REIMBURSEMENT AUTHORIZATION NO. \_\_\_\_\_Continuation Contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 2 of 3

# 2. Changes of Classifications, Titles and/or Points:

Code	Classification	Evaluation Points
Old RF-4	Data Processing Supervisor	<b>21</b> 5,
New RF-4	Computing Operations Supervisor	<b>21</b> 5
Old RF-5	Statistics & Applied Math Superviso	or 215 -
New RF-5	Computing Development Supervisor	215
Old RF-6	Budgeting & Scheduling Supervisor	215
New RF-6	Budget Supervisor	215
Old RF-38	Supervisor, Administrative Services	238
New RF-38	Supervisor, Employee Services	238
Old RF-44	Employee Services Leader	158
New RF-44	Employee Benefits Leader	158
Old RF-72	Pu Chemistry Superintendent	264 r
New RF-72	Chemical Operations Superintendent	264
Old RF-79	Supervisor, Pu Chemistry	205
New RF-79	Supervisor, Chemical Operations	205
Old RF-83	Inspection Foreman	158
New RF-83	General Foreman	181
Old RF-85	Production Foreman	134
New RF-85	Foreman (Journeyman)	134
Old RF-86	Production Foreman	114
New RF-86	Foreman (Semi-Skilled)	116
Old RF-87	Production Foreman	100
New RF-87	Foreman (Unskilled)	100
Old RF-122	Reproduction Supervisor	131
New RF-122	Graphic Arts Supervisor	131
Old RF-123	Document Control Supervisor	131
New RF-123	Records Service Supervisor	131
Old RF-124	Identification & Communications Super	ervisor 134
New RF-124	Security Clearance & Education Super	rvisor 134 v
	Old RF-4         New RF-4         Old RF-5         New RF-5         Old RF-6         New RF-6         Old RF-38         New RF-38         Old RF-38         New RF-44         Old RF-72         Old RF-72         New RF-72         Old RF-79         New RF-79         Old RF-83         New RF-83         Old RF-83         New RF-85         Old RF-87         New RF-87         Old RF-122         New RF-123         New RF-123         New RF-123	Old RF-4 New RF-4Data Processing Supervisor Computing Operations SupervisorOld RF-5 New RF-5Statistics & Applied Math SupervisorOld RF-6 New RF-6Budgeting & Scheduling SupervisorOld RF-78 New RF-8Supervisor, Administrative ServicesOld RF-38 New RF-38Supervisor, Employee ServicesOld RF-44 New RF-44Employee Services Leader Employee Benefits LeaderOld RF-72 New RF-72Pu Chemistry Superintendent Chemical Operations SuperintendentOld RF-79 New RF-79 Supervisor, Chemical OperationsOld RF-83 New RF-83 General Foreman New RF-85Inspection Foreman Foreman (Journeyman)Old RF-86 New RF-87 Production Foreman New RF-87Production Foreman Foreman (Semi-Skilled)Old RF-122 Reproduction Supervisor New RF-123 Document Control Supervisor New RF-123 Records Service SupervisorOld RF-124 Identification & Communications Supervisor

TITLE:

GPO

DATE: STATE DATE

Contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 3 of 3

11

**Records Service Leader** 

RF-209

Addition of Classification Titles: **Evaluation Points** Classification Code Programming Supervisor 158 <sup>V</sup> **RF-8 RF-25** Chief Engineer 354 Sr. Wage & Salary Analyst **RF-47** 181 Technical Foreman **RF-84** 158 · RF-111 General Superintendent, Quality 375 Control & Acceptance

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APPROVED FOR THE CONTRACTOR	BY:	Date:
hutohel		
Name: L. M. Joshel	Title: General Manager	Sept. 23, 1964
Approved for Atomic Energy Commission by: Autonomy Commission by: RAME: Seth R. Woodruff (Jr.	TITLE: Manager, RFAO	DATE Oct 1300 1952

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RE	UNITED STATES ATOMIC ENERGING ENERGING			No. R.A. #39 Mod. 92	<u>ن</u>
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DJECT		LOCATION		PAGE OF	1 PAGES
Rocky Flats P	lant	Pook			
NTRACTOR		, noca,	Flats, Colo	orado	
The Dow Chemic	cal Company				
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AT (29-1) -1106				• •	
The following revision	or addition to the		ry 18, 1951		
s approved as an allowable	c cost, effective August	10, 1964.	s and wage and salar	y schedules of the c	ontractor
Annau JJ					
Appendix A, Sc	chedule I, Part	A, Series RF	, revised as	follows:	
				• • • • •	
1. Changes of	Classification	, Titles and	/or Points:		19 - A.
Code	<b>Classification</b>		• • •	on Points	
Old RF-193	Supervisor, SS	DT :			
New RF-193	Standards Lab	Supervisor	21 22	-	
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	UNITED STATES ATOMIC ENERGY		R-A-		
REIN	ABURSEMENT AUTH	ORIZATION	Mod.	YC-	
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ECT		LOCATION		OF PAGE	
Rocky Flats	Plant	Rocky Flats	, Colorado		
RACTOR					-
The Dow Chen	nical Company	DATE OF CONTRACT			_
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AT(29-1)-110 The following revision of	or addition to the approved	employment policies and wage	1951	of the contract	_
approved as an allowable	cost, effective July 27,	, 1964.	and somery schedul	es of the contractor	
Appendix A.	Schedule T. Part	t A, Series RF, re	wigod of A		
• • • • • • • • • • • • • • • • • • •		DOLLED AF, PE	ATSCU SR I(	TTOM8:	
1. Changes	of Classificatio	ons, Titles and/or	Points:		
Code	Classificatio	11 - 11 - 12 - 12 - 12 - 12 - 12 - 12 -			
			<u>Evaluati</u>	lon Points	
<b>Old RF-142</b> New <b>RF-142</b>	Technical Inf Technical Inf	Cormation Officer		215 238	
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ECT		LOCATION	PAGE OF PAGE	ES
ocky Flats	Plant	Rocky Flats, Col	lorado	
RACTOR				-
he Dow Chem:	ical Company			
RACT NO.		DATE OF CONTRACT		-
T(29-1)-110	<u>.                                    </u>	January 18, 1951	L	
The following revis	ion or addition to the approved employn able cost, effective July 27, 19	nent policies and wage and sa		
		•		
ppendix A, S	Schedule I, Part A, Ser	ies RF, revised a	s follows:	
	· · · · · · · · · · · · · · · · · · ·			
. Changes of	of Classification, Title	es and/or Points:		
ode	Classification	Eval	uation Points	
ld RF-210	Engineering Consulta		275	
ew RF-210	Facilities Consultant	t	375 351	
ld RF-211	General Services Cons			
ew RF-211	General Services Cons General Services Cons		447 315	
ld RF-212	Manufacturing Consult	tant		
lew RF-212	Manufacturing Consult		405 351	
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ame: Luther	Evans mi+1-	Conoral Hara		
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	h R. Woodruff fr.	TITL Manager, RFA	0 Appres 12 1964	

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	REIMBURSEMEN	IT AUTHORIZA	ATION		
			LOCATION	PAGE 1 OF 1	AGES
	lats Plant		Rocky Flats, (	Colorado	
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The Dow	Chemical Company	У			
TRACT NO.			DATE OF CONTRACT		
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Appendi:	an allowable cost, effective x A, Part II, See	August 10,	ment policies and wage and sa 1964 evised to incorpo		tor
Paragra			• • • • •		
sci and coi wee	hedule shift whos d/or Sunday, reg nsecutive days a	se scheduled ardless of h workweek ex	es required to wor I workweek include hours of work, for itending a minimum bay in the amount	es Saturday five (5) for four (4)	
Paragraj and 5 as "4. Who day scl at	ph 4 as follows, s Paragraphs 5 an en a holiday as 1 y off of a salar hedule, such empl	and to rede nd 6: listed in Pa ied employee loyee shall	evised to incorpo signate previous ragraph 1 falls of working a contin receive eight (8) cable premiums in	Paragraphs 4 on the scheduled mous shift hours pay	
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APPROVE	D FOR THE CONTRAC	TOR BY.			
APPROVEI	D FOR THE CONTRAC	TOR BY:			
APPROVEI	FOR THE CONTRAC	CTOR BY:	8	5-14-634	
Name: I	Luther Evans	Title: G		<b>5-14-6</b> ₹ Date:	
Name: I	Luther Evans	Title: G		· · ·	
Name: I	Luther Evans	Title: G		Date:	

