REIN	United States Atomic Energy Commission		uation
Tho D	ow Chemical Co. Contract No. AT(29-1)	-1106 Pag	ge <u>3</u> of <u>4</u>
ontractor	Contract No		
			RY RANGE
JOB CODE	CLASSIFICATION	MINIMU	M MAXIMUM
-120 135	( ) Trainee Computer Operator Trainee	\$481	\$673
-200	( ) Technician C	\$527	\$738
227 227 228 229 235	( ) Specialist C Data Analyst C Accountant C Junior Draftsman Computer Operator C	\$527	\$738
<b>c-300</b>	( ) Technician B	\$577	\$808
<b>5-320</b> 321 322 323	( ) Specialist B Nurse Dispatching Officer (PC, Metallurgist, Chemical	\$577	\$808
324 325 327 328 329 335	Operations) Scheduler Industrial Illustrator Industrial Photographer Data Analyst B Accountant B Draftsman Computer Operator B		
T <b>-</b> 400	( ) Technician A	\$632	\$886
Г-411	Head Keypunch Operator	\$632	\$886
T-420 421 422 423 424	( ) Specialist A Head Nurse Shipment Officer PC Senior Scheduler Junior Programmer	\$632	\$886
425 426 427 428	Head ( ) Clerk Confidential Secretary Data Analyst A Accountant A		
428 429 431 435	Senior Draftsman Summer ( ) Computer Operator A		
T-500	( ) Master Technician	\$727	\$1018
pproved for Atomi	c Energy Commission by:		

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AEC-36a (3-59) AECPI 9-15 REIMI	United States Atomic Energe BURSEMENT AUTHORIZATION		<b>O</b> and <b>I</b>	
Contractor	ow Chemical Co. Contract No.	(29-1)-11(	-Continua 06 Page	4
JOB CODE	CLASSIFICATION		SALA MINIMUM	RY RANGE MAXIMU
T-520 521 522 523 524 525 526 527 529 531 532 533 532 533 535 539	<pre>( ) Specialist Associate ( ) Master Locksmith Planner Senior Industrial Illust Senior Industrial Photog Tool Designer Master Data Analyst Designer Summer ( ) Lead Industrial Illustra Executive Secretary Computer Operator Forms Analyst</pre>	rapher	\$727	\$1018
541 F-600	<ul><li>Technical Writer</li><li>( ) Development Special</li></ul>	iat	ф.д.о.с.	
F-620 621 624 626 629 630	Advanced ( ) Specialist Associate ( ) Engineer Programmer Tool Engineer Advanced Designer Technical Analyst		\$796 \$796	\$1114 \$1114
Salary Maximum as shown in th	s will depend upon the emp e following table:	ployee's p	erformanc	e rating
Perform Ratin		Salar	y Maximum	<u>.</u>
1 2 3 * 4 5 *	*	Range 80% of 60% of	bove rang maximum f range f range f range f range	e maximu
** The salary same as fo	maximum for employees too r "3" performers.	new to ra	te will	be the
	le for salary increases.			
NAME: CHAN	THE CONTRACTOR BY:		DATE: JUL 2	
roved for Atomic End	rev Commission Bit	RLES C. CAMPBEL NG MAMAGER TRACTING OFFICE	.l.	EP 24的

