REIMBURSEMENT AUTI	PAGE 1 OF 1 PAGE
Rocky Flats Plant	Rocky Flats, Colorado
RACTOR The Dow Chemical Company	
RACT NO.	DATE OF CONTRACT
AT(29-1)-1106	January 18, 1951
controlled by Group Insurance issued to the Contractor by th Company on January 1, 1955. including Amendments 1 throw	contributory Group Insurance ish voluntarily to participate conditions of the Plan are e Policies 16740-G and 16741-G ne Metropolitan Life Insurance The group insurance policies, ugh 11 on Policy 16740-G and
and have been approved by the to this Contract and are incor and made a part of this Appen policies may, with prior appr modified from time to time by Contractor and the insurer.	porated herein by reference ndix A. Such group insurance roval of the Commission, be y agreements between the Modifications to such policies endments which are made a part
and have been approved by the to this Contract and are incor and made a part of this Appen policies may, with prior appr modified from time to time by Contractor and the insurer. shall be accomplished by ame	e Commission for application porated herein by reference ndix A. Such group insurance roval of the Commission, be y agreements between the Modifications to such policies endments which are made a part
and have been approved by the to this Contract and are incor and made a part of this Appen policies may, with prior appr modified from time to time by Contractor and the insurer. shall be accomplished by ame	e Commission for application porated herein by reference ndix A. Such group insurance roval of the Commission, be y agreements between the Modifications to such policies endments which are made a part
and have been approved by the to this Contract and are incor and made a part of this Appen policies may, with prior appr modified from time to time by Contractor and the insurer. shall be accomplished by ame	e Commission for application porated herein by reference adix A. Such group insurance roval of the Commission, be y agreements between the Modifications to such policies endments which are made a part in this paragraph.

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	D STATES ATOMIC ENERGY COMM		R.A. No. 72 to Mod. 92
REIMBUI	RSEMENT AUTHORI	ZAIION	
			page 1 of 1 page
		LOCATION	
Rocky Flats Plant		Rocky Flats,	Colorado
REFLECTOR			
The Dow Chemica	1 Company		
NTRACT NO.	x 1	DATE OF CONTRACT	
AT(29-1)-1106		January 18, 1 oyment policies and wage and sal	
is approved as an allowable cost, o	effective June 14, 19	55.	
Appendix A, Part as follows:	11, Section W - Ov	e r time Meals, is adde	d and reads
"The Contractor n	nay furnish meals	to employees requeste	d to and who
do work in excess regularly schedule every four hours t	of 10 consecutive ed work hours. Ac hereafter. The Co	hours after the start o lditional meals may be ontractor may furnish	f their made available a breakfast to
do work in excess regularly schedule every four hours t day workers who a before their norma period, such time pay. Meals will n	of 10 consecutive ed work hours. Ac hereafter. The Co are requested to ar al starting time. will be counted as ot be furnished to	hours after the start o Iditional meals may be ontractor may furnish Id who do work more t When overtime work in time worked in compu- exempt employees whe	f their made available a breakfast to han two hours ncludes a meal iting overtime en being
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do work in excess regularly schedule every four hours t day workers who a before their norms period, such time pay. Meals will n compensated for t	of 10 consecutive ed work hours. Ac hereafter. The Co tre requested to an al starting time. will be counted as ot be furnished to ime worked in exce THE CONTRACTO	hours after the start o ditional meals may be ontractor may furnish ad who do work more t When overtime work in time worked in compu exempt employees whe ess of 8 consecutive ho	f their made available a breakfast to han two hours ncludes a meal ating overtime en being ours. "

			PAGE 1 OF 1 OF 1
ROJECT		LOCATION	PAGE OF PAGE
Rocky Flats Pl	ant	Rocky Flats,	Colorado
ontractor The Dow Chem	ical Company		
ONTRACT NO.		DATE OF CONTRACT	
AT(29-1)- 1106	x *		
The following revisi	on or addition to the approved empl	January 18, 1 loyment policies and wage and	salary schedules of the contractor
	ble cost, effective June 28, 19		
Appendix A, Pa	art II, Section J - Shift F	Premium, Paragraph	2 to read:
A non-exempt e shift will recei	employee who is assigned ve shift premium pay as	l to work on a second hereinafter provided	d, third or jump l:
1st Shift	7:45 a.m. to 3:45 p.:	m. None	
2nd Shift	7:45 a.m. to 3:45 p.: 3:45 p.m. to 11:45 p.:	m. \$26.00 per mo	
	7:45 a.m. to 3:45 p. 3:45 p.m. to 11:45 p. 11:45 p.m. to 7:45 a.	m. \$26.00 per mo m. \$35.00 per mo	onth
2nd Shift 3rd Shift	3:45 p.m. to 11:45 p.:	m. \$26.00 per mo	onth
2nd Shift 3rd Shift	3:45 p.m. to 11:45 p.:	m. \$26.00 per mo m. \$35.00 per mo	onth
2nd Shift 3rd Shift	3:45 p.m. to 11:45 p.:	m. \$26.00 per mo m. \$35.00 per mo	onth
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2nd Shift 3rd Shift	3:45 p.m. to 11:45 p.:	m. \$26.00 per mo m. \$35.00 per mo	onth
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2nd Shift 3rd Shift	3:45 p.m. to 11:45 p.:	m. \$26.00 per mo m. \$35.00 per mo	onth
2nd Shift 3rd Shift Jump Shift	3:45 p.m. to 11:45 p.:	m. \$26.00 per mo m. \$35.00 per mo \$40.00 per mo	onth
2nd Shift 3rd Shift Jump Shift	3:45 p.m. to 11:45 p. : 11:45 p.m. to 7:45 a. :	m. \$26.00 per mo m. \$35.00 per mo \$40.00 per mo	onth onth
2nd Shift 3rd Shift Jump Shift	3:45 p.m. to 11:45 p. : 11:45 p.m. to 7:45 a. :	m. \$26.00 per mo m. \$35.00 per mo \$40.00 per mo	onth onth
2nd Shift 3rd Shift Jump Shift APPROVED FO	3:45 p.m. to 11:45 p. : 11:45 p.m. to 7:45 a. :	m. \$26.00 per mo m. \$35.00 per mo \$40.00 per mo	onth onth

Income Income Income Rocky Flats, Colorado Intervention Rocky Flats, Colorado Intervention Intervention Interventin Intervention	REIMBURSEMENT	AUTHORIZATION	R.A. No. 70 to Mod. 92
INDUCTOR INDUCTY Flats, Colorado The Dow Chemical Company January 18, 1951 The following revision or addition to the approved employment polieds and wage and anlary schedules of the contractor oread in its entirety as follows: DATE OF CONTRACT (1) Effective December 5, 1961, for Section E, Part V, Appendix A, is revised oread in its entirety as follows: Intervised on the dates indicated. Part V, and Section A, Part V, as Section A applies to Section E for prior approval of transfers by the General Manager shall not apply prior to July 1, 1965, and Paragraph 3. of Section A shall not apply to Paragraph 8. of Section E prior to July 1, 1965); (2) Effective July 1, 1965, for the balance of Part V, including Section A, as it applies to all sections other than Section E. <u>PART V</u> TRAVEL AND SUBSISTENCE EXPENSES; RELOCATION EXPENSES A. General Provisions Applicable to Each Section of This Part V 1. Definitions for purposes of this Part V: a. "Dependents" shall mean persons who regularly reside with the employee and are considered to be members of his immediate household. b. "Travel expenses" shall mean expenses incurred for: transportation by common carrier; when approved by the Contractor, rental of cars including payments made for collision damage waivers; taxis; public transporta- tion; tolls; parking fees; and gratuities. When use of the employee's private or is approved or required, the term shall mean: (i) an allowance of seven cents per mile, except when used of "local travel," i.e., travel within a radius of 100 miles of the Revin C., travel		LOCATION	PAGE 1 OF 11 PAG
The Dow Chemical Company PARKET NO. AT(29-1)-1106 The following revision or addition to the approved employment policies and wage and enlary schedules of the contractor is approved as an allowable cost, effective on the dates indicated. Part V, Appendix A, is revised o read in its entirety as follows: (1) Effective December 5, 1961, for Section E, Part V, and Section A, Part V, as Section A applies to Section E (except that the require- ment contained in the preamble to Section E for prior approval of transfers by the General Manager shall not apply prior to July 1, 1965, and Paragraph 3, of Section A shall not apply to Paragraph 8. of Section E prior to July 1, 1965); (2) Effective July 1, 1965, for the balance of Part V, including Section A, as it applies to all sections other than Section E. PART V TRAVEL AND SUBSISTENCE EXPENSES; RELOCATION EXPENSES A. General Provisions Applicable to Each Section of This Part V 1. Definitions for purposes of this Part V: a. "Dependents" shall mean persons who regularly reside with the employee and are considered to be members of his immediate household. b. "Travel expenses" shall mean expenses incurred for: transportation by common carrier; when approved by the Contractor, rental of cars including payments made for collision damage waivers; taxis; public transporta- tion; tolls; parking fees; and gratuities. When use of the employee's private car is approved or required, the term shall mean: (i) an allowance of seven cents per mile, except when used for "local travel," i.e., travel within a radius of 100 miles of the mealy in the sevent	Rocky Flats Plant	Pooles Div	
AT[29-1)-1106 DATE OF CONTRACT The following revision or addition to the approved employment policies and wage and salary schedules of the contractor sapproved as an allowable cost, affective on the dates indicated. Part V, Appendix A, is revised o read in its entirety as follows: (1) Effective December 5, 1961, for Section E, Part V, and Section A, Part V, as Section A applies to Section E (except that the requirement contained in the preamble to Section E for prior approval of transfers by the General Manager shall not apply prior to July 1, 1965, and Paragraph 3, of Section A shall not apply to Paragraph 8. of Section E prior to July 1, 1965); (2) Effective July 1, 1965, for the balance of Part V, including Section A, as it applies to all sections other than Section E. PART V TRAVEL AND SUBSISTENCE EXPENSES; RELOCATION EXPENSES A. General Provisions Applicable to Each Section of This Part V a. "Dependents" shall mean persons who regularly reside with the employee and are considered to be members of his immediate household. b. "Travel expenses" shall mean expenses incurred for: transportation by common carrier; when approved by the Contractor, rental of cars including payments made for collision damage waivers; taxis; public transportation by common carrier; when use of the employee's private car is approved or required, the term shall mean: (i) an allowance of seven cents per mile, except when used for "local travel," i.e., travel with in a radius of 100 miles of the part	ONTRACTOR	TROCKY Flats,	Colorado
AT[29-1)-1106 DATE OF CONTRACT The following revision or addition to the approved employment policies and wage and salary schedules of the contractor sapproved as an allowable cost, affective on the dates indicated. Part V, Appendix A, is revised o read in its entirety as follows: (1) Effective December 5, 1961, for Section E, Part V, and Section A, Part V, as Section A applies to Section E (except that the requirement contained in the preamble to Section E for prior approval of transfers by the General Manager shall not apply prior to July 1, 1965, and Paragraph 3, of Section A shall not apply to Paragraph 8. of Section E prior to July 1, 1965); (2) Effective July 1, 1965, for the balance of Part V, including Section A, as it applies to all sections other than Section E. PART V TRAVEL AND SUBSISTENCE EXPENSES; RELOCATION EXPENSES A. General Provisions Applicable to Each Section of This Part V a. "Dependents" shall mean persons who regularly reside with the employee and are considered to be members of his immediate household. b. "Travel expenses" shall mean expenses incurred for: transportation by common carrier; when approved by the Contractor, rental of cars including payments made for collision damage waivers; taxis; public transportation by common carrier; when use of the employee's private car is approved or required, the term shall mean: (i) an allowance of seven cents per mile, except when used for "local travel," i.e., travel with in a radius of 100 miles of the part	The Dow Chemical Company		
 AT(29-1)-1106 January 18, 1951 The following rowision or addition to the approved employment policies and wage and ashary schedules of the contractor is a sported as an allowable cost, effective on the dates indicated. Part V, Appendix A, is revised o read in its entirety as follows: (1) Effective December 5, 1961, for Section E, Part V, and Section A, Part V, as Section A applies to Section E for prior approval of transfers by the General Manager shall not apply prior to July 1, 1965, and Paragraph 3, of Section A shall not apply to Paragraph 8, of Section E prior to July 1, 1965); (2) Effective July 1, 1965, for the balance of Part V, including Section A, as it applies to all sections other than Section E. <u>PART V</u> TRAVEL AND SUBSISTENCE EXPENSES; RELOCATION EXPENSES A. General Provisions Applicable to Each Section of This Part V I. Definitions for purposes of this Part V: a. "Dependents" shall mean persons who regularly reside with the employee and are considered to be members of his immediate household. b. "Travel expenses" shall mean expenses incurred for: transportation by common carrier; when approved by the Contractor, rental of cars including payments made for collision damage waivers; taxis; public transportation time and of the employee is approved to required, the term shall mean: (i) an allowance of seven cents per mile, except when used for "local travel," i.e., travel within a radius of 100 miles of the Beal rule, rule, rule, and rule of the within a radius of 100 miles of the Beal rule, rule of the second rule of the mean rule of the rule of the contractor rule of the mean rule of the rule of the	ONTRACT NO.	DATE OF CONTRACT	
 The following revision or addition to the approved employment [18], 1951. Is approved as an allowable cost, effective on the dates indicated. Part V, Appendix A, is revised o read in its entirety as follows: (1) Effective December 5, 1961, for Section E, Part V, and Section A, Part V, as Section A applies to Section E for prior approval of transfers by the General Manager shall not apply prior to July 1, 1965, and Paragraph 3. of Section A shall not apply to Paragraph 8. of Section E prior to July 1, 1965); (2) Effective July 1, 1965, for the balance of Part V, including Section A, as it applies to all sections other than Section E. <u>PART V</u> <u>TRAVEL AND SUBSISTENCE EXPENSES; RELOCATION EXPENSES</u> A. <u>General Provisions Applicable to Each Section of This Part V</u> 1. Definitions for purposes of this Part V: a. "Dependents" shall mean persons who regularly reside with the employee and are considered to be members of his immediate household. b. "Travel expenses" shall mean expenses incurred for: transportation by common carrier; when approved by the Contractor, rental of cars including payments made for collision damage waivers; taxis; public transportation its is in allowance of seven cents per mile, except when used for "local travel," i.e., travel within a radius of 100 miles of the Part V. 		DATE OF CONTRACT	
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 (1) Effective December 5, 1961, for Section E, Part V, and Section A, Part V, as Section A applies to Section E (except that the requirement contained in the preamble to Section E for prior approval of transfers by the General Manager shall not apply prior to July 1, 1965, and Paragraph 3. of Section A shall not apply to Paragraph 8. of Section E prior to July 1, 1965); (2) Effective July 1, 1965, for the balance of Part V, including Section A, as it applies to all sections other than Section E. <u>PART V</u> <u>TRAVEL AND SUBSISTENCE EXPENSES; RELOCATION EXPENSES</u> A. General Provisions Applicable to Each Section of This Part V I. Definitions for purposes of this Part V: a. "Dependents" shall mean persons who regularly reside with the employee and are considered to be members of his immediate household. b. "Travel expenses" shall mean expenses incurred for: transportation by common carrier; when approved by the Contractor, rental of cars including payments made for collision damage waivers; taxis; public transportation the employee's private car is approved or required, the term shall mean: (i) an allowance of seven cents per mile, except when used for "local travel," i.e., travel within a radius of 100 miles of the Bave 1	is approved as an allowable cost. effective on the	pproved employment policies and wag	e and salary schedules of the contractor
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 transfers by the General Manager shall not apply prior to July 1, 1965, and Paragraph 3. of Section A shall not apply to Paragraph 8. of Section E prior to July 1, 1965); (2) Effective July 1, 1965, for the balance of Part V, including Section A, as it applies to all sections other than Section E. <u>PART V</u> <u>TRAVEL AND SUBSISTENCE EXPENSES; RELOCATION EXPENSES</u> A. <u>General Provisions Applicable to Each Section of This Part V</u> 1. Definitions for purposes of this Part V: a. "Dependents" shall mean persons who regularly reside with the employee and are considered to be members of his immediate household. b. "Travel expenses" shall mean expenses incurred for: transportation by common carrier; when approved by the Contractor, rental of cars including payments made for collision damage waivers; taxis; public transportation; tolls; parking fees; and gratuities. When use of the employee's private car is approved or required, the term shall mean: (i) an allowance of seven cents per mile, except when used for "local travel," i.e., travel within a radius of 100 miles of the Back mile, "i.e." 			
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REIMBURSEMENT AUTHORIZATION NO. <u>70</u> — Continuation