UNITED STATES ATOMIC ENERGY CO REIMBURSEMENT AUTHO	,		A #35 Mod. 92	
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ROJECT	LOCATION	PAGE	- OF	PAGES
Rocky Flats Plant	Rocky Flat	s, Colorad	.0	
ONTRACTOR				
The Dow Chemical Company				
ONTRACT NO.	DATE OF CONTRACT		<u> </u>	
AT(29-1)-1106	January 18	, 1951		
is approved as an allowable cost, effective July 13 Appendix A, Part I, Section C, I follows:	• •	revised as		
"d. Each course shall be an Industrial Relations of Supervisor."	pproved by the Man r the Education an	nager of nd Trainin	g	
Super viber .				
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APPROVED FOR THE CONTRACTOR BY:				
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UNITED STATES ATOMIC ENERGY CO REIMBURSEMENT AUTHO		NO. R.A. # 34 to Mod. 92	
PROJECT		PAGE 1 OF 2	PAGES
	LOCATION		
Rocky Flats Plant	Rocky Flats,	Colorado	•
The Dow Chemical Company	DATE OF CONTRACT		
A77(90,1),1100			
AT (29-1)-1106 The following revision or addition to the approved en	January 18, 1	951	
monthly salary ranges for and the evaluation points shall be in accordance with attached to and hereby made	for all exempt job h Schedule I. Parts	classifications	
Appendix A, Part III, Section B, the reference from Section D, Sc as follows: "1. Wage rates for hourly-paid be in accordance with Sched	laried employees wilchedule I, Part A. n employee in excess l be an allowable co . As used in this l mean the straight t: premium or other co , Paragraph 1 is rev chedule I to Section Plant Protection Em hule I. Part C. which	pendix A. The ll be based on No part of s of the salary ost unless Part II, the ime monthly ompensation." vised to change h C, Schedule I,	,
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Contractor The Dow Chemical Company contract No. AT (29-1)-1106 Page 2 of

"SCHEDULE I PART C THE DOW CHEMICAL COMPANY ROCKY FLATS PLANT CONTRACT AT(29-1)-1106

Hourly Wage Rate Schedule for Plant Protection Personnel

Effective July 1, 1962

#### CLASSIFICATION

Master Sergeant Senior Sergeant Patrolman

## HOURLY RATE

\$2.84(3) \$2.94 \$2.64 (3) \$2.70(3) \$2.80 \$2.46 (2) \$2.56(3) \$2.66

### Effective August 12, 1963

Master Sergeant Senior Sergeant Fatrolman \$2.91(3) \$3.01 \$2.66 (3) \$2.76(3) \$2.86 \$2.52 (2) \$2.62(3) \$2.72

#### Effective August 10, 1964

Master Sergeant Senior Sergeant Patrolman \$2.93(3) \$3.03 \$2.68 (3) \$2.78(3) \$2.88 \$2.54 (2) \$2.64(3) \$2.74

(Figures in parenthesis indicate number of months to be served at each rate before advancing to the next rate within a classification.)"

APPROVED	FOR TH	E CONTRA			<u> </u>	<u> </u>	<u></u>	
				chuthe	n 6 va	-nz	6-30-0	64
Name:	Luther	Evans	Title:	General	Manager	Date:	•	
Approved for	Atomic Ener	rgy Commissi	on by:		Nonegon	PEAO sure	21	
			Na		Manager,	AP AU DATE:		

ECT Rocky Flats F RACTOR The Dow Chemi RACT NO AT(29-1)-1106	Plant .cal Company	LOCATION Rocky Fla	ts, Colo	page 1	<u>or 3</u>	PAGES
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ract no. AT (29-1)-1106						
		DATE OF CONTRACT				
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The following revisior	or addition to the approved employn	January 1	<u>8, 1951</u>			
approved as an allowabl	le cost, effective June 8, 19	964	age and salary	schedules of	the con	Gractor
Appendix A, S	chedule I, Part C, Ser	ries RFC is	horober	do] _ +		
and Appendix follows:	A, Schedule I, Part B	, Series RF	N is rev	ised as	,	
IOIIOWS:						
JOB CODE	CLASSIFICATION	1	SALARI MINIMUM	RANGE MAXIMUI	М	
N-100	Clerk I		¢ 075			
	101 File Clerk	·	\$275 275	\$385 385		
	102 Mail Clerk		275	385		
N-200	Clerk II		300	400		
	201 Administrative	Clerk	300	420 420		
	202 Classified Mate		300	420		
	203 Office Cashier		300	420		ł
	204 Reservations Cl	.erk	300	420		
N-210	Operator II		300	420		
	211 Key Punch Opera	tor	300	420		
	212 Switchboard Ope	rator	300	420	•	ļ
N-300	Clerk III		325 <sup>-</sup>	AEE		
	301 Accounting Cler	k	325	455 455		
	302 Payroll Clerk		325	455		
	303 Purchasing Cler	k	325	455		
N-310	Operator III		325	AEE		
	311 Senior Key Punc	h Operator	325 325	455		1
	312 Teletype Operat	or	325 325	455 455		
N-320	Stenographer		325	455		
N-400	- ,			-100		
11-700	Clerk IV		350	495		· .
	401 Operations Cler	K	350	495		
N-410	Operator IV		350	495		
	411 Reproduction Equ	ipment Opr	350	495 495	-	
	412 Senior Teletype	Operator	350	495		, <b>I</b>
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REIMBI	URSEMENT AUTHORIZATION NO	Conti	nuation	
tractor The Dow	Chemical Compangentract No. AT(29-1)	<u>-1106</u> Pr	age <u>2</u> of <u>3</u>	
JOB CODE	CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUM	•
N-420	Senior Stenographer	\$ 350	\$ 495	
N-430	Technician IV 431 Technician IV	350 350	495 495	
N-500	Draftsman	380	535	
N-510	Operator V 511 Tab Machine Operator V	380 380	535 535	
N-520	Secretary	380	535	
N-530	Technician V 5 <b>3</b> 1 Medical Technician	380 380	535 535	
N-600	Administrative Secretary	415	580	
N-610	Clerk VI 611 Accountant VI 612 Mat'l Control Accountant 613 Scheduler 614 Senior Clerk	415 415 VI 415 415 415	580 580 580 580 580 580	
N-620	Nurse	415	580	
N-630	Operator VI 631 Tab Machine Operator VI	415 415	580 580	
N-640	Technician VI 641 Equipment & Armory Techn 642 Lock & Key Technician 643 Technician VI	415 415 415 415	580 580 580 580	
N-700	Clerk VII 701 Head Clerk 702 Scheduler-Expediter	450 450 450	630 630 630	
N-710 N-720 N-730 N-740 N-750	Engineer-Draftsman Head Nurse Industrial Illustrator Industrial Photographer Junior Programmer	450 450 450 450 450	630 630 630 630 630	
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United States Atomic Energy Commission REIMBURSEMENT AUTHORIZATION NO. \_\_\_\_\_Continuation

(Contractor The Dow Chemical Company Contract No. AT(29-1)-1106 Page 3 of 3

CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUM
Design Draftsman 801 Tool Designer	\$ 490 490	\$685 685
Technician VIII 811 Technician VIII 812 Chemist, Physicist, Metallurgist, etc.	490 490	685 685
	Design Draftsman 801 Tool Designer Technician VIII 811 Technician VIII 812 Chemist, Physicist,	Design Draftsman\$ 490801 Tool Designer490Technician VIII490811 Technician VIII490812 Chemist, Physicist,

APPROVED FOR THE CONTRACTOR BY:	
() $()$	×
Futher Evans 6-25-64	
Name: Luther Evans Title: General Manager Date	
Approved for Atomic Energy Commission by:	
NAMEMichael J. Sunderland HILE: Acting Manager, RFAORE	
10-74564-1 GPO	

	ZATION	R.A. #32 	PAGES
	LOCATION		
Rocky Flats Plant	Rocky Flats	, Colorado	
<b>ACTOR</b>		<b>N</b>	
The Dow Chemical Company			
LACT NO.	DATE OF CONTRACT		
AT(29-1)-1106	January 18,	1951	
The following revision or addition to the approved employment as an allowable cost, effective May 14, 1 Appendix A, Part 5, Section A, is collowing new Paragraph 4, as fol	1964 s revised to inco		
performed by employees of the with work under this contract by the Commission on a case- incurred for such travel sha extent provided in Section A travel, regulations and pro- shall govern and be observed	ct requires advan -by-case basis. all be allowable A of this Part 5. cedures of the Co	ce approval Costs only to the For such mmission	
×	an a	•	
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		•	<b>.</b>
PPROVED FOR THE CONTRACTOR BY:		5-14-1.11	

UNITED STATES ATOMIC ENER REIMBURSEMENT AU		NG R./A. #31 to Mod, 92
	LOCATION	PAGE 1 OF 1 PAGES
Rocky Flats Plant	Rocky Flats,	, Colorado
The Dow Chemical Company		
ст No.	DATE OF CONTRACT	
AT(29-1)-1106	January 18,	1951
The following revision or addition to the approproved as an allowable cost, effective Nover Part IV of Appendix A is a new Section I:	mber 25, 1963	
"I. Special Holiday Allow		

November 25, 1963 was observed as a National Day of Mourning for John F. Kennedy, late President of the United States. For purposes of pay computation only, a maximum of four (4) hours during the day shift on November 25, 1963, may be treated as a "recognized holiday" for employees of the contractor at the Rocky Flats Plant. This authorization does not apply, however, to those employees necessary for essential operation of the plant.

Notwithstanding other provisions of this Appendix A or negotiated labor agreements between the contractor and bargaining units at the plant to the contrary, employees on vacation during November 25, 1963 shall not be allowed extra time off or extra pay because of this provision."