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	MIC ENERGY COMMISSION	NO. R.A. No. 60 to Mod. 104
ROJECT	LOCATION	page 1 of 6 pages
Rocky Flats Plant	Rocky Flats, C	colorado
DNTRACTOR		
The Dow Chemical Company		
DNTRACT NO.	DATE OF CONTRACT	
AT(29-1)-1106	January 18, 19	
The following revision or addition to the is approved as an allowable cost, effective	e approved employment policies and wage an 11:45 p.m., June 28, 1970	id salary schedules of the contractor
I. Part III, Section B, App follows:	pendix A, is revised in its ent	irety to read as
"B. Hourly-Paid Produ	action and Maintenance Employ	yees
those provided for The Dow Chemical, Mine Workers of A allowable (except f employees perform June 28, 1970 thro may be paid wages IIA, attached to thi part hereof). Such this reference is h costs, such as grid leave provisions an the provisions of st allowable. "	rt III. Payments of wages not in the agreement dated June 3 Company, Rocky Flats Division merica - District 50, Local 1 for hourly paid production and ning contract work from 11:45 bugh 11:45 P.M. on September not in excess of those set for is Appendix A and by this refer agreement is attached as Sch ereby made a part of this App evance processing, arbitration and other fringe benefits, incur aid agreement of June 30, 196	30, 1968, between ion, and the United 15440 will be maintenance P.M. on 7, 1970, who th in Schedule rence made a hedule II and by endix. All other n, dues deduction, ared pursuant to
II. Add Schedule IIA to App	pendix A as follows: er of weeks between rate steps	3
	i of weeks between fate steps	BASE RATES
CLASSIFICATIONS		DADE RAIED
Air Filter Technician-		<b> 3.73</b> (10) <b>3.83</b>
Assembler	3. 8	1 (10) 3.91 (13) 4.01
APPROVED FOR THE ATOMIC ENERGY COMMISSION BY-		DATE
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m A (3-) ECP	BC-36a. 9) 9-15
	<b>REIMBURSEMENT AUTHORIZATION NO.</b> <u>60</u> —Continuation
ntra	ctor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 2 of
	Auto Mechanic 4.11 (10) 4
	Bio-Assay Technician 3.44 per progression schedule 4
	*Bio-Assay Technician3.44 per progression schedule 4
	Cable Fabricator 3.46 (10) 3
	Carpenter 4.11 (10) 4
	Clerk 3.55 (10) 3
	Clerk Packer 3.55 (10) 3
	Counting Technician 3.39 (10) 3
	Decontamination Worker 3.62 (10) 3
	Dispatcher 3.62 (10) 3
	Electrician 4.30 (10) 4
	Electrician Technician4.33 (26) 4.38 (26) 4
~	Electronics Technician4.43 (26) 4.48 (26) 4
	Equipment Operator3.89 (10) 3.99 (13) 4
:	Equipment Operator (13) 3
	Experimental Operator4.48 (10) 4
	Glassworker 4.38 (10) 4
	Handyman 3.31 (8) 3
	Heavy Equipment Operator 4.11 (10) 4
	Heavy Equipment Operator 3.91 (10) 4
	Hydraulic Press Operator 4.11 (10) 4

LLS, GOVERNMENT PRINTING OFFICE : 100-0-207-538

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DATE:

United States Atomic Energy Commission L18 **REIMBURSEMENT AUTHORIZATION NO.** 60 — Continuation Contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 3 of 6 Inspector----- 4.30 (10) 4.40 Instrument Processman----- 4.67 Instrument Repairman----- 4.30 (10) 4.40 Instrument Technician----- 4.52 (26) 4.57 (26) 4.67 Janitor----- 3.07 (4) 3.17 Journeyman Machinist----- 4.30 (10) 4.40 Journeyman Maintenance Machinist----- 4.30 (10) 4.40 Laborer----- 3.13 (4) 3.23 Laundry Machine Man----- 3.55 (10) 3.65 *Laundry Machine Man------ 3.38 (10) 3.48 Lineman----- 4.35 (10) 4.45 *Lineman----- 4.30 (10) 4.40 Lubrication Man----- 3.56 (10) 3.66 (Successful job bidders from on the plantsite) Machine Operator-----3.63 (13) 3.73 (10) 3.83 (New Hires) Master Glassworker----- 4.57 (10) 4.67 Material Analyst----- 3.81 (10) 3.91 (13) 4.01 Metrology Technician----- 4.30 (10) 4.40 roved for Atomic Energy Commission by:

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United States Atomic Energy Commission		•
REIMBURSEMENT AUTHORIZATION NO60Contin	nuation	
Contractor The Dow Chemical Co. Contract No.AT(29-1)-1106 Pa	age _4 of	6
Painter 4		1 21
	• •	
*Painter 3	3.91 <b>(</b> 10)	4.01
Parts & Tool Attendant 3	3.73 (10)	3.83
*Parts & Tool Attendant 3	3.55 <b>(</b> 10)	3.65
Personnel Meters Technician 3	8.55 (10)	3.65
Pipefitter 4	4.30 (10)	4.40
Power Tool Operator 3	8.38 (10)	3.48
Process Operator 3. 44 per progression	n schedule	4.21
Production Records Clerk 3	3.62 (10)	3.72
Production Welder 4	<b>4.</b> 20, (10)	4.30
Rolling Mill Operator 4	<b>1.20 (10)</b>	4.30
Senior Radiation Monitor 3.44 per progression	n schedule	4.21
Service Attendant 3	8.31 (10)	3.41
Service Laboratory Technician 3.44 per progression	n schedule	4.48
Sheetmetal Worker 4	4.30 <b>(</b> 10)	4.40 .
Shop Clerk 3	8.62 (10)	3.72
Sorter Sewer 3	3.22 (10)	3.32
Stationary Operating Engineer 4	4.30 <b>(</b> 10 <b>)</b>	4.40
Stock Clerk I 3	3.73 (10)	3.83
Stock Clerk II 3		•
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Approved for Atomic Energy Commission by:

United States Atomic Energy Commission

(a) 60 Continue	tion	
REIMBURSEMENT AUTHORIZATION NOContinua	-	0
ntractor The Dow Chemical Co Contract No. AT(29-1)-1106 Page	_5 of	6
Tool Crib Attendant 3. 39	(10)	3. 49
TGIS 4. 57	(10)	4.67
TGIS	(10)	4 40
Tool Grinder 4. 30	(10)	1. 10
Toolmaker 4.57	(10)	4.67
Toolmaker	(10)	3 56
Vehicle Driver 3.46	(10)	0.00
Washer 3.22	<b>(</b> 10 <b>)</b>	3.32
Washer	(10)	3.49
*Washer 3.39	(10)	J. 10
Welding Machine Operator 3.82	(10)	3.92
Welding Machine Operator		

--*

With respect to any classification for which two lines appear in the above table, the rates shown in the first line shall apply to employees hired before June 30, 1969, and the rates shown in the second line shall apply to employees hired on or after June 30, 1969.

New employees must serve a probationary period of thirteen weeks before progressing to the next wage step. Exceptions to this are those classifications which are listed above as having a longer period indicated in parenthesis and the classifications of Handyman, Janitor, and Laborer.

## JOURNEYMAN APPRENTICE WAGE SCHEDULES

The following wage schedule applies to the four-year Instrument Repairman Apprentice, Sheetmetal Apprentice, Machinist Apprentice, Pipefitter Apprentice, and Electrician Apprentice.

PERIOD PERCENT OF COLUMN 3.(	TE
1 st 6 months       70 %       3. 1         2 nd 6 months       73 %       3. 1         3 rd 6 months       76 %       3. 1         4 th 6 months       79 %       3. 1	21 [·] 34

TITLE:

DATE:

Applicate for Atomic Energy Commission by:

United States Atomic Energy Commission (3-69) LECPT 9-15 **REIMBURSEMENT AUTHORIZATION NO.** <u>60</u>—Continuation Contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 6 of 6 PERIOD PERCENT OF JOB RATE RATE 5th 6 months 82 % 3.61 6th 6 months 85 % 3.74 7th 6 months 90 % 3.96 95 % 8th 6 months 4.18 The following wage schedule applies to the four-year Glassworker **Apprentice:** 1st 6 months 70 % 3.14 2nd 6 months 73 % 3.27 3rd 6 months 76 % 3.40 4th 6 months 79 % 3.54 5th 6 months 82 % 3.67 6th 6 months 85 % 3.81 7th 6 months 90 % 4.03 8th 6 months 95 % 4.26 The following wage schedule applies to the three-year Production Welder Apprentice: 1st 6 months 70 % 3.01 2nd 6 months 73 % 3.14 76 % 3.27 3rd 6 months 80 % 3.44 4th 6 months 85 % 3.66 5th 6 months 4.09 6th 6 months 95 % The following wage schedule applies to the two-year Toolmaker Apprentice: Machinist Job Rate 1st 6 months 2nd 6 months 3rd 6 months 4th 6 months APPROVED FOR THE CONTRACTOR: General Manager Title: Name: **Jø**shel Nov H. C. Donnelly Men Approved for Atomic Energy Commission by: Albuquerque Contractor NAME

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