The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 2 of

and (ii) shall include expenses incurred for tolls and parking fees.

- c. Except as otherwise provided, "subsistence expenses" shall mean lodging, meals, gratuities, laundry, dry cleaning and pressing, and charges for official telephone calls, telegrams and postage.
- 2. a. Costs allowable for expenses of transportation by air shall not exceed the costs of less-than-first-class air accommodations except when less-than-first-class accommodations are not reasonably available to meet necessary mission requirements, such as, where lessthan-first-class accommodations would:
 - (1) Require circuitous routing,
 - (2) Require travel during unreasonable hours,
 - (3) Greatly increase the duration of the flight,
 - (4) Result in additional costs which would offset the transportation savings.
 - b. Costs allowable for expenses of transportation by rail may include first-class fare and expenses of Pullman accommodations.
 - c. The Contractor may furnish travel insurance to employees traveling on official business at a cost not to exceed \$1.00 per trip.
- 3. All allowable expenses of the types covered by this Part V shall be supported by itemized accounts of the expenses submitted by the individuals who incurred them, documented by appropriate receipts such as stubs for transportation tickets, lodging and car rental receipts, etc. Full explanations will be furnished relative to receipts which are lost or are not available.

pproved for Atomic Energy Commission by:

REIMBURSEMENT AUTHORIZATION NO. <u>79</u>—Continuation

The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 3 of 11

4. All travel outside the limits of the continental United States in connection with the performance of work under the contract shall have the prior approval of the AEC on a case-bycase basis.

B. Official Travel in Performance of the Contract Work

Reimbursement of reasonable travel and subsistence expenses incurred by employees regularly on the payroll of the Rocky Flats Division who are required to travel in connection with the performance of work under this contract shall be allowable costs.

C. Travel Performed in Connection with Employment Interviews

Reimbursement of reasonable travel and subsistence expenses incurred by individuals traveling at the request of the Contractor for the purpose of pre-employment interviews shall be allowable costs. The General Manager may authorize an individual performing such travel to be accompanied by his wife, in which case reimbursement of reasonable travel and subsistence expenses incurred by the individual for his wife also shall be allowable costs; provided that authorization for the wife to accompany shall be given only to those individuals being considered for exempt salaried position vacancies. It is expected that except in unusual circumstances the authorization for the wife to accompany the individual will be given on a selective basis to those to be interviewed for important managerial or important technical positions at the Rocky Flats Plant.

Reasonable costs incurred by the Contractor in furnishing meals to interviewees will be allowable.

D. Relocation Costs--All Individuals Recruited for Work Under This Contract and All Employees Except Those Covered By Section E

This Section applies to all individuals first becoming employees of the Contractor as recruits for work under this contract and to all individuals who were employees of the Contractor prior to their transfer to the Rocky Flats Plant other than those covered by Section E. Reimbursement to such employees of the following expenses incurred by the employees shall be allowable costs:

oproved for Atomic Energy Commission by:

TITLE:

10-74864-1

DATE:

REIMBURSEMENT AUTHORIZATION NO. _70___Continuation

The Dow Chemical Co. Contract No. AT(29-1)-1106

Page 4 of

11

- 1. Reasonable travel and subsistence expenses incurred by the employee in moving himself and his dependents to within commuting distance of the Rocky Flats Plant. Except where special circumstances exist dictating that the move of the employee and his dependents should be made by means of common carrier and the Manager of Industrial Relations approves travel by such means, the move of the employee and his family shall be by way of his personal car. The mileage to be used in computing the amount to be paid the employee for use of his car in making the move shall not exceed the number of miles as shown by the latest edition of Household Goods Carriers Bureau Atlas, of the most direct, practical route of travel at the time of the move from the employee's previous location to his new location.
- 2. Reasonable expenses, including packing and unpacking, of shipping household goods and personal effects by common or contract carrier to a location within commuting distance of the Rocky Flats Plant; provided that no reimbursement of expenses incurred for handling and shipping boats, livestock, firewood or other items not normally considered "household goods and personal effects" shall be allowable. Should it be necessary for the employee to store his household goods and personal effects because the housing he will occupy as his "permanent" residence at a location within commuting distance of the Rocky Flats Plant is not ready to receive the goods, reasonable expenses incurred by the employee for storage for a period not in excess of thirty days may be reimbursed.
 - a. Premiums paid by the Contractor for blanket coverage insuring household goods and personal effects of employees against loss or damage in shipment or storage shall be allowable; provided the insurance applied to the household goods and personal effects of the individual employee is reasonably commensurate with the value of that property.
- 3. Reasonable expenses incurred by the employee for himself and his dependents for subsistence expenses for a maximum of thirty days while securing the housing he will occupy as his "permanent" residence within commuting distance of the Rocky Flats Plant; provided that the General Manager authorizes

DATE

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TITLE

REIMBURSEMENT AUTHORIZATION NO. _____Continuation

actor The Dow Chemical Co. Contract No. AT (29-1)-1106 Page 5 of

the reimbursement; and provided further that, should the employee, through no fault of his own, be unable to secure such housing within the thirty-day period, such reasonable subsistence expenses may be reimbursed for such additional time as shall be authorized by the General Manager with the approval of the Contracting Officer.

E. Relocation Costs -- Transferred Exempt Salaried Employees

This Section applies only to exempt salaried employees of the Contractor selected with the prior approval of the General Manager for transfer to the Rocky Flats Plant to fill managerial or technical positions. Reimbursement to such employees of the following expenses incurred by the employees shall be allowable costs:

- 1. Reasonable travel and subsistence expenses (except those covered by Paragraphs 8 e. and 8 j. of Section E) incurred by the employee for himself and his wife for one trip, not exceeding seven days in duration, to seek the housing he will occupy as his "permanent" residence within commuting distance of the Rocky Flats Plant; provided that such a trip is made prior to the move which is the subject of Paragraph 2 below.
- Reasonable travel and subsistence expenses (except those 2. covered by Paragraphs 8 e. and 8 j. of Section E) incurred by the employee in moving himself and his dependents to within commuting distance of the Rocky Flats Plant. Except where special circumstances exist dictating that the move of the employee and his dependents should be made by means of common carrier and the Manager of Industrial Relations approves travel by such means, the move of the employee and his family shall be by way of his personal The mileage to be used in computing the amount to car. be paid the employee for use of his car in making the move shall not exceed the number of miles as shown by the latest edition of Household Goods Carriers Bureau Atlas, of the most direct, practical route of travel at the time of the move from the employee's previous location to his new location.