APPROVED FOR THI	E CONTRACTOR	BY:		2	
	;	Tu	there	sans	5-14-64
Name: Luther	Evans	Title:	General	Manager	Date:
	IGY COMMISSION BY-		· · · · ·		DATE

		MIC ENERGY CONMISS			#30	
	REIMBURSEMENT	AUTHORIZA	AIION	PAGE 1	of 1	PAGES
ROJECT	Flats Plant	•	LOCATION ROCKY Flats, (	Colorado	)	

CONTRACT NO.

AT(29-1)-1106

DATE OF CONTRACT January 18, 1951

The following revision or addition to the approved employment policies and wage and salary schedules of the contractor is approved as an allowable cost, effective May 1, 1964

Appendix A, Part II, Section U is revised as follows:

#### "U. Supplemental Merit Plan

The Contractor has a supplemental merit plan to provide cash payments to salaried employees in recognition of consistent performance above and beyond a job well done. In all cases such awards shall be limited to a maximum of three months salary. These payments shall have no effect on either the recipient's normal salary or his salary range.

The budget for this program is established by the executive committee of The Dow Chemical Company as part of the merit budget for use within the merit budget year and is designated as a separate and specific percentage of the annual payroll.

The prior approval of the contracting officer will be secured for awards to those employees whose cash payment plus base salary is \$25,000.00 per year or more."

<b>IPPROVED</b>	FOR	THE	CONTRACTOR	BY

astlu

MAN Seth R. Woodruff // Tr

eans 5/1/64

TITLE Area Manager,

Name: Luther Evans

Title: General Manager

Date:

RFAC

ULITEL STATES ATOMIC ENERGY COMMIS		
REIMBURSEMENT AUTHORIZ	LATION to Mod. 92	
	LOCATION PAGE 1 OF 2 PAGES	
Rocky Plats Plant	Rocky Flats, Colorado	
The Dow Chemical Company		
TRACT NO.	DATE OF CONTRACT	
AT(29-1)-1106	January 18, 1951	
The following revision or addition to the approved employ approved as an allowable cost, effective January 1,	yment policies and wage and salary schedules of the contractor 1964	
Appendix A, Part II, is revised Section V:	a to add the following	
"V. Summer Employment Program		
The Contractor has a magne	rom for gummon and a	
college students.	ram for summer employment of	
1. Employees under this p	program shall be paid in	
accordance with the fo to the current Technic Rates.	cal Personnel Employment	
······································	% of applicable base rate	
Schooling Status	rounded to nearest \$5.00	
1. 1 yr. towards bachelor's d	legree 65% of bachelor's base	
2. 2 yrs. " " 3. 3 yrs. " "	" 75% " " " " " 85% " " "	
4. 4 yrs. (without degree)	" 85% " " " " 90% " " "	
5. Bachelor	95% " " "	
6. 1 yr. graduate study	88% of Master's "	•
7. 2 yrs " " or Maste		·.
8. PhD minus 1 yr.	Individual consideration	
In addition to the calculated b as follows:	base rates, adders may be applied	•
Applicable summer experien "full time		
	\$10-\$15/mo for each year \$0	•
Non-applicable experience		1
	\$10 maximum	
Non-applicable experience Military experience	\$10 maximum Up to \$20 maximum can be	- - - - -
Non-applicable experience Military experience	\$10 maximum	
Non-applicable experience Military experience	\$10 maximum Up to \$20 maximum can be applied to not more than	
Non-applicable experience Military experience	\$10 maximum Up to \$20 maximum can be applied to not more than	
Non-applicable experience Military experience	\$10 maximum Up to \$20 maximum can be applied to not more than	: ; ; ;

TITLE

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WALLS HIM & CONTRACTOR

DATE

-

ame: Luther Evans Title, General Manager Date:						
<ul> <li>Deter Chemical Co. Contract No. AT(29-1)-1106 Page 2 4 2</li> <li>Gontractor will furnish the Commission the fileable base rates prior to each summer employment period.</li> <li>Employees under this program shall receive compensation for the holidays as outlined in Section M. Holidays.</li> <li>Employees under this program shall be compensated for transportation to and from home or school at the rate of 76 per mile at the beginning and end of employment."</li> </ul>			of States Atomic Energy Commi	celon		
<ul> <li>Dontractor will furnish the Commission the pileble base rates prior to each summer employment of the base rates prior to each summer employment section &amp;, Holidays.</li> <li>Employees under this program shall receive compensated for transportation to and from home or school at the rate of 7% per mile at the beginning and end of employment."</li> </ul> PPROVED FOR THE CONTRACTOR BY:           Definition Evans         Itele, General Manager         Date:	1:1-11:1	URSEMENT AU	JTHORIZATION NO.	Continuat	lon	
<ul> <li>Proved by the contractor by:</li> </ul>		Chemical Co.	Contract No. AT(29-	-1)-1106 Page	2	
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a. A request for an educational leave of absence shall be recomme by the employee's supervisor and the employee's department he to the Manager of Industrial Relations. This recommendation will include a willingness on the part of the department head to re-employ, or the willingness of another department head to re employ where the employee will be able to make better use of hi technical education.	ad -

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**REIMBURSEMENT AUTHORIZATION NO.** <u>27</u> —Continuation

Dow Chemical Company Contract No. AT(29-1)-1106 Page 2 of

- b. The employee shall have at least one full year of full-time employment by the Company at Rocky Flats.
- c. The leave shall not exceed a maximum of one year.
- d. The employee shall be within one year of attaining his B.S., M.S., or Ph.D. degree.
- e. For the benefit of both the employee and the Company, the employee will take the usual physical examination upon returning to work with the Company.
- f. At the start of the educational leave of absence the employee will be paid in full for all unused vacation. Upon returning to work he will be eligible for all regular vacation earned in the calendar year in which he started his leave, based on one day per month for each full month of employment in the year in which he started his educational leave.
- g. On return to employment with the Company immediately following his educational leave, the employee will receive his former service credits, but he shall not build up vacation or service credits while on educational leave.
- h. Requests for leaves of absence shall transmit the following information as it applies to the individual's case:
  - (1) Dates of the leave requested
  - (2) A brief resume of the candidate's employment record with Dow
  - (3) A list of courses carrying graduate credit completed by the candidate with grades received
  - (4) A plan of study showing course work necessary before completing all requirements for the degree
  - (5) Evidence that the candidate has been accepted for study toward the desired degree by the university of his choice.

Approved for Atomic Energy Commission by:

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TITLE:

**REIMBURSEMENT AUTHORIZATION NO.** <u>27</u> — Continuation

ractor Dow Chemical Company Contract No. AT(29-1)-1106 Page 3 of 4

- i. The candidate will be informed of the action on his request by copies of correspondence which implement the conditions of the leave.
- j. In those cases where financial assistance is required (see paragraphs 3. and 4. below), the candidate will be responsible for all costs that are not covered by the conditions of his leave.

# 3. Extension Program Assistance to Candidates for the M.S. Degree

- a. Employees holding Bachelor degrees frequently are able to take extension courses forming the basis of Master degrees in their home communities, but, in order to qualify for such degrees, they must arrange to take a summer term of residence work on a college campus.
- b. Since absence from his Dow job for a major portion of one summer and the assumption of added personal expenses are required by the candidate, the Company will pay his regular salary for that part of the summer term not covered by his vacation allowance, in no case to exceed ten weeks. No more than two Rocky Flats employees may be authorized financial assistance under this M.S. assistance program each year.
- c. The employee to be helped must be eligible for and agree to use his full vacation due as part of the summer term and must obtain an educational leave of absence (see h.(1)-(5)). In addition, the employee must agree to remain in the employ of the Company at Rocky Flats for one year after his return to work.
- d. The candidate is responsible for all other costs of his M.S. program.
- 4. Dow Employee Fellowship Program for Ph.D. Degree
  - a. Employees may request a fellowship for the final year of work for the Ph.D. degree.
  - b. The request, including a leave of absence request (see h. (1)-(5)), must be approved by the employee's supervisor and department head.

Approved for Atomic Energy Commission by:

NAME

TITLE:

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**REIMBURSEMENT AUTHORIZATION NO.** <u>27</u> Continuation

Contractor Dow Chemical Company Contract No. AT(29-1)-1106 Page 4 of 4

The employee specifies the dates of the leave and provides a brief resume of his Dow employment record, with transcripts and supporting letters from the university of his choice to the effect that he:

- (1) has met language requirements for the Ph.D. degree
- (2) has passed qualifying examinations admitting him as a doctoral candidate
- (3) has been accepted by a professor for a definite thesis assignment
- (4) has a reasonable expectation of completing his work within one year of leave.
- c. The Manager of Industrial Relations will review each request and, on approval, will recommend it to the Corporate Director of College Relations for a fellowship. If the number of recommendations exceeds the number of available fellowships, the department or division promising to re-employ may provide a fellowship of \$150 per month. Only one fellowship may be granted at Rocky Flats each school year and the candidate is responsible for all other costs of his Ph.D. program.
- d. Candidates must have completed two years of Dow service at Rocky Flats, not including military or other leave, in order to apply. The employee must agree to remain in the employ of the Company at Rocky Flats one year after his return to work.
- e. Applications must be filed with the Manager of Industrial Relations by October 31 for the following year.
- 5. No employee participating in the benefits provided in Paragraphs 2, 3 or 4 of this Rocky Flats Educational Assistance Program shall be eligible for training assistance as otherwise provided in Section C of this Part I of Appendix A.

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APPROVED FOR THE CONTRACTOR		17 - 4-17
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MANE, Seth R. Woodruff, Jr.		12/12/13
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New RF-79 Supe	rvisor Pu Chemis	try	205	
Old RF-108 Ass'	t Traffic Manager	r	158	
New RF-108 Traf	fic Manager		158	
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Seth R. Woodruff

NAME

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Area Manager, RFAO

UNITED STATES ATOMIC ENERGY COMMISSION REIMBURSEMENT AUTHORIZATION				A. od.	#23 92	to	
			PAGE	1	OF	2	PAGES
Rocky Flats Plant	LOCATION Rocky FI	lats, Co	lora	ado			
The Dow Chemical Company							
CONTRACT NO.	DATE OF CONTRACT						-
AT(29-1)-1106	January 1	18, 1951	-				
The following revision or addition to the approved is approved as an allowable cost, effective August	employment policies and wage 26, 1963	and salary	sched	ules c	of the	contr	actor

# "2. Nonexempt Employees

- a. Except as provided in subparagraphs b. and d. below, a nonexempt salaried employee shall be paid at the rate of one and one-half (1-1/2) times his basic hourly rate plus shift premium, if applicable, for all hours worked in excess of eight in any one basic workday or forty hours in any one workweek, calculated on both a daily and weekly basis with payment of the higher amount so derived, but in no event shall the same period of time be paid for twice. The basic hourly rate is the straighttime daily wage divided by eight.
- b. A nonexempt salaried employee may be paid one and onehalf (1-1/2) times the basic hourly rate for all hours worked on the employee's first scheduled day of rest and two times the basic hourly rate may be paid for all hours worked on the employee's second scheduled day of rest; provided, that he worked the first scheduled day of rest during the same basic workweek.

c. Nonexempt salaried employees when required to report to work outside their regularly scheduled working hours

APPROVED FOR THE ATOMIC ENERGY COMMISSION BY-

DATE

ALC: N

NAME

TITLE

United States Atomic Energy Commission REIMBURSEMENT AUTHORIZATION NO. 23 --- Continuation Contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 2 of will be paid not less than four hours' pay at straight time, when such call-in requires the employee to make an extra round trip to the Plant. The following hours shall be considered as hours worked d. for the purpose of calculating overtime pay: (1) Hours actually worked. (2) Hours allowed for a holiday recognized or observed as provided in Section M below. Hours allowed for such other absences as are (3) specifically provided in this Appendix A as being considered as hours of work for the purposes of calculating overtime pay. APPROVED FOR THE CONTRACTOR BY:

Name:

NAME

Seth

Luther Evans

Title: General Manager Date: Approved for Atomic Energy Commission by: Area Manager, RFA DATE: / TITLE

	COMMISSION R.A. #22 to
OJECT	LOCATION
Rocky Flats Plant	Rocky Flats, Colorado
NTRACTOR	
The Dow Chemical Company	
NTRACT NO.	DATE OF CONTRACT
AT(29-1)-1106	January 18, 1951
is approved as an allowable cost, effective Septembe	er 5, 1963.
Appendix A, Part V, Section	D, Paragraph 2., is revised as follows:
Relations, such emp the reasonable expen	proval of the Manager of Industrial bloyees may also be reimbursed for nses of shipping their household goods
former residences to distance from the Ro coverage commensur	on or contract carrier from their o their new residences within commuting ocky Flats Plant, including insurance rate with the value of such household nt to exceed a premium of \$50.00."
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	REIMBURSEMENT AUTHORIZATION	to Mod. 92
ROJECT		PAGE 1 OF 3 PAGES
	LOCATION	
Rocky Fla	ts Plant	Rocky Flats, Colorado
ONTRACTOR		
The Dow (	Chemical Company	
ONTRACT NO.	DATE OF CON	RACT
AT(29-1)-	1100	
		January 18, 1951
is approved as a	g revision or addition to the approved employment policies a allowable cost, effective August 12, 1963	and wage and salary schedules of the contractor
		• • • • • • • • • • • • • • • • • • •
Appendix A	A, Schedule 1, Part A, Series RF, revi	sed as follows:
	on of Classification Titles:	
Code	Classification	
	Classification	Evaluation Points
RF-211	General Services Consultant	-
RF-212		447
RF-212	Manufacturing Consultant	405
RF-216	Engineering Consultant	375
	Technical Employment Supervisor	186
	Senior Education Specialist	
RF-214 RF-215	Education Specialist	158
RF-215 RF-213	Senior Education Specialist Education Specialist Labor Relations Assistant	158 130
	Education Specialist	158 130 130
RF-215 RF-213 RF-209	Education Specialist Labor Relations Assistant Special Services Assistant	158 130 130 104
RF-215 RF-213 RF-209	Education Specialist Labor Relations Assistant	158 130 130 104
RF-215 RF-213 RF-209 2. Change	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin	158 130 130 104 ts:
RF-215 RF-213 RF-209 2. Change	Education Specialist Labor Relations Assistant Special Services Assistant	158 130 130 104
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RF-215 RF-213 RF-209 2. Changes <u>Code</u> Old RF-69	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin <u>Classification</u> Assistant General Manager, Services	158 130 130 104 ts: <u>Evaluation Points</u> 591
RF-215 RF-213 RF-209 2. Changes <u>Code</u> Old RF-69	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin <u>Classification</u> Assistant General Manager, Services	158 130 130 104 ts: <u>Evaluation Points</u>
RF-215 RF-213 RF-209 2. Changes <u>Code</u> Old RF-69 New RF-69	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin <u>Classification</u> Assistant General Manager, Services General Services Manager	158 130 130 104 ts: <u>Evaluation Points</u> 591 531
<b>RF-215</b> <b>RF-213</b> <b>RF-209</b> 2. Changes <u>Code</u> Old <b>RF-69</b> New <b>RF-69</b> Old <b>RF-169</b>	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin <u>Classification</u> Assistant General Manager, Services General Services Manager Product Manager	158 130 130 104 ts: <u>Evaluation Points</u> 591 531 447
RF-215 RF-213 RF-209 2. Changes <u>Code</u> Old RF-69 New RF-69 Old RF-169	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin <u>Classification</u> Assistant General Manager, Services General Services Manager	158 130 130 104 ts: <u>Evaluation Points</u> 591 531
RF-215 RF-213 RF-209 2. Changes <u>Code</u> Old RF-69 New RF-69 Old RF-169 New RF-169	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin <u>Classification</u> Assistant General Manager, Services General Services Manager Product Manager 9 Product Manager	158 130 130 104 ts: <u>Evaluation Points</u> 591 531 447 494
RF-215 RF-213 RF-209 2. Changes <u>Code</u> Old RF-69 New RF-69 Old RF-169 New RF-169 New RF-169	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin <u>Classification</u> Assistant General Manager, Services General Services Manager Product Manager Product Manager Facilities Utilization & Planning Dire	158 130 130 104 ts: <u>Evaluation Points</u> 591 531 447 494 ctor 349
RF-215 RF-213 RF-209 2. Changes <u>Code</u> Old RF-69 New RF-69 Old RF-169 New RF-169 New RF-169	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin <u>Classification</u> Assistant General Manager, Services General Services Manager Product Manager 9 Product Manager	158 130 130 104 ts: <u>Evaluation Points</u> 591 531 447 494
RF-215 RF-213 RF-209 2. Changes <u>Code</u> Old RF-69 New RF-69 Old RF-169 New RF-169 Old RF-169 New RF-169 New RF-207	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin <u>Classification</u> Assistant General Manager, Services General Services Manager Product Manager 9 Product Manager 5 Facilities Utilization & Planning Dire 7 Facilities Manager	158 130 130 104 ts: <u>Evaluation Points</u> 591 531 447 494 ctor 349 494
RF-215 RF-213 RF-209 2. Changes <u>Code</u> Old RF-69 New RF-69 Old RF-169 New RF-169 Old RF-169 New RF-207 New RF-207	Education Specialist Labor Relations Assistant Special Services Assistant s of Classifications, Titles and/or Poin <u>Classification</u> Assistant General Manager, Services General Services Manager Product Manager Product Manager Facilities Utilization & Planning Dire	158 130 130 104 ts: <u>Evaluation Points</u> 591 531 447 494 ctor 349 494