DATE:

TITLE:

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pproved for Atomic Energy Commission by:

REIMBURSEMENT AUTHORIZATION NO. 70 Continuation

The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 6 of 11

- Reasonable subsistence expenses (except those covered by Paragraphs 8 e. and 8 j. of Section E) incurred by the employee for himself and his dependents for a maximum of thirty days while occupying temporary living quarters within commuting distance of the Rocky Flats Plant waiting to move into housing which he will occupy as his "permanent" residence within commuting distance of the Rocky Flats Plant; providing the unavailability of the housing is due to circumstances beyond the employee's control such as delay in delivery of furniture.
- 4. Reasonable expenses, including packing and unpacking, of shipping household goods and personal effects by common or contract carrier to a location within commuting distance of the Rocky Flats Plant; provided that no reimbursement of expenses incurred for handling and shipping boats, livestock, firewood or other items not normally considered "household goods and personal effects" shall be allowable. Should it be necessary for the employee to store his household goods and personal effects because the housing he will occupy as his "permanent" residence at a location within commuting distance of the Rocky Flats Plant is not ready to receive the goods, reasonable expense incurred by the employee for storage for a period not in excess of thirty days may be reimbursed.
 - a. Premiums paid by the Contractor for blanket coverage insuring household goods and personal effects of employees against loss or damage in shipment or storage shall be allowable; provided the insurance applied to the household goods and personal effects of the individual employee is reasonably commensurate with the value of that property.
- 5. Fee paid to a real estate broker in connection with the sale of the employee's house at the location from which transferred; provided that the cost allowable for the fee shall not exceed six per cent of the sales price of the house, or \$3,000, whichever is less; and provided further that the house was put up for sale following notification to the employee that he was to be transferred to the Rocky Flats Division.
 - a. In lieu of reimbursement of a fee to a real estate broker, the Contractor may pay the employee two and one-half per cent of the sales price of the employee's house at the location from which transferred, or \$1,500, whichever

DATE

TITLE:

uproved for Atomic Energy Commission by:

REIMBURSEMENT AUTHORIZATION NO. <u>70</u> Continuation

Contractor The Dow Chemical Co. Contract No. AT(29-1)-1106

is less, if the employee sells his house himself within ninety days prior to, or thirty days after, the effective date of his transfer to the Rocky Flats Division.

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- 6. Expense incurred by the employee for cancellation of a lease for the housing he occupied as a residence at the location from which transferred; provided that the cost allowable shall not exceed that portion of the cancellation charge which is attributable to the period beginning with the date the employee occupies the housing (whether rented or purchased) which will be his "permanent" residence within commuting distance of the Rocky Flats Plant.
- 7. Reasonable expenses for utilities and fuel, nominal yard care, property insurance, property taxes, mortgage interest and miscellaneous minor maintenance incurred by the employee in maintaining the house he owned and occupied as a residence at the location from which transferred, beginning with expenses incurred on and after the 61st day from the date he occupies (either as owner or renter) the housing which will be his "permanent" residence within commuting distance of the Rocky Flats Plant; provided that:
 - a. During the period commencing with the aforesaid 61st day and ending with the 300th day from the date he occupies said housing within commuting distance of the Rocky Flats Plant, the employee offers, his house at the location from which transferred for sale at a price not in excess of the average of two independent appraisals;
 - b. During the period commencing with the 301st day from the date he occupies said housing within commuting distance of the Rocky Flats Plant, and ending with the 425th day from the date he occupies said housing or the date sold, whichever is sooner, the employee offers his house at the location from which transferred for sale at a price not in excess of 95 per cent of the average of two independent appraisals;
 - c. In local situations where it has been demonstrated that appraisal values are consistently and substantially higher than market saleability, the Contractor appropriately reduces the time

DATE

TITLE

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United States Atomic Energy Commission REIMBURSEMENT AUTHORIZATION NO. 70 Continuation The Dow Chemical Co. Contract No. AT(29-1)-1106 11 periods, and the prices at which the employee must offer his house for sale, specified in a. and b.; The employee does not refuse during the respective periods d. any offer equal to or greater than the price referred to in a. and b. as modified pursuant to c.; and Any expenses reimbursed the employee pursuant to this e. Paragraph 7 shall have been incurred by the employee during the period commencing with the aforesaid 61st day and ending the 425th day from the date he occupies said housing. Reasonable and necessary miscellaneous legitimate expenses incurred 8. by the employee as a direct result of the transfer, which either are not specifically covered elsewhere in this Section E, or which if of a type specifically covered, are incurred in amounts in excess of a limitation imposed by the paragraph dealing with the expense including, but not limited to such items as: Closing costs on sale of home (expense of abstract or a. title insurance, deed, prepayment penalties, documentary stamps, recording fees, notary costs, legal fees, discount points). Preparation for shipment and installation of appliances. b. Driver and auto licenses. с. Shipping a car if move of employee and dependents is d. made by common carrier; shipping a second car. Telephone and telegraph charges (applies to all phases e. of move). Removal and installation of phones. f. Removal and installation of carpeting and draperies. g.

oproved for Atomic Energy Commission by:

TITLE:

400

16-74864-1

DATE:

REIMBURSEMENT AUTHORIZATION NO. ______Continuation

Contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 9 of 11

h. Baby-sitting fees (applies to all phases of the move).

i. Transportation and handling of household pets.

j. Laundry, dry cleaning, and pressing (applies to all phases of the move).

k. Appraisals required pursuant to Paragraph 7 above.

1. Expenses of the type covered by Paragraph 7 above incurred during the period commencing with the date employee occupies (either as owner or renter) the housing which will be his "permanent" residence within commuting distance of the Rocky Flats Plant and ending with the 60th day thereafter.

For an employee who owned the premises he occupied as a residence at the location from which transferred at the time selected for transfer, the costs allowable for expenses reimbursed under this Paragraph 8 shall not exceed one month's salary, or \$1,500, whichever is less. For all others, the costs allowable for reimbursement of such expenses shall not exceed one-third of a month's salary or \$500, whichever is less.

F. Temporary Assignment

If it becomes necessary in connection with the performance of work under the contract to make temporary assignments, the Contractor shall obtain the prior approval of the Contracting Officer for each assignment and for the arrangements proposed for reimbursing the employee for expenses incurred incident to the assignment. The Contractor will submit a written justification to the Contracting Officer in advance for the assignment and the proposed reimbursement arrangements.

The term "temporary assignment" means assignment of an employee for a period of not less than one month nor in excess of twelve months to perform work under the contract at a location other than the Rocky Flats Plant and not within reasonable commuting distance of the employee's usual residence. The term

Approved for Atomic Energy Commission by:

DATE

REIMBURSEMENT AUTHORIZATION NO. <u>70</u> —Continuation

contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 10 of 11

"employee" as used in this Section F means a person regularly on the payroll of the Rocky Flats Division.

G. Relocation Costs--Terminated Employees

1. The following expenses, if incurred within ninety days (or such longer period as may be approved in writing by the Contracting Officer) subsequent to the date of termination by The Dow Chemical Company of the employment at the Rocky Flats Plant of an individual because of lack of work, may be reimbursed by the Contractor; provided that such items of cost shall not be allowable if (i) the individual was not employed at the Rocky Flats Plant prior to October 15, 1965; (ii) an express oral or written understanding that the employee would be reimbursed for such expenses was not made a condition of employment; or (iii) the Contractor transfers the employee to another facility, subsidiary or affiliate of the Contractor.

Reasonable travel, food and lodging expenses incurred a. by the employee in moving himself and his dependents back to the location from which he was recruited or transferred for work in the performance of this contract or to a location of lesser distance. If the move was made by way of car, the mileage to be used in computing the amounts to be paid the individual for use of his car shall not exceed the number of miles, as shown by the latest edition of Household Goods Carriers Bureau Atlas, of the most direct, practical route at the time of the move between the individual's place of residence within commuting distance of the Rocky Flats Plant and the location from which he was recruited or transferred. If the individual moves to some location which is a greater distance from his place of residence within commuting distance of the Rocky Flats Plant than is the place from which recruited or transferred, the aforesaid expenses may be reimbursed up to an amount which is in the same ratio as the distance of the most direct route, as shown by the latest edition of the Household Goods Carriers Bureau Atlas, between his place of residence within commuting

proved for Atomic Energy Commission by:

TITLE:

DATE: SUARI

REIMBURSEMENT AUTHORIZATION NO. 70 -Continuation

contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 11 of

distance of the Rocky Flats Plant and the location from which recruited or transferred bears to the distance actually traveled in the move.

- Reasonable expenses, including packing and unpacking, b. of shipping the household goods and personal effects of the individual by common or contract carrier to a location from which he was recruited or transferred for work in the performance of this contract or to a location of lesser distance; provided that no reimbursement of expenses incurred in handling and shipping boats, livestock, firewood, automobile or other items not normally considered "household goods and personal effects" shall be allowable; and provided further that should the move be made to some location which is a greater distance from his place of residence within commuting distance of the Rocky Flats Plant than is the place from which recruited or transferred, the aforesaid expenses may be reimbursed up to an amount which is in the same ratio as the distance of the most direct route, as shown by the latest edition of the Household Goods Carriers Bureau Atlas, between his place of residence within commuting distance of the Rocky Flats Plant and the location from which recruited or transferred bears to the distance the household goods and personal effects were actually moved.
- 2. Before making reimbursement of expenses covered by this Section, the Contractor shall:
 - a. Obtain from the individual evidence establishing with reasonable certainty that the individual has completed the move; and
 - b. Secure from the individual a certification that (i) he has not and to the best of his knowledge will not receive reimbursement for expenses of the move from any other source; and (ii) agreement that, should the individual receive reimbursement for expenses of the move from some other source, he will return to the Contractor amounts paid him by the Contractor on account of expenses of the move.

16-74864-1

Woodruff, Jr.

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RFAO

Agreed to for the Contrac Lloyd M. Joshel

UNITED STATES ATOMIC ENERGY REIMBURSEMENT AUTH	IORIZATION
	PAGE 1 OF 1 PAGES
Rocky Flats Plant	Rocky Flats, Colorado
RACTOR The Dow Chemical Company	
TRACT NO.	DATE OF CONTRACT
AT (29-1) -1106	January 18, 1951 ad employment policies and wage and salary schedules of the contractor
revised as follows: 1. The Contractor maintain Plan for all employees in the Plan. The terms controlled by group ins issued to the Contracto Company on January 1, 1 including amendments 1 amendments 1 through 16 with and have been appr tion to this Contract a reference and made a pa	on A - Group Insurance, Paragraph 1 as a contributory Group Insurance who wish voluntarily to participate and conditions of the Plan are surance policies 16740-G and 16741-G by the Metropolitan Life Insurance 955. The group insurance policies, through 11 on Policy 16740-G and o on Policy 16741-G, are on file roved by the Commission for applica- and are incorporated herein by art of this Appendix A. Such group
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Commission, be modified between the Contractor such policies shall be	and the insurer. Modifications to accomplished by amendments which contract by reference in this
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Commission, be modified between the Contractor such policies shall be are made a part of this paragraph. APPROVED FOR THE CONTRACTOR	a from time to time by agreements and the insurer. Modifications to accomplished by amendments which s contract by reference in this R BY: DATE: NOV 19 1905 Title: General Manager

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			PAGE 1 OF 2 PAGE
PROJECT		LOCATION	
	ocky Flats Plant TOR	Rocky Flats, Co	lorado
Th	e Dow Chemical Company		
CONTRACT		DATE OF CONTRACT	·····
АТ	'(29–1) –1106	January 18, 195	1
is appi	he following revision or addition to the approved roved as an allowable cost, effective November opendix A, Part VI, Section A	er 15, 1965.	
	Plan for all employees who in the Plan. The terms ar controlled by Group Insura	nd conditions of the P	lán ano
Apr	issued to the Contractor & Company on January 1, 1955 including Amendments 1 thr Amendments 1 through 16 on and have been approved by to this Contract and are i and made a part of this Ap policies may, with prior a modified from time to time Contractor and the insurer shall be accomplished by a of this contract by refere	5. The group insurance rough 10 on Policy 1674 Policy 16741-G, are of the Commission for app incorporated herein by opendix A. Such group approval of the Commiss by agreements between r. Modifications to su mendments which are ma ence in this paragraph.	and 16741-G fe Insurance e policies, 40-G and on file with plication reference insurance sion, be h the hch policies ade a part
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United States Atomic Energy Commission REIMBURSEMENT AUTHORIZATION NO. _____Continuation Contractor The Dow Chemical Company, Martin No. AT(29-1)-1106 Page 2 of 2 Appendix A, SCHEDULES: Schedule IV - Group Insurance is hereby deleted, and Schedule V - Pension and Profit Sharing Plan is changed to read: SCHEDULE IV PENSION AND PROFIT SHARING PLAN Appendix A, Table of Contents, Page iv, is changed to read: SCHEDULES Page No. Schedule I Wage and Salary Schedule 1 Schedule II Labor Agreement 10 Schedule III **Overtime Chart** 11 Schedule IV Pension and Profit Sharing Plan 14 APPROVED FOR THE CONTRACTOR BY: DATE: NOV 17 1965 Name: Lloyd M. Goshel Title: General Manager Approved for Atomic Energy Commission by Nov 18, 1965

TITLE: Manager, RFAO

DATE: SMAND

Seth R. Woodruff

UNITED STATES ATOMIC ENERG					No. Mod. 9	
REIMBURSEMENT AUT	HORIZATION	•		PAGE 1	OF 1	PÅGES
Rocky Flats Plant	LOCATION	n Rocky F1	ats. Co			
The Dow Chemical Company	· · · · · · · · · · · · · · · · · · ·		•			
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UNITED STATES ATOMIC ENER REIMBURSEMENT AUT	
PROJECT	LOCATION PAGE 1 OF 1 PAGE
Rocky Flats Plant	Rocky Flats, Colorado
CONTRACTOR	
The Dow Chemical Company	
ONTRACT NO.	DATE OF CONTRACT
AT(29-1)-1106	January 18, 1951
is approved as an allowable cost, effective July	1, 1965
Appendix A, Part VI, Section B, Plan, Paragraph 2a is revised a	, Pension and Profit Sharing as follows:
Appendix A, Part VI, Section B, Plan, Paragraph 2a is revised a 2. <u>Rocky Flats Plan</u>	, Pension and Profit Sharing as follows:

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dated June 27, 1956, and effective July 1, 1954. The Pension Program, which is controlled by said Group Annuity Contract Number 437 and amendments 1 through 14 thereto, is on file with and has been approved by the Commission for application to this Contract and is incorporated herein by reference and made a part of this Appendix A. Such Group Annuity Contract may, with the prior approval of the Commission, be modified from time to time by agreements between the Contractor and the insurer. Modifications to such Contract shall be accompanied by Reimbursement Authorization.