ROVED FOR THE ATOMIC ENERGY COMMISSION BY-

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DJECT	LOCATI	ON	PAGE <sup>2</sup> OF	3 PAGES
Rocky Flats F	lant	Rocky Flats	s, Colorado	[전] 21년 
NTRACTOR				
The Dow Cher	nical Company			
NTRACT NO.	DATE C	OF CONTRACT		
AT(29-1)-110		January 18,		
	ion or addition to the approved employment p able cost, effective August 12, 1963	policies and wage and	salary schedules of the c	ontractor
Code	Classification	-	Evaluation Points	3
Old RF-157	Analytical Laboratory Directo	or	354	
New RF-157	Laboratory Director		354	
			070	
Old RF-159 New RF-159	Analytical Development Supervisor Chemical Research Director		278 339	
116W 101 -100				
Old RF-208	Metallurgical Research Super		262	
New RF-208	Metallurgical Research Super	visor	296	
Old RF-16	Chief Accountant		264	
New RF-16	Chief Accountant		284	
Old RF-195	Supervisor, Project Engineer Supervisor, Project Engineer	-	222 249	
New RF-195	Supervisor, rioject Engineer	Ing	210	
Old RF-37	Safety Supervisor		215	
New RF-37	Safety and Loss Prevention Su	uperintendent	239	1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -
Old RF-38	Administrative Services Super	ruigor	215	
New RF-38	Supervisor, Administrative Services Super		238	
vv		· · · · · ·		
Old RF-39	Supervisor, Employment	x	215	
New RF-39	Employment Superintendent	•	238	
Old RF-43	Education and Training Superv	visor	158	
New RF-43	Education and Training Superv		222	
Old RF-41 New RF-41	Women's Employment Supervi Women's Employment Supervi		141 153	

TITLE

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n A.KO-34	UNITED STATES ATOMIC ENERGY COMMISSION REIMBURSEMENT AUTHORIZA		NO. R.A. NO. to Mod. 9	) <u>2</u>
		OCATION	page 3 of	3 PAGES
JECT				
Rocky Flat	s Plant	Rocky Flat	s, Colorado	
TRACTOR			• ,	
The Dow C	hemical Company			
TRACT NO.		DATE OF CONTRACT	······································	
		January 18	1951	
AT(29-1)+1			·	untractor
The following s approved as an a 3. Delete:	revision or addition to the approved employn allowable cost, effective August 12, 196	3	a saminy schedules of the c	
Code	Classification	•	<b>Evaluation Points</b>	<u>.</u>
RF-1	Business Manager		557	
RF-47	General Superintendent, M	laintenance,	. · · ·	
	<b>Construction and Servic</b>	e	447	
RF-147	Director Health Physics		400	
RF-25	Chief Engineer		390	
RF-111	Supervisor, Quality Accep	tance	246	
RF-201	Industrial Psychologist		220	
RF-114	Special Projects Leader		193	
RF-8	<b>Programming Supervisor</b>		147	
RF-197	Assistant Superintendent N		264	
RF-109	Production Superintendent		255	
RF-194	Industrial Relations Staff	Assistant	222	
RF-84	Production Foreman		139	
	Employee Services Coord	nator	114	
<b>RF-46</b>	Section Services Engineer		215	

APPROVED FOR THE CONTRACTOR BY:	Date:
Little Evans	September 10, 1963
APPROVED FOR THE ATOMIC ENERGY COMMISSION ET-	DATE
NAME Michael J. Sunderland Acting Manager, NAME Michael J. Sunderland Title RFAO N. 6. GOVERNMENT PRINTING OFFICE 10-57129-5	September 10, 1963

Press Charles and Charles		AUTHORIZATION		PAGE	R A	92		
ROJECT	· · · · · · · · · · · · · · · · · · ·	LOCATION				 	PAGES	
Rocky Fla	ts Plant	Rocky F	ats, Color	ado				

AT(29-1)-1106

January 18, 1951

The following revision or addition to the approved employment policies and wage and salary schedules of the contractor is approved as an allowable cost, effective January 1, 1963.

Part I, Section C. of Appendix A is revised to incorporate the following new paragraph 3:

"3. In addition to in-plant job training, as otherwise provided in Paragraph 1. of this Section C., craft apprentices may be enrolled by the Contractor in courses offered by the International Correspondence School, to the extent that such courses are approved by the Colorado State Board for Vocational Education and meet basic standards as established by the Federal Committee on Apprenticeship. The cost of International Correspondence School courses, and the number of apprentices enrolled in each course by the Contractor, shall be subject to the prior written approval of the Contracting Officer."

APPROVED FOR THE CONTRACTOR BY: Name: Luther Evans Title: General Manager Date: 1/2=3/4=3 Date: 1/2=

( <b>A</b> -50)∛r ( <b>A</b> -50)∛r	UNITED STATES ATOMIC ENERGY COMMISSION REIMBURSEMENT AUTHORIZAT	ION			A. No.1 Mod. 92	
ROJECT	LOC	ATION				L FAGES
Rocky Flats P	lant	<b>Rocky Flats</b>	, Colo	rado	•	
ONTRACTOR		· · · · ·				
	nical Company					
ONTRACT NO.	DAT	E OF CONTRACT	. *	· · · ·		
AT(29-1)-110	b ovision or addition to the approved employmen	January 18,				
Appendix A,	Schedule I, Part A, Series RF	, revised as	iollows	:		
	of Classification Title					
1. Change	of Classification Title Classification		Eva	luation	Points	
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<u>Code</u> RF-130	<u>Classifieation</u> Director of Research and De		Eva	571	o Points	
Code RF-130	<u>Classifieation</u> Director of Research and De		Eva	571	Points	
<u>Code</u> RF-130	<u>Classifieation</u> Director of Research and De		Eva	571	Points	
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<u>Code</u> RF-130	<u>Classifieation</u> Director of Research and De		Eva	571	Points	
Code RF-130	<u>Classifieation</u> Director of Research and De		Eva	571	Points	

Ruther Era	ind					
Name: Luther Evans	Title:	General Manager	Dec	ember	1/.1	962
APPROVED FOR THE ATOMIC ENERGY COMMISSION BY			DATE	SHARE		6.4
RAME Seth R. Woodruff.	Jr.	Mana man BFA		Barn Barn	1	11.6

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RI	EIMBURSEM						to	Mod.	92	
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ROJECT				LOCATION		I	AGE 1	OF	1	PAGE
Rocky Flats	Plant			Roc	ky Flats,	Colora	do			
DNTRACTOR			<u> </u>							
The Dow Chem	ical Compan	y								
DNTRACT NO.			x 1	DATE OF CON	TRACT	· · · · · · · · · · · · ·				
AT(29-1)-1100					uary 18,					
The following revisions approved as an allowa	Die cost, enectiv	e <b>Nove</b>	mber 1,	1962					contr	actor
Appendix A, Sched	dule 1, Par	t A, S	eries RF	Salary R	anges rev	ised as	follow	n <b>b</b> :		
alary Ranges for formula:	r the above	class	ificatio	ns will b	e based o	n the fo	ollowin	g		
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UNITED STATES ATOMIC ENERGY REIMBURSEMENT AUTH	· · · · · · · · · · · · · · · · · · ·	to Mode st
	LOCATION	PAGE 1 OF 1 PAGES
Rocky Flats Plant	Rocky Flats, (	Colorado
RACTOR		
The Dow Chemical Company		
RACT NO.	DATE OF CONTRACT	j
AT(29-1)-1106	January 18, 19	951
The following revision or addition to the approved approved as an allowable cost, effective Octobe:		d salary schedules of the contractor
Part II, Section N., Paragraph l	l.d. is revised as follow	vs:
"d. Effective January l of the twenty (20) years of con he is entitled to a total of the twenty (20) where the is entitled to be total of the twenty (20) where	tinuous service and eac	h year thereafter,
Part II, Section N., Paragraph 2 new subparagraph (5): (The curr renumbered (6) and (7) respectiv	rent subparagraphs (5) a	-
	(25) additional days of v od thereafter and which a	acation for each shall be taken at
*		
APPROVED FOR THE CONTRAC	CTOR BY:	<u> </u>
APPROVED FOR THE CONTRAC Ruthu Erans		
Ruther Evans		Date:
Ruther Ecans	11-9-62	Date:

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	UNITED STATES ATOMIC ENERGY COMMISS REIMBURSEMENT AUTHORIZ		NO. R.A. NO. 13 to Mod. 92 PAGE 1 OF 1 PAGES
Kocky Fla	ts Plant	Rocky Flats, Color	
RACTOR The Dow C	hemical Company	· · · · · · · · · · · · · · · · · · ·	
RACT NO.		DATE OF CONTRACT	
AT(29-1)-	1106	January 18, 1951	
approved as a	g revision or addition to the approved employ n allowable cost, effective November 5, 19 A, Schedule I, Part A, Series RF	62	y schedules of the contractor
1. Addit:	ion of Classification Titles:		
Code	<u>Classification</u>	Eva	luation Points
<b>rf-19</b> 8	Maintenance Staff Assistant		224
RF-199	Lead Property Accountant		130
2. Change	e of Classifications, Titles and	/or Points:	
Code	Classification	Eva	luation Points
RF-75	Precision Shop Supervisor		195
RF-51	Electric Shop Superintendent		222
r <b>F-</b> 52	Instrument Shop Superintenden	t	222
RF-44	Employee Services Leader		158
RF-18	Lead Cost Accountant		153
		,	
	OR THE CONTRACTOR BY		· · · · · · · · · · · · · · · · · · ·

NAME Seth R. Woodruff	TITLE Manager, RFAO	DATE NOV
10-975.400 min 1	IIILE Manager, ITAO	

0777 ABC-86 (8-56)	UNITED STATES ATOMIC ENERGY C	COMMISSION	NO. R.A. ROAZ
	REIMBURSEMENT AUTHORIZATION		to Mod 92
OJECT		LOCATION	PAGE 1 OF 1 PAGES
Rocky Flats P.	lant	Rocky Flats, Co	lorado
NTRACTOR		<u>I</u>	
The Dow Chemic	Company		
NTRACT NO.		DATE OF CONTRACT	
AT(29-1)-1106		January 18, 195	
The following revis is approved as an allow	sion or addition to the approved enable cost, effective October 22	mployment policies and wage and a	salary schedules of the contractor
		RF, revised as follows	:
Addition of Cla	ssification Title:		
Code	Classification	Ru	aluation Points
R <b>F-19</b> 7	Assistant Superinte		
 -	our ouper 1166	nuent, maintenance	264
	5. St.		-
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PPROVED ROR THE	CONTRACTOR BY :		
PPROVED FOR THE	CONTRACTOR BY:		Date

•=:	UNITED STATES ATOMIC ENERGY COMMISSION		NO: R.A.#11 to Mod. 92
L. L. L.	EIMBURSEMENT AUTHORIZATIO		DAGE 1 OF 2 PAGES
	LOCAT		PAGE I OF Z PAGES
Rocky Flat	s Plant	Rocky Flats, Co	lorado
TOR			
2.	hemical Company		
T NO.	DATE	OF CONTRACT	
		Territoria 19 105	
AT(29-1)-1	106	January 18, 195	
he following revi	sion or addition to the approved employment vable cost, effective July 1, 1962.	policies and wage and s	alary schedules of the contractor
roved as an ano	able cost, encouve July 1, 1902.		
Annondia	, Schedule I, Part A, Series I	RF. is revised as	a follows:
Appendix A	, Schedule I, Fait A, Berles I	AF, 15 1011500 a.	
Change of	Classification Titles and/or Po	oints:	
Onlange of			
Code	Classification	H	Evaluation Points
		-	
RF-47	General Superintendent, Ma	intenance,	
	<b>Construction and Service</b>		447
RF-71	General Superintendent, Fa	brication	405
RF-178	General Superintendent, Me	tal Production	405
RF-25	Chief Engineer		390
RF-73	Superintendent, Manufactur	ing Assembly	354
RF-131	Superintendent, Technical M		354
RF-157	Analytical Laboratory Dire		354
RF-148	Superintendent, Health Phys		328
<b>RF-26</b>	Superintendent, Product En		326
RF-174	Superintendent, Quality Con		318
RF-175	Manufacturing Technical Su		304
RF-119	Security Director		285
RF-16	Chief Accountant	•	264
RF-22	Chief Auditor		264
RF-105	Purchasing Agent		264
RF-176	Production Line Services S	uperintendent	264
RF-99	Production Control Superint	-	229
RF -2	Accountability Representati		229
RF-4	Data Processing Supervisor		215
RF-5	Statistics and Applied Math		or 215
		-	
		·	
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	ENERGY COMMISSION BY-		DATE
ED FOR THE ATOMIC	ERERGT COMMISSION BY-		

	United States Atomic Energy Commission <b>MBURSEMENT AUTHORIZATION NO.</b> <u>11</u> <u>Now Chemical Co.</u> <u>Contract No.</u> <u>AT(29-1)-11</u>	
Code	Classification	Evaluation Points
RF-3	Industrial Engineering Superintendent	215
<b>RF-6</b>	Budgeting and Scheduling Supervisor	215
RF-142	Technical Information Officer	215
RF-179	Administrative Assistant	182
RF-177	Motion Picture Specialist	158

APPROVED FOR THE CONTRACTOR BY:

mor ans 11-9-62

Name: Luther Evans

Title: General Manager

Deliver for Atomic Energy Commission by:

me Manager, RFAO

DATE

Date:

2007 A BC - Sec. 1947 (40)		No R.J.	
UNITED STATES ATOMIC ENERGY REIMBURSEMENT AUTH		toM	Ar 92
		PAGE 1	OF 1 PAGES
Rocky Flats Plant	Rocky Flats,	Colorado	
NTRACTOR The Dow Chemical Company			
ITRACT NO.	DATE OF CONTRACT		
AT(29-1)-1106	January 18, 1	.951	
The following revision or addition to the approved s approved as an allowable cost, effective November Appendix A, Schedule 1, Part B is cha	1, 1962	and salary schedules o	of the contractor
Change of salary rate:			
JOB CODE CLASSIFICATION		SALARY MINIMUM	RANGE MAXIMUM
RFN-40 Assistant Product Inspect	tor	*5	67
*Single Rate Job			
		_	
		•	
	· · · · ·		
		. * *	
APPROVED FOR THE CONTRACTOR BY		Date	
Futher Geranz	· 11-2-62	-	
Name: Luther Evans	Title: General Manag	ger	
	4		. I
OVED FOR THE ATOMIC ENERGY COMMISSION BY	h -	DATE	
	Manager, R	1	1352

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JECT		LOCATIO	DN	PAGE	<u>l</u> OF <u>l</u>	PAGES
locky Flat	s Plant	Ro	cky Flats, Colo	rado	:	
TRACTOR						
TRACT NO.	emical Company					
T(29-1)-1		Jai	CONTRACT MUARY 18, 1951	· · · · · · · · · · · · · · · · · · ·		
The followin approved as a	ng revision or addition to the approve an allowable cost, effective <b>November</b>	ed employment po	licies and wage and sa	lary schedule	s of the contrac	tor
		12, 1902				
	, Schedule 1, Part C, is c					
eletion, d	change and additions to jo	b classifica	tions:	•		
DB CODE	CLASSIFICATION	•		SALARY MINIMUM	RANGE MAXIMUM	
elete: C-18	Insurance Clerk		• •	· · · · · · · · · · · · · · · · · · ·		
ange:						
°C-19	Office Cashier			\$325	\$438	
d:						
°-9	Insurance Clerk			301	407	
C-21	Senior Insurance Clerk			390	527	
	9.			-		
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ROVED FOR	THE CONTRACTOR BY			Date		-
$\triangleleft$	Muthen Even	s	11-2-62	-		
e: Luther		Title:	General Manage			
FOR THE ATO	MIC ENERGY COMMISSION BY-			DATE		
NAME	Seth R. Woodruff, Jr		Manager, RFAO	िन् <i>र</i> 5	1962	
And the second se		2 111LP			A DESCRIPTION OF A DESC	10.00