APPROVED FOR THE CONTRACTOR BY: Name: Lloye M. Joshel Title: General	Manager	DATE: DEC 6 1965
APPROVED FOR THE ATOMY: ENERGY COMMISSION BY COMMISSION BY COMMISSION COMMISSION BY COMMISSI	Manager, RFAO	DATE Destroyed 6 0 0

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Rocky Flats, Colorado The Dow Chemical Company The Dow Chemical Company The Dow Chemical Company The following revision or addition to the approved samployment policies and wage and salary schedules of the contractor is approved as an allowable cost, effective November 1, 1965. 1. Appendix A, Schedule I, Part A, Series RF, Salary Ranges is revised as follows: Salary Ranges for the above classifications will be based on the following formula: Range Median = a / bx The values of "a" and "b" may be changed from time to time in a coordance with Section x = Evaluation Points G of Part II. Range Maximum = Median plus 20% Range Maximum = Median plus 20% Range Maximum = Median minus 20% 2. Appendix A, Part II, Exempt and Nonexempt Salaried Employees, Sections D and G are amended as follows: a. During the period November 1, 1965, through December 31, 1966, all references to Sections D and G to "twelve-month period" shall be deemed to be to fourteen months and to fourteen-month period. Thereafter, beginning January 1, 1967, these references shall be to twelve months and to twelve-month period. b. Also during the period November 1, 1965, through December 31, 1966, th term "salary budget year" in Sections D and G shall cover such fourteen-month period. Thereafter, beginning January 1, 1967, this term shall refer to a twelve-month period. b. Also during the period November 1, 1965, through December 31, 1966, th term "salary budget year" in Sections D and G shall cover such fourteen-month period. T				*	page 1 of 1 pa
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 Range Minimum = Median minus 20% Appendix A, Part II, Exempt and Nonexempt Salaried Employees, Sections D and G are amended as follows: a. During the period November 1, 1965, through December 31, 1966, all references to Sections D and G to "twelve months" and to "twelve-month period" shall be deemed to be to fourteen months and to fourteen-month period. Thereafter, beginning January 1, 1967, these references shall be to twelve months and to twelve-month period. b. Also during the period November 1, 1965, through December 31, 1966, th term "salary budget year" in Sections D and G shall cover such fourteenmonth period. Thereafter, beginning January 1, 1967, this term shall refer to a twelve-month period. 		, ,	x - Evaluation Points	G of Part	11.
 D and G are amended as follows: a. During the period November 1, 1965, through December 31, 1966, all references to Sections D and G to "twelve months" and to "twelve-month period" shall be deemed to be to fourteen months and to fourteen-month period. Thereafter, beginning January 1, 1967, these references shall be to twelve months and to twelve-month period. b. Also during the period November 1, 1965, through December 31, 1966, th term "salary budget year" in Sections D and G shall cover such fourteenmonth period. Thereafter, beginning January 1, 1967, this term shall refer to a twelve-month period. 					
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term "salary budget year" in Sections D and G shall cover such fourteen- month period. Thereafter, beginning January 1, 1967, this term shall refer to a twelve-month period. REED TO FOR THE CONTRACTOR BY: DATE:	-	references to Se period" shall be period. Thereaf	ctions D and G to "twelve deemed to be to fourteen ter, beginning January 1,	months" and t months and to 1967, these a	to "twelve-month fourteen-month
		term "salary bud month period. I	lget year" in Sections D a 'hereafter, beginning Janu	nd G shall cov	er such fourteen-
	RE	ED TO FOR THE CO	NTRACTOR BY:	T	DATE:
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	UNITED STATES ATOMIC ENE REIMBURSEMENT AU		to Mod.	o, (cé (92
Rocky	Flats Plant	Rocky Flats,	Colorado	Z PAGES
	ow Chemical Company			
CONTRACT NO.		DATE OF CONTRACT	·····	
	-1)-1106	January 18, 19		
The followis approved a	wing revision or addition to the appro- as an allowable cost, effective Dece	ved employment policies and wage an ember 6, 1965	nd salary schedules of the	contractor
Part I	I, Section N - Vacation Le	eave, Paragraph 1, to re	ad:	
	egular Vacation	•		
a.	first vacation must be calendar year after the as outlined in subparag date of an employee fal case vacation for which	nuous employment, salar aid vacation of fourteen y completed during the ren employee first becomes raphs c and d below, or 1s during the month of De a such employee would ot ay be taken at such time approve.	working days. The naining part of the eligible, except where the eligibil ecember, in which herwise become	nis e ity n
b.	succeeding January 1st vacation must be taken employee becomes entit	ary of his hire, each sal rteen days of vacation on that the employee is on t during the calendar year tled to the vacation or los lined in subparagraphs c	or after each the payroll. This in which the at without paymen	1
с.	calendar year to the nex	over up to five days of v kt succeeding calendar ye employee may carry ove calendar year 1966.)	ear. (Note for	

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DATE

Form ABC-36a

United States Atomic Energy Commission

REIMBURSEMENT AUTHORIZATION NO.

Contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Part

- d. By arrangement with his supervisor, an employee may borrow up to five days of regular vacation from the following year. If employment is terminated for any reason whatsoever prior to the date the employee would normally have become eligible for said vacation, the Contractor shall take reasonable steps to recover salary paid to such employee for the borrowed vacation.
- e. If an employee is laid off for lack of work, is retired under the Company retirement program, is granted a military leave of absence, or quits with five day's notice, he will be paid for any unused vacation and in addition will be paid for vacation earned during the year in which he terminates, on a pro-rated basis of one day per each full month worked since his last vacation eligibility date. However, if an employee is discharged for cause or quits without giving five day's notice, no vacation pay will be allowed.
- f. Effective January 1 of the year in which the employee completes twenty years of continuous service and each year thereafter, he is entitled to a total of seventeen days of regular vacation.

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APPROVED FOR THE CONTRACTOR BY:	DATE:	
Clarge boles		
Name: Lloyd M. Joshel Title: General Manager	DEC 6 E	
Acting Manager		
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Te and the second		UNITED STATES ATOMIC ENERGY COMMI	SSION	30 gr 22	A. No. 65.
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영상관람 유민이는	Flats	Plant	Rocky Flats	s, Colora	do
ONTRACTOR	<u></u>	<u> </u>			
The Do	ow Che	mical Company			
NTRACT NO.			DATE OF CONTRACT		·····
AT (29-	-1)-11	06	January 18	, 1951	
The foll	owing revi	sion or addition to the approved emplo	oyment policies and wage as	nd salary sched	ules of the contractor
is approved	as an allow	able cost, effective September	0, 1903.		
Append	dix A,	Schedule I, Part B, S	eries RFN, is re	evised as	follows:
		SCHED	ULE I		
			SERIES N		
		THE DOW CHEM BOCKY FL	ICAL COMPANY ATS PLANT		
		nochi fi			
		CONTRACT NO.		FOR	
JOB	CODE	SCHEDULE OF MONTHL NONEXEMPT SALARIE	Y SALARY RANGES	SALAR	Y RANGE
JOB (CODE	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION	Y SALARY RANGES	SALAR MINIMUM	MAXIMUM
 		SCHEDULE OF MONTHL NONEXEMPT SALARIE <u>CLASSIFICATION</u> Clerk I	Y SALARY RANGES	SALAR	
	101 102	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION	Y SALARY RANGES	SALAR MINIMUM	MAXIMUM
N-100	101	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk	Y SALARY RANGES	SALAR MINIMUM \$289	<u>MAXIMUM</u> \$ 404
	101	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk	Y SALARY RANGES	SALAR MINIMUM	MAXIMUM
N-100	101 102	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk Operator I	Y SALARY RANGES	SALAR MINIMUM \$289	<u>MAXIMUM</u> \$ 404
N-100	101 102 111	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk Operator I	Y SALARY RANGES	SALAR MINIMUM \$289	<u>MAXIMUM</u> \$ 404
N-100 N-110	101 102 111 201	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk Operator I Ozalid Operator I Clerk II Administrative Clerk	Y SALARY RANGES D CLASSIFICATION	SALAR MINIMUM \$ 289 289	<u>MAXIMUM</u> \$ 404 404
N-100 N-110	101 102 111 201 202	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk Operator I Ozalid Operator I Clerk II Administrative Clerk Classified Material	Y SALARY RANGES D CLASSIFICATION	SALAR MINIMUM \$ 289 289	<u>MAXIMUM</u> \$ 404 404
N-100 N-110	101 102 111 201	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk Operator I Ozalid Operator I Clerk II Administrative Clerk	Y SALARY RANGES D CLASSIFICATION	SALAR MINIMUM \$ 289 289	<u>MAXIMUM</u> \$ 404 404
N-100 N-110	101 102 111 201 202 204	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk Mail Clerk Operator I Ozalid Operator I Clerk II Administrative Clerk Classified Material (Reservations Clerk Operator II	Y SALARY RANGES D CLASSIFICATION	SALAR MINIMUM \$ 289 289	<u>MAXIMUM</u> \$ 404 404
N-100 N-110 N-200	101 102 111 201 202 204 211	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk Operator I Ozalid Operator I Clerk II Administrative Clerk Classified Material O Reservations Clerk Operator II Key Punch Operator	Y SALARY RANGES D CLASSIFICATION	SALAR <u>MINIMUM</u> \$ 289 289 315	MAXIMUM \$ 404 404 441
N-100 N-110 N-200	101 102 111 201 202 204	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk Mail Clerk Operator I Ozalid Operator I Clerk II Administrative Clerk Classified Material (Reservations Clerk Operator II	Y SALARY RANGES D CLASSIFICATION	SALAR <u>MINIMUM</u> \$ 289 289 315	MAXIMUM \$ 404 404 441
N-100 N-110 N-200	101 102 111 201 202 204 211	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk Operator I Ozalid Operator I Clerk II Administrative Clerk Classified Material O Reservations Clerk Operator II Key Punch Operator	Y SALARY RANGES D CLASSIFICATION	SALAR <u>MINIMUM</u> \$ 289 289 315 315	MAXIMUM \$ 404 404 441 441
N-100 N-110 N-200 N-210	101 102 111 201 202 204 211	SCHEDULE OF MONTHL NONEXEMPT SALARIE CLASSIFICATION Clerk I File Clerk Mail Clerk Operator I Ozalid Operator I Clerk II Administrative Clerk Classified Material Reservations Clerk Operator II Key Punch Operator Switchboard Operator	Y SALARY RANGES D CLASSIFICATION	SALAR <u>MINIMUM</u> \$ 289 289 315	MAXIMUM \$ 404 404 441