	RE	UNITED STATES ATOMIC ENERGY COMMISSION	NO. R. A. No. 8 to Mod. 92
PROJECT		LOCATION	PAGE 1 OF 2 PAGES
	Rocky Flats	Plant	
CONTRACTOR		KOCK	y Flats, Colorado
	The Dew Ch	omiaal Canada	
CONTRACT N		nemical Company	
		DATE OF CONTRACT	
_	AT(29-1)-1	Uallu	ary 18, 1951
The	following revision	or addition to the approved employment religion on t	age and salary schedules of the contractor
a shhrov		e cost, effective July 9, 1962	· · · · · · · · · · · · · · · · · · ·
- inf		edule I, Part A, Series RF, revised a assification Titles and/or Points:	as follows:
Code		Classification	<b>Evaluation Points</b>
RF	50	Superintendent, Maintenance	350
RF	72	Pu Chemistry Superintendent	264
2010日	74	Misc. Fabrication Superintendent	264
¥ .	76	Pu Fabrication Superintendent	264
<b>RF</b> 1-		Supervisor, Quality Evaluation	255
	77	Pu Assembly Superintendent	246
$\mathbf{RF}$	78	Foundry Superintendent	246
·		Supervisor, Quality Acceptance	246
RF 1	<u>~ -</u>		
· RF 19		Assistant Prod. Eng. Superintendent	246
RF 19 RF 8	89	Plant Services Superintendent	239
RF 19 RF 8 RF 7	89 79	Plant Services Superintendent Assistant Pu Čhemistry Superintende	239 nt 229
RF 19 RF 8 RF 7 RF 8	89 79 81	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend	239 nt 229 ent 229
RF 19 RF 8 RF 7 RF 8 RF 8	89 79 81 82	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend Supervisor, U Fabrication	239 ent 229 lent 229 229
RF 19 RF 8 RF 8 RF 8 RF 8 RF 8	89 79 81 82 64	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend Supervisor, U Fabrication Chief Construction Inspector	239 int 229 lent 229 229 225
RF 19 RF 8 RF 8 RF 8 RF 8 RF 8 RF 18	89 79 81 82 64 86	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend Supervisor, U Fabrication Chief Construction Inspector Supervisor, Quality Engineering	239 ent 229 lent 229 229 225 222
RF 19 RF 8 RF 8 RF 8 RF 8 RF 18 RF 13	89 79 81 82 64 86 33	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend Supervisor, U Fabrication Chief Construction Inspector Supervisor, Quality Engineering Development Supervisor	239 ent 229 lent 229 229 225 222 222 222
RF 19 RF 8 RF 8 RF 8 RF 8 RF 18 RF 13 RF 19	89 79 81 82 64 86 33 94	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend Supervisor, U Fabrication Chief Construction Inspector Supervisor, Quality Engineering Development Supervisor Industrial Relations Staff Assistant	239 ent 229 ent 229 229 225 222 222 222 222
RF 19 RF 8 RF 8 RF 8 RF 18 RF 13 RF 19 RF 19	89 79 81 82 64 86 33 94 93	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend Supervisor, U Fabrication Chief Construction Inspector Supervisor, Quality Engineering Development Supervisor Industrial Relations Staff Assistant Supervisor, SSRL	239 ent 229 lent 229 225 222 222 222 222 215
RF       19         RF       8         RF       8         RF       8         RF       18         RF       13         RF       19         RF       9	89 79 81 82 64 86 33 94 93 90	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend Supervisor, U Fabrication Chief Construction Inspector Supervisor, Quality Engineering Development Supervisor Industrial Relations Staff Assistant Supervisor, SSRL Supervisor, Area Utilities	239 ent 229 lent 229 225 222 222 222 222 222 215 215
RF 19 RF 8 RF 8 RF 8 RF 18 RF 13 RF 19 RF 19 RF 19 RF 18	89 79 81 82 64 86 33 94 93 90 30	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend Supervisor, U Fabrication Chief Construction Inspector Supervisor, Quality Engineering Development Supervisor Industrial Relations Staff Assistant Supervisor, SSRL Supervisor, Area Utilities Supervisor, Pu Foundry	239 ent 229 lent 229 225 222 222 222 222 215 215 215 215
RF 19 RF 8 RF 8 RF 8 RF 18 RF 19 RF 19 RF 19 RF 19 RF 18 RF 18 RF 18	89 79 81 82 64 86 33 94 93 94 93 90 30	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend Supervisor, U Fabrication Chief Construction Inspector Supervisor, Quality Engineering Development Supervisor Industrial Relations Staff Assistant Supervisor, SSRL Supervisor, Area Utilities Supervisor, Pu Foundry Supervisor, U Chemistry	239 ent 229 lent 229 225 222 222 222 222 215 215 215 215 215
RF 19 RF 8 RF 8 RF 8 RF 18 RF 13 RF 19 RF 19 RF 19 RF 18 RF 18 RF 18	89 79 81 82 64 86 33 94 93 94 93 90 30	Plant Services Superintendent Assistant Pu Chemistry Superintende Assistant Pu Fabrication Superintend Supervisor, U Fabrication Chief Construction Inspector Supervisor, Quality Engineering Development Supervisor Industrial Relations Staff Assistant Supervisor, SSRL Supervisor, Area Utilities Supervisor, Pu Foundry	239 ent 229 lent 229 225 222 222 222 222 215 215 215 215

APPROVED FOR THE ATOMIC ENERGY COMMISSION BY-

SAMPATES DATE

	UNITED STATES ATOMIC ENERGY COMMISSI MBURSEMENT AUTHORIZA		R. A. No. to Mod. 9 PAGE 2 OF 2	
JECT		LUCATION		
Rocky Flats Plan	at	Roçky Flats, (	Colorado	
TRACTOR	•			
The Dow Chemic	al Company		•	
The Dow Chemic		DATE OF CONTRACT		
		•	) E 1	
AT(29-1)-1106		January 18, 19	TCC	
<u>Code</u>	or addition to the approved employ e cost, effective July 9, 1962 <u>Classification</u>		aluation Points	пл <b>истог</b>
<b>RF</b> 184	Am Supervisor		187	
RF 185	Machining Supervisor		187	
RF 185 RF 112	Inspection Supervisor		181	
RF 83	Inspection Supervisor Inspection Foreman		158	
RF 83 RF 192	-	at	158	
RF 192 RF 188	Lead Analytical Chemis	36	158	
RF 188 RF 187	Shift Supervisor Tooling Coordinator		134	
RF 187	Production Control Sup	ervigor	134	
RF 91	Area Utilities Supervis		134	
RF 113	-		134	
RF 115 RF 196	Head Inspector Disbursement Accounts	nt	134	
RF 196 RF 189	Production Control Sup		130	
RF 189 RF 190	Material Control Super		127	
RF 92	Area Utilities Supervis		120	
RF 93	Area Utilities Foreman		104	
RF 101	Material Control Foren		104	
TPT. TOT	mater lat Control Forel	110911	100	
	•			
	· · · ·	$\mathbf{v}^{*}$		
APPROVED FO	R THE CONTRACTOR B	Y:	Date:	
Name: Luther I	n Evans	neral Manager	September 2	0,1962
ROVED FOR THE ATOMIC ENER	CV COMMISSION BY		DATE	I

UNITED STATES ATOMIC ENER REIMBURSEMENT AU	
ROJECT	LOCATION PAGE 1 OF 1 PAGE
Rocky Flats Plant	
DNTRACTOR	Rocky Flats, Colorado
<b>—1 — —</b>	
The Dow Chemical Company	
	DATE OF CONTRACT
AT(29-1)-1106	Tanuary 19, 1051
The following revision or addition to the approve is approved as an allowable cost, effective As ind	January 18, 1951 ed employment policies and wage and salary schedules of the contractor dicated below
Schedule I, Part D, referred to in following rates of pay:	Part III B.1. is revised to include the
"Effect	tive August 12, 1963
	gubt 12; 1705
Master Sergeant	2.91 (3) 3.01
Senior Sergeant	2.66 (3) 2.76 (3) 2.86
Patrolman	2.52 (2) 2.62 (3) 2.72
Effect	tive August 10, 1964
Master Sergeant	2.93 (3) 3.03
Senior Sergeant Patrolman	2.68 (3) 2.78 (3) 2.88
	2.54 (2) 2.64 (3) 2.74 "
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	N N
PPROVED FOR THE CONTRACTO	DR BY:
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Lat to	
	· · · ·
Name: Luther Evans Title:	General Manager Date: 9-17-62

Rocky Flats Plant Rocky Flats, C ONTRACTOR The Dow Chemical Company	51 nd salary schedules of the contracto
ROJECT       LOCATION         Rocky Flats Plant       Rocky Flats, C         ONTRACT OR       DATE OF CONTRACT         ONTRACT NO.       DATE OF CONTRACT         AT(29-1)-1106       January 18, 19         The following revision or addition to the approved employment policies and wage as is approved as an allowable cost, effective August 13, 1962.         Appendix A, Part II, Paragraph N. 2. a. 5., is revised as "5. Merit vacation must be taken in not less than	Solorado 51 ad salary schedules of the contracto
Rocky Flats Plant       Rocky Flats, C         ONTRACT OR       DATE OF CONTRACT         AT(29-1)-1106       DATE OF CONTRACT         January 18, 19       The following revision or addition to the approved employment policies and wage and is approved as an allowable cost, effective August 13, 1962.         Appendix A, Part II, Paragraph N. 2. a. 5., is revised as         "5. Merit vacation must be taken in not less than	Solorado 51 ad salary schedules of the contracto
The Dow Chemical Company         CONTRACT NO.       DATE OF CONTRACT         AT(29-1)-1106       January 18, 19         The following revision or addition to the approved employment policies and wage and is approved as an allowable cost, effective August 13, 1962.         Appendix A, Part II, Paragraph N. 2. a. 5., is revised as         "5. Merit vacation must be taken in not less than	51 nd salary schedules of the contracto
CONTRACTOR         The Dow Chemical Company         CONTRACT NO.         AT(29-1)-1106         The following revision or addition to the approved employment policies and wage and is approved as an allowable cost, effective August 13, 1962.         Appendix A, Part II, Paragraph N. 2. a. 5., is revised as         "5. Merit vacation must be taken in not less than	51 nd salary schedules of the contracto
CONTRACT NO.       DATE OF CONTRACT         AT(29-1)-1106       January 18, 19         The following revision or addition to the approved employment policies and wage and is approved as an allowable cost, effective August 13, 1962.         Appendix A, Part II, Paragraph N. 2. a. 5., is revised as         "5. Merit vacation must be taken in not less than	nd salary schedules of the contracto
AT(29-1)-1106January 18, 19The following revision or addition to the approved employment policies and wage and is approved as an allowable cost, effective August 13, 1962.Appendix A, Part II, Paragraph N. 2. a. 5., is revised as "5. Merit vacation must be taken in not less than	nd salary schedules of the contracto
The following revision or addition to the approved employment policies and wage and is approved as an allowable cost, effective August 13, 1962. Appendix A, Part II, Paragraph N. 2. a. 5., is revised as "5. Merit vacation must be taken in not less than	nd salary schedules of the contracto
Appendix A, Part II, Paragraph N. 2. a. 5., is revised as "5. Merit vacation must be taken in not less than	
Appendix A, Part II, Paragraph N. 2. a. 5., is revised as "5. Merit vacation must be taken in not less than	follows:
"5. Merit vacation must be taken in not less than	follows:
"5. Merit vacation must be taken in not less than	follows:
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	•
APPROVED FOR THE CONTRACTOR BY:	
Futher Stans	DATE:
Name:         Luther Evans         Title:         General Mana           PPROVED FOR THE ATOMIC ENERGY COMMISSION BY-         O         O         O	
RAMESeth R. Woodruff, Jr. Humanager, R.	DATE: ger September 4, 1962

(9-56) (9-56) REIMBURSEMENT AUTH		<sup>NO.</sup> R	A. # Mod.	5 92	
		PAGE	1 OF	1	PAGES
ROJECT	LOCATION				
Rocky Flats Plant	Rocky Flats, (	Colorado	•		
ONTRACTOR				•	
The Dow Chemical Company		•	÷.		
CONTRACT NO.	DATE OF CONTRACT				

AT(29-1)-1106

January 18, 1951

The following revision or addition to the approved employment policies and wage and salary schedules of the contractor is approved as an allowable cost, effective September 5, 1962.

## Appendix A, Part II, Paragraph N. 1. c., is revised as follows:

"c. If an employee is laid off for lack of work, is retired under the Company retirement program, is granted a military leave of absence, or quits with five day's notice, he will be paid for any unused vacation and in addition will be paid for vacation earned during the year in which he terminates, on a pro-rated basis of one (1) day per each full month worked since his last vacation eligibility date. However, if an employee is discharged for cause or quits without giving five day's notice, no vacation pay will be allowed. "

APPROVED FOR THE CONTRACTOR BY:	DATE:
Futher Beans	
Mame: Luther Evans Title: General Manager	September 5, 1962
APPROVET FOR THE ATOMIC ENERGY COMMISSION BY-	DATE
telt llor up	
Main Seill Fill Woodruff, Jr	September

Form (180-86 (3-54)		NO. R.A. # 4
		to Mod. 92
REIMBURSEMENT AUTHORI	LAHON	
		page 1 of 1 pages
PROJECT	LOCATION	PAGE OF PAGES
Dealer Elete Division	Dealers Diates Cal	•
CONTRACTOR	Rocky Flats Cold	orado
The Dow Chemical Company	DATE OF CONTRACT	
<u>AT(29-1)-1106</u> The following revision or addition to the approved employed	January 18, 1951	
is approved as an allowable cost, effective July 1, 1962	yment poncies and wage and saia	ry schedules of the contractor
1. Appendix A, Part II, Section K, Pa	normomh 2 is montored to	
<ol> <li>Appendix A, Part II, Section K, Pa follows:</li> </ol>	ragraph 5 is revised to	read as
"3. Employee Time Records: Ad		or attendance
records shall be maintained fo	or all employees."	
2. Appendix A, Part V, Section D., P follows:	aragraph 2 is revised t	o read as
"2. Subject to written approval of		
such employees may also be a penses of shipping their house		
or contract carrier from their		
residences within commuting		
including insurance costs for	<b>-</b>	age, but not
to exceed a premium of \$50.0	0, 11	-
۲	· ·	•
· · ·		
APPROVED FOR THE CONTRACTOR B	v.	
MIROVED FOR THE CONTRACTOR D	1.	
Litte Erne		
Name: Luther Evans Title: Gener	al Manager D	ate: 9-17-62
APPROVED FOR THE ATOMIC ENERGY COMMISSION BY-	mu Area Manager,	RFAOCANES 5200

UNITED STATES ATOMIC ENERGY COM REIMBURSEMENT AUTHOR			NO. R.A. # 3 to Mod. 92			
DJECT		LOCATION	PAGE 1 OF 1 PAGES			
	ata Dlant	Rocky	Flats, Colorado			
Rocky Fla	ats Plant					
The Dow	Chemical Company					
The Dow Chemical Company TRACT NO.		DATE OF CONTRACT				
AT(29-1)-1106		January	January 18, 1951			
The followin	g revision or addition to the n allowable cost, effective J	approved employment policies and w uly 1, 1962	age and salary schedules of the contractor			
	A, Part II, Paragr r, by adding the fol	-	revised in the following			
"5.	schedules shall be hour for all hours	xempt employees working e paid a premium of thirty worked on Saturday and r hour for all hours work	v (30) cents per a premium of			
	_	ll not apply on an hour fo le for overtime or holida				
		<b>X</b>				
فر						
		• .				
			v			
APPROVE	D FOR THE CONT	RACTOR BY:				
R	wither Ere	ens				
Name: L		Title: General Manager	Date: 9-17-42			
			1			
PROVED FOR THE	TOMIC ENERGY COMMISSION BY- ft the the temperature of te	hepp-	Manager, RFAO			

rm AEC-36 (3-56) UNITED STATES ATOMIC ENERGY COMMISSION REIMBURSEMENT AUTHORIZATION		NO. R. A. #2 to Mod. 92				
PROJECT		page 1 of 1 pages				
	LOCATION					
Rocky Flats Division	Roçky Fla	ats, Colorado				
The Dow Chemical Company	DATE OF CONTRACT					
AT(29-1)-1106	January 1	8. 1951				
The following revision or addition to the approved is approved as an allowable cost, effective July 1,	d employment policies and wage a					
Appendix A, Part II, Paragraph following particular, by adding salaried employees:	-					
"Jump Shift	\$38.00"					
<ol> <li>Appendix A, Part II, Paragraph</li> <li>"4. Any exempt employee work non-exempt employee who is observed holiday, as provide basic salary plus premium Such premium pay shall be basic hourly rate plus shift half times the number of ho is scheduled to work on succ lose straight-time and prem of Industrial Relations deters based on a reasonable excut</li> </ol>	ing a 7-day week shift is required to work on ded in this Section M., pay for all hours work calculated by multiplyi premium, if applicabl ours worked. Any sala th a holiday but who doe nium pay for the holida rmines that the failure	schedule and any a recognized or shall receive their ed on the holiday. ing the employee's e, by one and one- ried employee who es not do so, may by if the Manager				
	v					
APPROVED FOR THE CONTRACTO	DR BY:					
Name: Luther Evans	) itle: General Manager	Date: 9-11-42				
PROVED FOR THE ATOMIC ENERGY COMMISSION BY	mu Area Mana					

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OFT A 100-00 (1-30) UNITED STATES ATOMIC ENERGY COMMISSION		ENERGY COMMISSION R.A. #1	
	REIMBURSEMENT AUTHORIZATION		L
	all the second sec	page 1 of 2	510
ROJECT		LOCATION PAGE 1 OF 2	PAGE
Rocky .	Flats Division	Rocky Flats, Colorado	
NTRACTOR			
	w Chemical Company		
DNTRACT NO.		DATE OF CONTRACT	
	1)-1106	January 18, 1951 proved employment policies and wage and salary schedules of the co	
	an allowable cost, effective Aug	is revised to read as follows:	
H b n	e covered by this Part nent between The Dow (	and Maintenance and Cafeteria Employees sh III and shall be paid in accordance with the ag Chemical Company, Rocky Flats Plant, and th	gree- ne
H b n L a o t	Hourly-Paid Production be covered by this Part ment between The Dow ( Denver Metal Trades Co greement is included in f this Appendix. All ot ration, dues deduction,	and Maintenance and Cafeteria Employees sh III and shall be paid in accordance with the ag	gree- ne ch rt oi- n-
H b n L a o tr c	Hourly-Paid Production be covered by this Part ment between The Dow ( Denver Metal Trades Co greement is included in f this Appendix. All ot ration, dues deduction, urred pursuant to the p	and Maintenance and Cafeteria Employees sh III and shall be paid in accordance with the ag Chemical Company, Rocky Flats Plant, and th ouncil, AFL-CIO, dated August 13, 1962. Su n attached Schedule II and is hereby made a pa ther costs, such as grievance processing, art leave provisions and other fringe benefits, in	gree- ne ch rt oi- n- e. "
H b n L a o tr c	Hourly-Paid Production be covered by this Part ment between The Dow ( Denver Metal Trades Co greement is included in f this Appendix. All ot ration, dues deduction, urred pursuant to the p	and Maintenance and Cafeteria Employees sh III and shall be paid in accordance with the ag Chemical Company, Rocky Flats Plant, and th ouncil, AFL-CIO, dated August 13, 1962. Su n attached Schedule II and is hereby made a pa ther costs, such as grievance processing, art leave provisions and other fringe benefits, in provisions of such agreement will be allowable	gree- ne ch rt oi- n- e. "
H b n L a o tr c	Hourly-Paid Production be covered by this Part ment between The Dow ( Denver Metal Trades Co greement is included in f this Appendix. All ot ration, dues deduction, urred pursuant to the p ule I, Part D, referred	and Maintenance and Cafeteria Employees sh III and shall be paid in accordance with the ag Chemical Company, Rocky Flats Plant, and th ouncil, AFL-CIO, dated August 13, 1962. Su n attached Schedule II and is hereby made a pa ther costs, such as grievance processing, ark leave provisions and other fringe benefits, in provisions of such agreement will be allowable d to in Part III, B.1. is revised to read as fol SCHEDULE I PART D DOW CHEMICAL COMPANY	gree- ne ch rt oi- n- e. "
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