United States Atomic Fourty Commission

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JOB CODE	CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUN
N-300 301 303	Clerk III Accounting Clerk Purchasing Clerk	\$ 341	\$ 478
N-310 311 312 313	Operator III Senior Key Punch Operator Teletype Operator Tabulating Machine Operator III	341	478
N-320	Junior Secretary	341	478
N-400 401 402	Clerk IV Operations Clerk Payroll Clerk	370	517
N-410 411 412	Operator IV Reproduction Equipment Operator Senior Teletype Operator	370	517
N-420	Secretary	370	517
N-430 431	Technician IV Technician IV	370	517
N-500	Draftsman	400	560
N-510 511	Operator V Tabulating Machine Operator V	400	560
N-520	Senior Secretary	400	560
N-530 531	Technician V Medical Technician	400	560
N-540	Clerk V	400	560
N-600	Administrative Secretary	435	609

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Approved for Atomic Energy Commission by:

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No. (3-59)	-	United States Atomic Energy Commission		
Contractor T		BURSEMENT AUTHORIZATION NO w Chemical Company Contract No. AT(29-1)-1		
JOB CO	DE	CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUM
	611 612 613 614	Clerk VI Accountant VI Material Control Accountant VI Scheduler Senior Clerk	\$ 435	\$ 609
N-620		Nurse	435	609
N-630		Operator VI	435	609
	641 642 643 644 645 646	Technician VI Equipment and Armory Technician Lock and Key Technician Technician VI Industrial Illustrator Industrial Photographer Dispatching Officer	435	609
	701 702	Clerk VII Head Clerk Scheduler-Expediter	473	661
N-710		Engineer-Draftsman	473	661
N-720		Head Nurse	473	661
N-750		Junior Programmer	473	661
N-760		Shipment Officer	473	661
N-770	771	Operator VII Head Key Punch Operator	473	661
N-780		Confidential Secretary	473	661
N-790	·	Tabulating Machine Operator VII	473	661
	301 302	Design Draftsman Tool Designer Planner	514	720
Koved for A	tomic Er	nergy Commission by:	·	

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DATE: 10-74504 SPO

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JOB CODE CLASSIFICATION SALA MINIMU N-810 Technician VIII \$ 514 811 Technician VIII \$ 514 812 Associate Chemist, Physicist, Metallurgist, Cost Accountant, etc. \$ 514 813 Senior Industrial Photographer \$ 515 814 Senior Industrial Photographer \$ 15 815 Master Locksmith \$ 316 816 Associate Programmer \$ 31	RY RANGE MAXIMUM \$ 720
 811 Technician VIII 812 Associate Chemist, Physicist, Metallurgist, Cost Accountant, etc. 813 Senior Industrial Illustrator 814 Senior Industrial Photographer 815 Master Locksmith 	
PROVED FOR THE CONTRACTOR BY: DAT	E:
e: Lloyd M. Joshel Title: General Manager	EP 8 196 5

		ITTED STATES ATOMIC ENERGY COMMISSION	ON	NG RAA RO CO V(CO 97
PROJECT		Loc	ATION	PAGE 1 OF S
, ROC	<mark>ky Flats</mark> F	lant	Rocky Flat	s, Colorado
The DONTRACT NO.	Dow Chemi	cal Company	OF CONTRACT	
• m (00 1) 1106			: • • • .
The follo	29-1)-1106 wing revision or (addition to the approved employment	January 18	1951
4 approved a	s an allowable cos	st, effective September 1, 1	965.	mary selectics of the contracto
App	endix A, S	chedule I, Part A, Se	ries RF, revis	ed as follows:
1.		f Classifications, Ti		
	Code	Classificat	ion	Eval. Points
Old New	RF-2 RF-2	Accountability Repr Accountability Repr	esentative esentative	229 201
Old New	rf-6 rf-6	Budget Supervisor Budget Supervisor		215 238
Old New	RF-23 RF-23	Senior Auditor Senior Auditor		149 186
Old New	RF - 29 RF - 29	Engineering Staff S Principal Engineer	pecialist	205 215
Öld New	RF-50 RF-50	Superintendent, Main Superintendent, Main	ntenance ntenance	- 350 377
Old New		Electric Shop Super Electric Shop Super	Intendent Intendent	222 215
Old New		Instrument Shop Supe Instrument Shop Supe	erintendent erintendent	222 238
Old New		Machine Shop Superin Machine Shop Superin	ntendent itendent	222 215
Old New	RF-54 RF-54	Pipe Shop Superinter Craft Supervisor	ndent	222 215
Ola New	RF-60 RF-60	Area Maintenance Sup Area Maintenance Sup	ervisor	134 153

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REIMBURSEMENT AUTHORIZATION NO. __62_-Continuation

Contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 2 of

· · ·		Code	Classification	Eval. Points
8 - 2 - 	Old New		Chief Construction Inspector Facil. Inspection Superintendent	225 255
L	01d New		Superintendent, Mfg. Assembly Superintendent, Mfg. Assembly	354 328
	Old	RF-79	Supervisor, Chemical Operations	205
	New	RF-79	Supervisor, Chemical Operations	188
	01d	rf-89	Plant Services Superintendent	239
	New	rf-89	Plant Services Superintendent	252
v	01đ	RF-99	Production Control Superintendent	229
	New	RF-99	Production Control Superintendent	255
÷	Old	RF-111	Gen. Supt., Qlty. Cntl. & Accep.	375
	New	RF-111	Gen. Supt., Qlty. Cntl. & Accep.	362
	Old	RF-119	Security Director	285
	New	RF-119	Security Director	276
	Old	RF-130	Director of Research and Developmer	nt 571
	New	RF-130	Director of Research and Developmen	nt 557
	Old	RF-131	Metallurgical Research Director	354
	New	RF-131	Metallurgical Research Director	390
ı	Old	RF-142	Technical Information Officer	238
	New	RF-142	Technical Information Officer	224
ν	Old	RF-149	Health Physics Supervisor	222
	New	RF-149	Health Physics Supervisor	264
	Old	RF-155	Medical Services Supervisor	350
	New	RF-155	Medical Services Supervisor	362
1~*	Old	RF-156	Physician	246
	New	RF-156	Physician	315
J	Old	RF-158	Assistant Laboratory Director	285
	New	RF-158	Assistant Laboratory Director	264

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REIMBURSEMENT AUTHORIZATION NO. _62__Continuation

Contractor The Dow Chemical Co. Contract No. AT(29-1)-1106 Page 3 of

		1
Code	Classification	Eval. Points
01d RF-159 New RF-159	Chemical Research Director Chemical Research Director	339 377
01d RF-169 New RF-169	Administrative Services Manager Administrative Services Manager	477 447
Old RF-174 New RF-174	Quality Control Superintendent Quality Control Superintendent	325 274
01d RF-175 New RF-175	Mfg. Technical Superintendent Superintendent, Mfg. Technical	304 326
01d RF-176 New RF-176	Prod. Line Services Superintende Prod. Line Services Superintende	ent 264 ent 315
01d RF-186 New RF-186	Supervisor, Quality Engineering Quality Control Supervisor	222 200
01d RF-204 New RF-204	Superintendent, Quality Acceptan Superintendent, Quality Acceptan	ice 325 ice 285
2. Addition	of Classification Titles:	
Code	Classification	Eval. Points
RF-147 Non-D RF-194 Facil RF-217 Area RF-218 Area RF-221 Labor	or Quality Control Engineer Destructive Testing Superintendent ., Util., & Planning Superintendent Maintenance Superintendent Maintenance Supervisor Relations Coordinator or Budget Analyst	158 264 239 265 215 158 153
	v	
PROVED FOR	THE CONTRACTOR BY:	DATE

Name: Lloyd M. Joshel Title: General Manager oved for Atomic Energy Commission by: man and a long top

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Area Mgr

TITLE

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UNITED STATES ATOMIC ENERGY CON REIMBURSEMENT AUTHOR			NO. R. A. No. 61 to Mod. 92
	LOCATION		PAGE OF I
Rocky Flats Plant	R	ocky Flats,	Colorado
The Dow Chemical Company			
NOT NO.	DATE OF CONTRAC	r	
AT(29-1)-1106	Ja	<u>nuary 18, 1</u>	951
The following revision or addition to the approved emp pproved as an allowable cost, effective June 28, 1 Appendix A, Part II, Section R, Secti	705		
2. Nonexempt employees whose is terminated by the Contract separation pay as follows, pr transferred to another facility Contractor:	or for lack of ovided that th	work may	be given
Length of employment with the C prior to effective date of term	ontractor ination	Pay, to l	of Separation be computed salary rate
One month or more, but less than	one year	One w	veek
One year or more, but less than to	wo years	Two v	weeks
Two years or more, but less than	three years	Three	e weeks
Three years or more, but less tha	n four years	Four	weeks
Four years or more, but less than	five years	Five v	weeks
Five years or more, but less than	six years	Six we	eks
Six years or more		Seven	weeks
REED TO FOR THE CONTRACTOR B	v.		·
bloghesthe			
IE: Lloyd M. Joshel Title: Gene: FOR THE ATOMIC ENERGY COMMISSION BY-	ral Manager	Date:	SEP 3 0 1965
NAME Seth R. Woodruff, Jr	Area	Manager 🛛	5-+ Lan 1969

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111	e Do	w Chemical Company		
		1)-1106		10 1051
the follow	ring rev	ision or addition to the approved emr	lovment policies and more a	18, 1951
www.www.ed as	an allo	wable cost, effective January 1,	1965	nd salary schedules of the contractor
Ap	pendi read	ix A, Part IV, Section D - as follows:	Medical Examinat	ion, is revised
D.	<u>Me</u>	dical Examination		
		voluntary periodic and te provided by the Contract	ermination medical	examinations
		Flats Plant medical facil extent possible to conduc	lities will be utilize	d to the fullest
	2.	Flats Plant medical faci	lities will be utilize at such examination key employees at or with the Contractor nation Program desc	ed to the fullest s. ffsite medical 's established cribed in the
	2.	Flats Plant medical facil extent possible to conduct Periodic examination of facilities in accordance Executive Health Examin Contractor's letter dated	lities will be utilize at such examination key employees at or with the Contractor nation Program desc	ed to the fullest s. ffsite medical 's established cribed in the
	2.	Flats Plant medical facil extent possible to conduct Periodic examination of facilities in accordance Executive Health Examin Contractor's letter dated	lities will be utilize at such examination key employees at or with the Contractor nation Program desc	ed to the fullest s. ffsite medical 's established cribed in the
	2.	Flats Plant medical facil extent possible to conduct Periodic examination of facilities in accordance Executive Health Examin Contractor's letter dated	lities will be utilize at such examination key employees at or with the Contractor nation Program desc	ed to the fullest s. ffsite medical 's established cribed in the
	2.	Flats Plant medical facil extent possible to conduct Periodic examination of facilities in accordance Executive Health Examin Contractor's letter dated	lities will be utilize at such examination key employees at or with the Contractor nation Program desc	ed to the fullest s. ffsite medical 's established cribed in the
	2.	Flats Plant medical facil extent possible to conduct Periodic examination of facilities in accordance Executive Health Examin Contractor's letter dated	lities will be utilize at such examination key employees at or with the Contractor nation Program desc	ed to the fullest s. ffsite medical 's established cribed in the
		Flats Plant medical facil extent possible to conduct Periodic examination of facilities in accordance Executive Health Examin Contractor's letter dated cost.	lities will be utilize at such examination key employees at of with the Contractor ¹ nation Program desc May 16, 1962, is a	ed to the fullest s. ffsite medical 's established cribed in the
REED T		Flats Plant medical facil extent possible to conduct Periodic examination of facilities in accordance Executive Health Examin Contractor's letter dated	lities will be utilize at such examination key employees at of with the Contractor hation Program desc May 16, 1962, is a Y:	ed to the fullest s. ffsite medical 's established cribed in the

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JEal		LOCATION	
Rocky J	flate Plant	Rocky Flats,	Colorado
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and the second sec	w Chemical Company	DATE OF CONTRACT	and the second secon
AT(29-	11 1104	January 18,	1951
Simol Antion	ng revision or addition to the aj in allowable cost, effective Jur.	pproved employment policies and wage	and salary schedules of the contrac
1. Th	e title to Section A of ourly-Paid Productio	Appendix A, Part III is re on and Maintenance Employ	evised to read rees."
	pendix A, Part III, S ad as follows:	ection A, Paragraph 1, is	revised to
11	Rates of Pay and F	ringe Benefits	
	covered by this Par of those provided for between the Dow Cl and the United Min Local 15440 will be as Schedule II and of this Appendix. Agreement" reacher of June 28, 1965, p of 8 cents per hour hour during the per 1965, will also be grievance processions and other	ction and Maintenance Emp rt III. Payments of wages or in the agreement dated hemical Company, Rocky I e Workers of America - D e allowable. Such agreeme by this reference is hereby in accordance with the "Se ed in connection with the for payment to employees of the in addition to that amount riod February 1, 1965, the allowable. All other costs ing, arbitration, dues dedu er fringe benefits, incurre aid agreement of June 28,	not in excess June 28, 1965, Flats Division, istrict 50, ent is attached y made a part ttlement oregoing agreement he bargaining unit paid them per rough June 28, s, such as actions, leave ed pursuant to
Name	ED TO FOR THE CON Lloyd M. Joshel	NTRACTOR BY: Title: General Manag	ger Date: Aug. 12,

Sector Sector

			UNITED STATES ATOMIC ENERGY COMMISSION REIMBURSEMENT AUTHORIZATION			۲-(: کر
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V-1			LOCATIO	N		
	Roc	ky Flats Plant		Rocky Flat	s, Colorado	
STID. GOR	<u></u>					
	The	Dow Chemical Company			an bha ann an ann an ann an ann an an ann an	
STUCT NO.			DATE OF	CONTRÁCT	4	
		29-1)-1106 revision or addition to the approve		January 18,	and the second	
		agraphs 1 and 3 of Appen revised to read in their No salary deductions ar for reasonable periods approved as follows:	entirety as e made if s	follows: alaried employed	es are absent	
		Absence Perio	<u>d</u>	Level of App	roval	
	•	8 hours or less in a period	ı pay	Authorized Su	pervisor	
		40 hours or less, b than 8 hours, in a p period		Supervisor rep General Mana	-	
		More than 40 hours period, or more the hours for one illnes injury	an 40	Manager of In Relations	dustrial	
	3.	Payment of salary to an total of 600 scheduled w Contracting Officer app	ork hours p	on sick leave for ber calendar yea	r more than a r shall require	•
н т., 						
AGREE	DT	o FOR THE CONTRACTO	OR BY:	** ***	0	
Namet	Llo	yd M. Soshel Title: (Jeneral Man	nager Date:	Cuquet 13,	1965
PROVED FOR		UNIC ENERGY COMMISSION BY-		Area Manager	DATE	

ROJECT Rocky Flats				
		LOCATION	PAGE 1 OF 2	PAGES
the second s	101 a +			
	Plant	Rocky Flats, C	olorado	
	ical Company			
ONTRACT NO.	iicai company	DATE OF CONTRACT		
AT(29-1)-110	6	January 18, 19	51	
and the second		loyment policies and wage and a		ctor
· · · · · · · · · · · · · · · · · · ·	Schedule I, Part A of Classification	A, Series RF, revis n Titles:	ed as follows:	
Code	Classifica	tion	Eval. Points	
	ndustrial Engineer		117	
	omen's Employment Du Fabrication Supe		153 264	
	pecial Projects En		150	
	upervisor, U Chemi		215	
	roduction Control		127	
	pecial Services As		104	
	ecords Service Lea		123	
	acilities Consulta Lanufacturing Consu		351 351	
	echnical Employmen		186	
2. Changes	of Classifications	, Titles and/or Po	ints:	
Code	Classif	ication	Eval. Points	
Old RF-4 New RF-4	Computing Operat Data Processing		215 215	
Old RF-32 New RF-32	Design Engineer Engineer		130 130	
Old RF-48 New RF-48	Maintenance Aide Administrative A		92 92	
Old RF-74 New RF-74	Misc. Fabricatio Fabrication Supe	on Superintendent rintendent	264 264	
Old RF-205 New RF-205	Technical Writin Technical Writin		131 181	
his				
APPROVED FOR THE ATOMIC ENERGY	COMMISSION BY-		DATE	
NAME		TITLE	and the second	

Form AE (3-50)	D-368	United Stat	es Atomic Energy Comn	nission		
	REIM	BURSEMENT AUTH	ORIZATION NO	Cor	tinuation	
*	The Do	Chemical Co.	Contract No AT (29-1)-1106	Page 2 of	2
Contrac						
	r.					
3	. Addit	ion of Classifica	tion Titles:			
	Code	Class	sification		Eval. Poin	ts
-					130	
· · · · · · · · · · · · · · · · · · ·	lF-88 lF-101	Gage Specialist Sr. Quality Cor	; ntrol Enginee;	Ċ	158	
–	F-102	Assistant Quali	ty Control E	ngineer	117	
	F-109	Gage Control Le			170	
	F-113	Technical Write Sr. Technical W			130 117	
	r-118 F-145	Technical Edit			172	
	F-224	Production Cont			117	
	₹F-225	Program Plannin	ng Engineer	tom	158 131	
	}F−226 }F−227	Records Manager Product Definit	tion Supervis	or	187	
	RF-228	Special Service	es Supervisor		181	
-	RF-239	Industrial Eng:	ineer		149	
•	RF-240	Sr. Industrial	Engineer		172 119	
	RF-241 RF-242	Fire Inspector Assistant Payma	aster		130	
	RF-244	Security Inspec			110	
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	APPROVED	FOR THE CONTRACT	OR BY:		DATE:	, <u> </u>
	\checkmark	20 . 100		•		
	6	logurtone -	•			
and the second division of the second divisio	Name: L1	oyd M. Joshel	Title: Gene	ral Manager	July	, 19
Approve	od for Atomic	Energy Commission by:				
8	ALBERT (unum			Aug	

11.20	UNITED STATES ATOMIC EN	NO. R. A. NO. 56
	REIMBURSEMENT AU	
OJEM		PAGE 1 OF 1 PAGE
Roc	ky Flats Plant	Rocky Flats, Colorado
ntractor The	Dow Chemical Company	
NTRACT NO	For the second	DATE OF CONTRACT
AT ((29-1)-1106	January 18, 1951
1.	The Contractor maintai	Ins a contributory Group Insurance Dian
1.	for all employees who Plan. The terms and c in the attached Schedu Insurance Policies 167 by the Metropolitan Li The group insurance po on Policy 16740-G and are on file with and h application to this Co reference and made a p insurance policies may Commission, be modifie	ins a contributory Group Insurance Plan wish voluntarily to participate in the conditions of the Plan are as described ale IV, and are controlled by Group 740-G and 16741-G issued to the Contractor lfe Insurance Company on January 1, 1955. Dicies, including Amendments 1 through 9 Amendments 1 through 14 on Policy 16741-G, have been approved by the Commission for part of this Appendix A. Such group 7, with the prior approval of the ed from time to time by agreements between
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UNITED STATES ATOMIC ENERGY COMMISSION REIMBURSEMENT AUTHORIZATION PAGE 1 OF 1 P				
Rocky Flats Plant	Rocky Flats, Colorado			
CONTRACTOR	Nocky Flats, Colorado			
The Dow Chemical Company				
CONTRACT NO.	DATE OF CONTRACT			
AT(29-1)-1106	January 18, 1951			
Appendix A, Part VI, Section revised as follows:	A, Group Insurance, Paragraph 1			
employees who wish volur	a contributory Group Insurance Plan for all ntarily to participate in the Plan. The terms			
employees who wish volum and conditions of the Plan and are controlled by Gro issued to the Contractor b on January 1, 1955. The ments 1 through 9 on Poli on Policy 16741-G, are on Commission for application herein by reference and m insurance policies may, w be modified from time to	ntarily to participate in the Plan. The terms are as described in the attached Schedule IV, oup Insurance Policies 16740-G and 16741-G by the Metropolitan Life Insurance Company group insurance policies, including Amend- cy 16740-G and Amendments 1 through 13 in file with and have been approved by the on to this Contract and are incorporated made a part of this Appendix A. Such group with the prior approval of the Commission, time by agreements between the Contractor ations to such policies shall be accomplished			
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A CONTRACTOR

	TES ATOMIC ENERGY COMMISSION	R.A. No.54to
	MENT AUTHORIZATION	Mod. 92
	LOCATION	PAGE 1 OF 1 PAGE
Kocky Flats Plant	Rocky Flats,	Colorado
unterior		
The Dow Chemical Co	DATE OF CONTRACT	······································
TRACT NO.		1051
AT (29-1) -1106 The following revision or addition	January 18, to the approved employment policies and wage a	and the second
approved as an allowable cost, effec	tive 11-2-64:	
		1
· · · · · · · · · · · · · · · · · · ·	e I, Part A, Series RF revise	d as iollows:
1. Addition of Cla	ssification Title:	•
Code Number	Classification Title	Eval. Points
RF-222	Budget Analyst	130
		. ~
		-
		- -
APPLOVED FOR THE CO	NTRACTOR BY:	DATE:
APPROVED FOR THE CO	NTRACTOR BY:	DATE:
APPEOVED FOR THE CO	NTRACTOR BY:	DATE:

UNITED STATES ATOMIC ENERGY REIMBURSEMENT AUTH		No. R.A. #53 to Mod. 92
ROJECT	LOCATION	PAGE 1 OF 1 PAGES
Rocky Flats Plant	Rocky Flats	Colorado
ONTRACTOR		
The Dow Chemical Company		
	DATE OF CONTRACT	
AT(29-1)-1106 The following revision or addition to the approved as an allowable cost, effective	January 18,	1951
Appendix A, Part IV is ame	•	
1. Delete the Section design	nated "I - Special Holida	y Allowance."
2. Renumber the Section de Awards."	esignated "J" to "I - Len	gth of Service
		-
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	v	
REED TO FOR THE CONTRACTOR B	Y:	
me: Lloyd M. Joshel Title: Con		
OVED FOR THE ATOMIC ENERGY COMMISSION BY	eral Manager	Date: 41422, 1965
	Area Manage	
NAME Seth R. Woodruff Dr.	TITLE RFAO	July 22 19/25

Rocky Flats Plant Incontrol Rocky Flats, Colorado The Dow Chemical Company The Contractor maintains a contributory Group Insurance, Paragra revised as follows: 1. The Contractor maintains a contributory Group Insurance 1. The Contractor maintains a contributory Group Insurance proup insurance policies I6740-G and I6741-G issue the Contractor by the Metropolitan Life Insurance Com on January 1, 1955. The group insurance policies, including amendments 1 through 9 on Policy I6741-G, are on fill with and have been approved by the Commission for approval of the Commission, be modified from time to tine by agreemen between the Contractor and the insurer.			MIC ENERGY COMMISSION	N	^{NO.} R.A. No. 52 to Mod. 92
Rocky Flats Plant Rocky Flats, Colorado The Cow Chemical Company DATH OF CONTRACT January 18, 1951 The following revision or addition to the approved employment policies and wage and salary schedules approved as an allowable cost, effective May 1, 1964: Appendix A, Part VI, Section A - Group Insurance, Paragra: revised as follows: 1. The Contractor maintains a contributory Group Insurance plan for all employees who wish voluntarily to partic in the Plan. The terms and conditions of the Plan ard described in the attached Schedule IV, and are controby group insurance policies 16740-G and 16741-G issue the Contractor by the Metropolitan Life Insurance com on January 1, 1955. The group insurance policies, including amendments 1 through 9 on Policy 16740-G an amendments 1 through 9 on Policy 16740-G an a mendments 1 through 9 on Policy 16740-G and a mendments 1 through 9 on Policy 16740-G and in amendments 1 through 9 on Policy 16740-G and in approval of the Commission, be modified from time to time by agreemen between the Contractor and the insurer. Modification such policies shall be accomplished by Reimbursement Authorization. APPROVED FOR THE CONTRACTOR BY: DATE:					PAGE 1 OF 1 PAGES
The Dow Chemical Company TRACT NO AT(29-1)-1106 The following revision or addition to the approved employment policies and wage and salary schedules approved as an allowable cost, effective May 1, 1964: Appendix A, Part VI, Section A - Group Insurance, Paragra revised as follows: 1. The Contractor maintains a contributory Group Insuran Plan for all employees who wish voluntarily to partic in the Plan. The terms and conditions of the Plan ar described in the attached Schedule IV, and are contro by group insurance policies 16740-G and 16741-G issue the Contractor by the Metropolitan Life Insurance Com on January 1, 1955. The group insurance policies, including amendments 1 through 9 on Policy 16740-G an amendments 1 through 12 on Policy 16741-G, are on fil with and have been approved by the Commission for app cation to this Contract and are incorporated herein b reference and made a part of this Appendix A. Such g insurance policies shall be accomplished by Reimbursement Authorization.	nolper -		LOCAT	ION	+ <u> </u>
The Dow Chemical Company INACT NO. AT(29-1)-1106 The following revision or addition to the approved employment policies and wage and salary schedules approved as an allowable cost, effective May 1, 1964: Appendix A, Part VI, Section A - Group Insurance, Paragramervised as follows: 1. The Contractor maintains a contributory Group Insurance plan for all employees who wish voluntarily to partic in the Plan. The terms and conditions of the Plan arredescribed in the attached Schedule IV, and are controby group insurance policies 16740-G and 16741-G issue the Contractor by the Metropolitan Life Insurance Com on January 1, 1955. The group insurance policies, including amendments 1 through 9 on Policy 16740-G an amendments 1 through 12 on Policy 16741-G, are on fill with and have been approved by the Commission for app cation to this Contract and are incorporated herein b reference and made a part of this Appendix A. Such g insurance policies shall be accomplished by Reimbursement Authorization.	ROC	ky Flats Plant		Rocky Flats,	Colorado
AT(29-1)-1106 January 18, 1951 The following revision or addition to the approved employment policies and wage and salary schedules approved as an allowable cost, effective May 1, 1964: Appendix A, Part VI, Section A - Group Insurance, Paragra revised as follows: 1. The Contractor maintains a contributory Group Insuranc Plan for all employees who wish voluntarily to partic in the Plan. The terms and conditions of the Plan ar described in the attached Schedule IV, and are contro by group insurance policies 16740-G and 16741-G issue the Contractor by the Metropolitan Life Insurance Com on January 1, 1955. The group insurance policies, including amendments 1 through 9 on Policy 16740-G an amendments 1 through 12 on Policy 16741-G, are on fil with and have been approved by the Commission for app cation to this Contract and are incorporated herein b reference and made a part of this Appendix A. Such g insurance policies may, with the prior approval of the Commission, be modified from time to time by greemen between the Contractor and the insurer. Modification such policies shall be accomplished by Reimbursement Authorization. APPROVED FOR THE CONTRACTOR BY: DATE:	Contraction of the local sectors of the local secto	Dow Chemical Compa	ny		
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Appendix A, Part VI, Section A - Group Insurance, Paragra revised as follows: 1. The Contractor maintains a contributory Group Insuran- Plan for all employees who wish voluntarily to partic in the Plan. The terms and conditions of the Plan ar described in the attached Schedule IV, and are contro by group insurance policies 16740-G and 16741-G issue the Contractor by the Metropolitan Life Insurance Com on January 1, 1955. The group insurance policies, including amendments 1 through 9 on Policy 16740-G an amendments 1 through 12 on Policy 16741-G, are on fil with and have been approved by the Commission for app cation to this Contract and are incorporated herein b reference and made a part of this Appendix A. Such g insurance policies may, with the prior approval of th Commission, be modified from time to time by agreemen between the Contractor and the insurer. Modification such policies shall be accomplished by Reimbursement Authorization.	AT(29-1)-1106	х - С	January 18,	1951
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-PQ, AQ					
-PQ, AQ					
PD. ARO	API	ROVED FOR THE CONTR	RACTOR BY:		DATE:
Name: Lloyd M. Jøshel Title: General Manager	Nar	ne: Lloyd M. Joshel	het Title: G	eneral Manage	JUN 2 9 1965
APPROVED FOR THE ATOMIC ENERGY COMMISSION BY-	APPROVED FO	THE ATOMIC ENERGY COMMISSION BY-			DATE 7/12/60

U. S. COVERNMENT PRINTING OFFICE

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REIMBURSEN	RES ATOMIC ENERGY COMMIS			A. No.51 Mod.92
	·		PAGE	1 OF 1 PAGES
ROJECT				
Rocky Flats Plant		Rocky Fla	ts, Colorad	0
DNTRACTOR				
The Dow Chemical Con	mpany			
DNTRACT NO.		DATE OF CONTRACT		
AT(29-1)-1106		January 1	8, 1951	
The following revision or addition is approved as an allowable cost, effect			ge and salary schedu	ules of the contractor
is approved as an anowable cost, enect	we rebruary 1,	1905		
Appendix A, Schedul	e I, Part C, i	s revised as	follows:	
Add to Hourly Wage	e Rate Schedul	e for Plant	Protection 1	Personnel:
	<i>.</i>			
CLASSIFICATION	Effective Feb	ruary 1, 196		LY RATE
Security Dispatche	er		\$3.16(3)	\$3.26
Master Sergeant Senior Sergeant		\$2.76(3)	\$3.01(3) \$2.86(3)	
H Patrolman		\$2.62(2)		\$2.82
" ə	Effective Jun	e 27 1966		
Soourity Dissotch				*• • • •
Security Dispatche Master Sergeant	31, *		\$3.24(3) \$3.09(3)	\$3.34 \$3.19
Senior Sergeant		\$2.84(3)	\$2,94(3)	\$3.04
Patrolman		\$2.70 (2)	\$2.80(3)	\$2.90
N	Effective Jun	e 26, 1967	-	
Security Dispatche	er		\$3.32(3)	\$3.42
Master Sergeant			\$3.17(3)	\$3.27
Senior Sergeant Patrolman		\$2.92(3)	\$3.02(3)	\$3.12
Fatroiman		\$2.78(2)	\$2.88(3)	\$2.98
(Figures in parent	hesis indicat	e number of m	nonths to be	9
served at each ra within a classifi	te before adv	ancing to the	e next rate	
:			·	
APPROVED FOR THE (·	DATE	
	MINACION DI:		DATI	2.
Rondand	1. 20			
Stoply	rher			
Name: Lloyd M. Jo	shel Tit	le: General M	lanager Jur	ne 🖓 , 1965
				•
PROVED FOR THE ATOMIC ENERGY COMMISSIO	N BY-		DATE	

UNITED STATES ATOMIC ENERGY REIMBURSEMENT AUTH		NO. R. A. No. 50 <u>to Mod. 92</u> PAGE 1 OF 1 PAGE
Rocky Flats Plant	LOCATION	Flats, Colorado
The Dow Chemical Compared to AT(29-1)-1106		
The following revision or addition to the approved approved as an allowable cost, effective June 1, Appendix A, Part II, Section Q (Title changed and new paragra	1965 2 - Military Service a	· · ·
 Q. Military Service, Military 3. Peace Corps Service An employee accepted granted a leave of abs two years while so set termination of such le application for re-emploited for the individual shall be length of service or lo entitled to be credited absence. 	I for service in the P sence without pay up to rving. If within 30 d eave of absence, the is ployment and is re-e months of the date of e entitled to be recreated ongevity of service to	eace Corps may be to a maximum of ays following individual makes mployed by the f the application, dited with that o which he was
	R BY:	Date: JUN 16 MAR
PROVED FOR THE ATOMIC ENERGY COMMISSION BY-	TITLE	DATE June 30,1961

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UNITED STATES ATOMIC ENERGY COMMISSION REIMBURSEMENT AUTHORIZATION			^{NQ.} R. A. No. 49 to Mod. 92				
			PAGE	1	2		
ROJECT	Flats	Plant	LOCATION Rocky Flats				PAGES
CONTRACTOR		<u> </u>					
The Do	ow Ch	emical Company					
CONTRACT NO.		· · · · · · · · · · · · · · · · · · ·	DATE OF CONTRACT	• • • • • • • • • • • • • • • • • • • •			<u> </u>
AT(29-	- 1)- 11	06	January 18,	1951			
is approved	l ás an al	evision or addition to the approved en lowable cost, effective Septemb Part I, Section C, Parag	er 1, 1965		, ,		
''E sta	Emplo:	g the introductory sentenc yees may be refunded 90 on or subsequent to Septer ns:''	per cent of tuition c	osts for c	ourses	g	
b. Re	evi si n;	g subparagraph b. to read	in its entirety as fo	ollows:			
''b	. The	e courses are:					
	(1)	Directly related to the in or to a position to which	dividual employee's he can reasonably a	s current p spire; or	position		
	(2)	Required for attainment	of a high school dipl	oma; or			
	(3)	Required for completion for the particular employ to the employee's current can reasonably aspire. employee's current posit reasonably aspire may b if they are certified by th or qualifying electives in particular employee lead	yee leading to a deg it position or to a po Courses not directly ion or to a position e authorized and qua he assigned faculty a the curriculum dev	ree direct sition to v related t to which h alify for th advisor as reloped for	ly relat which he to the he can he refun requir the	ed e	
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ontrac	- ·	te Dow Chemical Co. Contract No. AT(29-1)-1106 Page 2 of 2	1
c.	Revi	ising subparagraph f. to read in its entirety as follows:	
	''f.	Total of refunds paid to any employee will not exceed \$250 in any fiscal year. ''	
d.	Revi	ising subparagraph i. to read in its entirety as follows:	
	''i.	The refund shall be paid to the employee after the completion of the particular semester, session or term, as appropriate, provided that the employee shall have submitted a certification from the institution that a grade of "B" or better was received by him in the particular course or courses taken."	
AP	PROV	TED FOR THE CONTRACTOR BY: DATE:	
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UNITED STATES ATOMIC ENE REIMBURSEMENT AU	THORIZATION	NO. R. A. No. 48 to Mod. 92 PAGE 1 OF 2 PAGES	
Rocky Flats Plant	LOCATION	cky Flats, Colorado	
The Dow Chemical Company			
DNTRACT NO.	DATE OF CONTRAC		
AT(29-1)-1106	Ja	January 18, 1951	
Appendix A, Part IV, is amended designated "J", as follows: J. Length of Service Awards			
The contractor has a length (i) pins are given to male er each additional 5 years of so bracelet, at the option of the after 10 years of service an thereafter, and (iii) watches service. Costs incurred by allowable subject to the followed	nployees after 10 y ervice thereafter, e employee, is give d for each addition s are given to empl the contractor for	(ii) a pin, brooch or en to female employees al 5 years of service oyees after 35 years of	
1. Costs to be allowed for engraving, shall not ex contractor's descriptio	ceed the costs for	d bracelets, including any these items shown in the ated May 4, 1965.	
		- -	

- 2. Costs to be allowed for a watch, including any engraving, shall not exceed that portion of the cost of the watch, as set forth in the contractor's description of the program referred to above, which is in the same ratio as the employee's years of service under the contract bear to 35.
- 3. Awards are to individuals who at the time he or she became eligible for the award was a regularly assigned employee of the Rocky Flats Division.

OVED FOR THE ATOMIC ENERGY COMMISSION BY-

DATE

SOVERNMENT PRINTING OFFICE 16-57129-3

TITLE

United States Atomic Energy Commission

REIMBURSEMENT AUTHORIZATION NO. _____Continuation

Contractor The Dow Chemical CompanyContract No. AT(29-1)-1106 Page 2 of 2

Should there be revisions in the contractor's program which result in increases in the cost of awards, the Contracting Officer may establish, effective on the date of the revision in the program, new limitations on allowability under 1. and 2. above reflecting the increases.

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AGREED TO FOR THE C	ONTRACTOR BY:	
Cloud 1. And	2	
Name: Lloyd M. Joshel	Title: General Mar	Date: May 4, 1965
Approved for Atomic Energy Commission Auto Tuby June NAME: Seth R. Woodruff, Jr	Area Mana TITLE: Rocky Flat	ager May 21/965 ts Area Ofc. DATE:
V	10-7/02/11 010	

UNITED STATES ATOMIC ENERGY COMMISSION REIMBURSEMENT AUTHORIZATION		to Mod. 92
		1
PROJECT	LOCATION	PAGE OF PAGES
Rocky Flats Plant	Rocky Flats,	Colorado
The Dow Chemical Company CONTRACT NO.	DATE OF CONTRACT	
AT(29-1)-1106	January 18,	1951
The following revision or addition to the approx	ved employment policies and wage and	salary schedules of the contractor

If it becomes necessary in connection with the performance of work under the contract to make temporary assignments, the contractor shall obtain the prior approval of the Contracting Officer for each assignment and for the arrangements proposed for reimbursing the employee for costs incurred incident to the assignment. The contractor will submit a written justification for the assignment and the proposed reimbursement arrangements.

The term "temporary assignment" means assignment of an employee for a period of not less than one month nor in excess of twelve months to perform work under the contract at a location other than the Rocky Flats Plant and not within reasonable commuting distance of the employee's usual residence. Notwithstanding any other provision of Part V, the term "employee" as used in this Section E. means a person regularly on the payroll of the Rocky Flats Division.

AGREED TO FOR THE CONTRACTOR BY: Name: Lloyd M. Joshel Title: General Manager Date: May 4, 1965 APPROVED FOR THE ATOMIC ENERGY COMMISSION BY-Jatthe Woodruft, A.T. Area Manager NAME Seth R. Woodruft, A.T. TITLE RFAO N. & APPENMENT PRINTING OFFICE 10: 51120-2

PROJECT	REIMBURSEMENT AUTHORIZATION		, No. 46 Nod. 92	
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	ats Plant	Rocky Flats,	Colorado	
CONTRACTOR				•
	Chemical Company	DATE OF CONTRACT	alaan da ahaan ahaa ahaa daa	an an the state of the second
AT(29-1)	-1106	January 18, 1	951	
Appendix	allowable cost, effective March 1, A, Schedule I, Part A tion of Classification	, Series RF revised	l as follow	vs: Eval.
Code	Classification		n an	Points
RF-208 RF-203	Metallurgical Research Research & Developmen			296 241
2. Addi Code	tion of Classification Classification	Titles		Eval. Points
		······		<u></u>
RF-230 RF-231 RF-236 RF-232 RF-237 RF-233 RF-238 RF-234 RF-235	Chemist, Physicist, En Senior (Chemist, Phys: Research Leader Research (Chemist, Phy Research Supervisor Sr. Research (Chemist Sr. Research Supervisor Associate Scientist Research Scientist	icist, Éngineer, et ysicist, Engineer, , Physicist, Engine	etc.)	130 158 187 198 239 241 285 304 376
		v		
APPROVED	FOR THE CONTRACTOR BY	:	DATE :	
Name: L.	Contunored Loyd M. Joshel Tit	tle: General Manage	r Feb.	34. 196

	to Mod. 92
Rocky Flats Plant	LOCATION Rocky Flats, Colorado
or The Dow Chemical Company	· · · · · · · · · · · · · · · · · · ·
NO. AT(29-1)=1106	date of contract January 18, 1951
e following revision or addition to the appr	roved employment policies and wage and salary schedules of the contra
oved as an allowable cost, effective H'Ek	bruary 1, 1965
Appendix A. Part III. is rev	vised to add the following new Section E:
	hedules a reduction in the work force tion, any employee in that classification
who volunteers to take 1	layoff from the plant out of seniority
order may be paid seve:	rance pay as though he had been
involuntarily laid off. 7	The Contractor may make the full
payment in a lump sum,	Such employee shall lose all recall ho retires from active work under
rights' no embrohee M	no retures from active work inder
any retirement program	of the Contractor shall be afforded
any retirement program	n of the Contractor shall be afforded
any retirement program an opportunity to volunt purposes and in all othe	n of the Contractor shall be afforded eer to accept layoff. For all other er respects, including any entitlement
any retirement program an opportunity to volunt purposes and in all othe pursuant to Paragraph 3	n of the Contractor shall be afforded eer to accept layoff. For all other er respects, including any entitlement 3., Section D., Part V of Appendix A
any retirement program an opportunity to volunt purposes and in all othe pursuant to Paragraph 3 to reimbursement of exp	n of the Contractor shall be afforded eer to accept layoff. For all other er respects, including any entitlement 3., Section D., Part V of Appendix A penses of returning the individual,
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any retirement program an opportunity to volunt purposes and in all othe pursuant to Paragraph 3 to reimbursement of exp his dependents and hous to a location of equivale deemed to have voluntar	or of the Contractor shall be afforded eer to accept layoff. For all other r respects, including any entitlement 3., Section D., Part V of Appendix A penses of returning the individual, schold goods to his former home or ont distance, said employee shall be cily resigned.

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ROCKY Flats P	lant R	Rocky Flats, Colorado			
2. TOR					
The Dow Chemi	cal Company DATE (DF CONTRACT			
		January 18, 1951			
The following revision	or addition to the approved employment	policies and wage and salar	y schedules of the contractor		
approved as an allowabl	e cost, effective January 4, 1965	,			
Appendix A, S	Schedule I, Part A, Serie	es RF, revised a	as follows:		
1. Changes of	of Classifications, Title	es and/or Points	5:		
Code	Classification	Eva	luation Points		
Old RF-173	Manufacturing Manager		639		
New RF-173	Manufacturing Manager		669		
Old RF-69	General Services Mana	ger	531		
New RF-69	General Services Mana	ger	557		
Old RF-144	Technical Services Ma	nager	494 477		
	Technical Services Ma	Hare	• • •		
New RF-144			101		
Old RF-169	Product Manager Administrative Servic	es Manager	494 477		
	Product Manager Administrative Servic	es Manager			
Old RF-169	Product Manager Administrative Servic	es Manager			
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	PAGE 1 OF 1 PAGE
	Rocky Flats, Colorado
):((())) Flats Plant	ROCKY Flats, Colorado
The Dow Chemical Company	DATE OF CONTRACT
AT (29-1) -1106	January 18, 1951
The following revision or addition to the approve is approved as an allowable cost, effective $11-1-6$	ed employment policies and wage and salary schedules of the contractor
	2 •
Appendix A, Schedule I, Part revised as follows:	A, Series RF Salary Ranges is
Salary Ranges for the above the following formula:	classifications will be based on
Range Me	dian = $a + bx$ The values of "a" and
Where (currently): $a = 240 b = 3	
Where (currently): a = \$240 b = 3	.00 "b" may be changed from 5.80 time to time in accor- uation Points dance with Section G of Part II 20%
Where (currently): a = \$240 b = 3 x = Eval Range Maximum = Median plus	.00 "b" may be changed from 5.80 time to time in accor- uation Points dance with Section G of Part II 20%
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s Tatist sta		•	-					
		•						
Appe	ndix A, Schedule I	, Part	C, is r	evised	as follo	ws:		
•	Hourly Wage Rate So	chedule	e for Pl	ant Pro	tection	Person	nel	
	Security Dispatcher Master Sergeant				\$3.15 \$3.00		\$3.25 \$3.10	
	Senior Sergeant		\$2	.75(3)	\$2.85		\$2.95	
	Patrolman		\$2	.61(2)	\$2.71	(3)	\$2.81	
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		LOCATION	РА	GE OF	PAGE
Rocky Flats Plant		Rocky Flat	s, Colorado)	
The Dow Chemical Com	pany				. (*
TRACT NO.		DATE OF CONTRACT			
AT(29-1)-1106		January 18	, 1951		
The following revision or addition approved as an allowable cost, effect Appendix A, Schedule	^{ive} October I, Part C,	12, 1964 is revised a	s follows:		contractor
Hourly Wage Rate	Schedule 1	or Plant Prot	•		
Security Dispatcher Master Sergeant			\$3.08(3) \$2.93(3)	\$3.18 \$3.03	
Senior Sergeant		\$2.68(3)	\$2.78(3)		
Patrolman		\$2.54(2)	\$2.64(3)	\$2.74	
classification).					
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To Mod. 92 Mod. 92 Mod. 92 Mode 1 or 3 mode Mode 1 or 3				N9 A 31-		
REIMBURSEMENT AUTHORIZATION PAGE 1 or 3 mass LOCATION Rocky Flats Plant Rocky Flats, Colorado Morios Contract Contract Date of Contract January 18, 1951 The following revision or addition to the approved employment policies and wage and salary schedules of the contractor approved as allowable cock, effective October 13, 1964 The following revision or addition to the approved employment policies and wage and salary schedules of the contractor approved as allowable cock, effective October 13, 1964 The following revision or addition to the approved employment policies and wage and salary schedules of the contractor approved as allowable cock, effective October 13, 1964 Appendix A, Schedule I, Part A, Series RF, revised as follows: 1. Deletion of Classification Titles: Evaluation Points Code Classification Evaluation Points RF-9 Lead Industrial Engineer 131 Revise Re		UNITED STATES ATOMIC ENERGY CC	MMISSION	\mathbf{R} .A. No. 40 to Mod. 92	No.	
Location Rocky Flats Plant Rocky Flats, Colorado Rocky Flats, Col		REIMBURSEMENT AUTHO	RIZATION			
Location Rocky Flats Plant Rocky Flats, Colorado Rocky Flats, Col						
Rocky Flats, Colorado Mar wo DATE OF CONTRACT DATE OF CONTRACT <th cols<="" th=""><th></th><th></th><th></th><th>page 1 of 3 pa</th><th>AGES</th></th>	<th></th> <th></th> <th></th> <th>page 1 of 3 pa</th> <th>AGES</th>				page 1 of 3 pa	AGES
Parton Date of CONTRACT The following revision or addition to the approved employment policies and wage and salary schedules of the contractor approved as an allowable cost, effective October 13, 1964 Appendix A, Schedule I, Part A, Series RF, revised as follows: 1. Deletion of Classification Titles: Code Classification Titles: Code Classification Titles: Schedule I, Part A, Series RF, revised as follows: 1. Deletion of Classification Titles: Code Classification Titles: Schedule I, Part A, Series RF, revised as follows: 1. Deletion of Classification Titles: Code Classification Titles: Schedule I, Part A, Series RF, revised as follows: 1.1. Deletion of Classification Titles: Code Classification Titles: Schedule I, Part A, Series RF, revised as follows: 1.2. Statistical QC Chemist 131 RF-10 Senior Statistician 145 F-14 Statistican 123 RF-56 Miscellaneous Maintenance 158 RF-61 Estimator Checker 114 RF-61 Estimator Superintendent 175 RF-63 Area Utilities Foreman 100	24	· ·	LOCATION			
NATE OF The Dow Chemical Company Mar NO. MAT (29-1)-1106 The following revision or addition to the approved employment policies and wage and solary schedules of the contractor approved as an allowable cost, effective October 13, 1964 Appendix A, Schedule I, Part A, Series RF, revised as follows: 1. Deletion of Classification Titles: Code Classification Titles: Code Classification Titles: P-9 Lead Industrial Engineer 131 WF-10 Senior Statistician 145 WF-12 Statistician 123 WF-56 Miscellaneous Maintenance 138 WF-58 Maintenance Foreman 134 WF-67 Service Foreman 116 WF-68 Service Foreman 100 WF-68 Service Foreman 100 WF-68 Service Foreman 100 WF-61 Hasistant Superintendent 175 WF-63 Area Utilities Foreman 100 WF-64 Production Services Foreman 100 WF-73 Area Utilities Foreman 100 WF-164 Plant Engineer 130 WF-16	Rocky Flat	s Plant	Rocky F	lats, Colorado		
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